ASSOCIATION OF
AMERICAN
MEDICAL COLLEGES

One Dupont Circle, N.W.
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REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1988-89

Section for
Operational Studies
February 1989

REPORT ON

MEDICAL SCHOOL FACULTY

SALARIES

1988-89

William C. Smith, Jr.

Association of American Medical Colleges
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DISCUSSION AND SUMMARY

The 1988-89 Report on Medical School Faculty Salaries is the twenty-fourth annual review of full-time faculty earnings providing information as of September 1988. Data were obtained from 119 of the 127 fully accredited medical schools in the United States. (For a list of the participating institutions, see page 4.)

Earnings data were provided for 46,105 filled full-time positions. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 46,105 faculty in the survey, complete income reporting was submitted for 40,327. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports were not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation that is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

-Year-end bonus from a faculty practice plan;
-Incentive earnings according to the practice plan;
-Outside earnings where limited or controlled by the institution.

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor) and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included in the All Faculty tables.

Because it is necessary that all salary components be accounted for, the following designations were used on the reports requested from each school for those compensation components for which actual dollars were either not applicable or were not known to the responding institution:

NA - Not Applicable

NI - No Information (salary component is applicable, but the amount is unknown and cannot be estimated).

0 - Zero dollars (salary component is applicable, but no dollars were earned this year).

A sample of the questionnaire and explanation of compensation entries is shown on page 3. As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

Most of the tables in the publication report pre-tax compensation information for two distinct groups of faculty--those who receive a base guaranteed salary regardless of income source, and those who receive supplemental earnings in addition to the base. The faculty that are included in the base plus supplement tables are those eligible to receive income from practice plan activity whether or not there are any supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary and zero in all supplemental income categories would still be classified with the group reporting practice plan earnings. A faculty member with NA in the supplemental income categories would be included with the group receiving only a base salary.

Beginning this year, the Association added the department of Emergency Medicine to the clinical disiplines reported in the salary survey. This change was made in response to numerous requests for this information.

In keeping with past practice, the survey instrument provides the option of submitting sub-specialty data for the Department of Pediatrics (Neonatology, Pediatric Cardiology, Other Pediatrics), and the Department of Medicine (Cardiology, Gastroenterology, Other Medicine). These sub-specialty data are reported in tables 8,9,11,12,26, and 27, and are also included under the traditional headings of Medicine and Pediatrics.

This year, the Association collected sub-specialty data for the Department of Radiology (Diagnostic and Therapeutic). These data are also incorporated with data from schools that report a single Department of Radiology.

Eighty schools provided compensation data for one or more sub-specialties. Because of the relatively small number of individuals reported by sub-specialty, regional tables and separate tables for public and private schools are not included for the subspecialties.

Since the salary criteria have remained the same since 1978-79, the data in the publication series are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and terminations. Therefore, identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

For the 40,327 full-time faculty for whom all compensation data were reported, mean salary was $89,700, a 6.5 percent increase over the $84,200 reported for 1987-88. During the one-year period ending August 1988, the Consumer Price Index increased by 4.0 percent.

Sample of Questionnaire

School ABC

Dept. Pathology

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Please return survey to:

W.C. Smith, Jr.
Association of American Medical Colleges
One Dupont Circle, Suite 200
Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1988)
1988-89

FACULTY IDENTIFICATION (For school use only)	Line Number	RANK					DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
		Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non-Doctoral	Base/ Guaranteed Component	From Medical Service Plan: Expected/Non Guaranteed Component	From Medical Service Plan: Bonus/Incentive Earnings	Uncontrolled Outside Earnings
Anderson, Mark	01	(1)	2	3	4	5	(1)	2	3	41	17	0	6
Hamilton, Frank	02	1	(2)	3	4	5	(1)	2	3	30	19	0	NI
Jacobs, Cynthia	03	1	(2)	3	4	5	(1)	2	3	27	11	0	NI
Grant, Grayce	04	1	(2)	3	4	5	1	(2)	3	32	NA	5	NA
Emerson, Neil	05	1	2	(3)	4	5	(1)	2	3	25	9	0	NI
Whitman, Martha	06	1	2	3	(4)	5	(1)	2	3	21	7	0	NI
Bates, Richard	07	1	2	3	4	(5)	1	2	(3)	17	NA	2	NA
	08	1	2	3	4	5	1	2	3				
	09	1	2	3	4	5	1	2	3				
	10	1	2	3	4	5	1	2	3				
	11	1	2	3	4	5	1	2	3				
	12	1	2	3	4	5	1	2	3				
	13	1	2	3	4	5	1	2	3				
	14	1	2	3	4	5	1	2	3				
	15	1	2	3	4	5	1	2	3				
	16	1	2	3	4	5	1	2	3				
	17	1	2	3	4	5	1	2	3				
	18	1	2	3	4	5	1	2	3				
	19	1	2	3	4	5	1	2	3				
	20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine
- Cardiology
- Gastroenterology
- Other Medicine
12. Neurology
13. OB/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
- Neonatology
- Pediatric Cardiology
- Other Pediatrics
18. Physical Med. & Rehab.
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
- Diagnostic Radiology
- Therapeutic Radiology
22. Emergency Medicine
23. General Surgery
24. Neurosurgery
25. Orthopedic Surgery
26. Plastic Surgery
27. Thoracic Surgery
28. Urology
29. Other Clin. Sciences

AAMC #0640

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus, an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reports. The chairman, who is an M.D., has revealed total compensation -- a "Base" and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings." The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

PARTICIPATING SCHOOLS 1988-89 FACULTY COMPENSATION SURVEY

NORTHEASTERN REGION*

Private (24)	Public (11)
Albany	Connecticut
Boston	Maryland
Brown	Massachusetts
Cornell	New Jersey
Dartmouth	Robert Wood Johnson
Einstein	SUNY Brooklyn
Georgetown	SUNY Buffalo
George Washington U.	SUNY Stony Brook
Hahnemann	SUNY Syracuse
Harvard	Uniformed Services
Howard	Vermont
Jefferson	
Johns Hopkins	
Mount Sinai	
New York Medical	
New York University	
M.C. of Pennsylvania	
Penn State	
U. of Pennsylvania	
Pittsburgh	
Rochester	
Temple	
Tufts	
Yale	

SOUTHERN REGION**

Private (11)	Public (28)
Bowman Gray	Arkansas
Duke	East Carolina
Eastern Virginia	East Tennessee State
Meharry	Florida
Mercer	Georgia
Miami	Kentucky
Morehouse	Louisiana-New Orleans
Oral Roberts	Louisiana-Shreveport
Ponce	Louisville
Tulane	Marshall University
Vanderbilt	Mississippi
	North Carolina
	Oklahoma
	U. of Puerto Rico
	South Alabama
	U. of S. Carolina-Columbia
	M. U. of S. Carolina
	U. of South Florida
	Tennessee
	Texas A & M
	Texas-Galveston
	Texas-Houston
	Texas-San Antonio
	Texas-Southwestern
	Texas Tech
	M.C. of Virginia
	U. of Virginia
	West Virginia

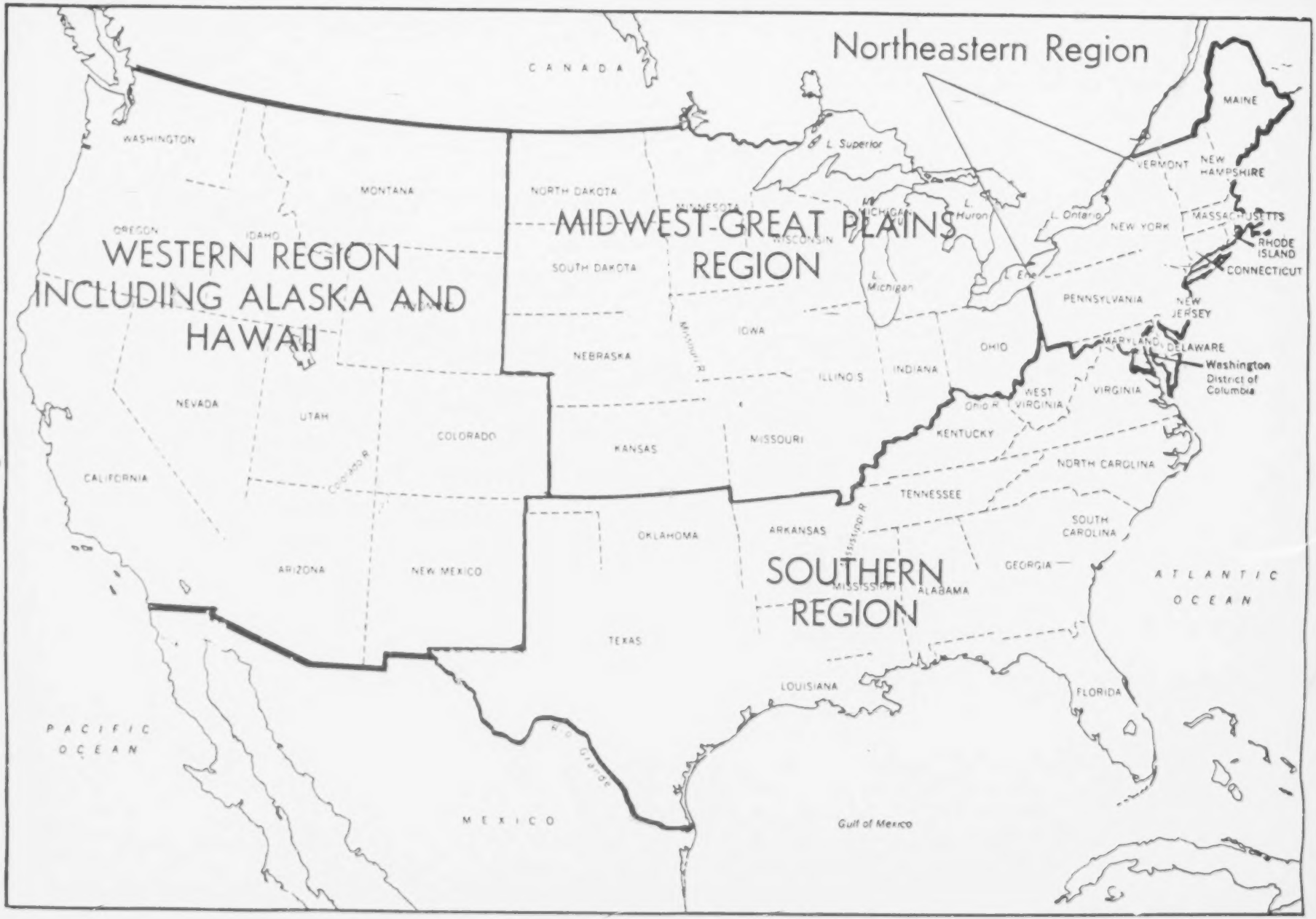
MIDWESTERN REGION***

Private (10)	Public (19)
Case Western Reserve	Cincinnati
Chicago Medical	Illinois
U. of Chicago	Indiana
Creighton	Iowa
Mayo	Kansas
Northwestern	U. of Michigan
Rush	Michigan State
St. Louis	Missouri-Columbia
Washington Univ., St. Louis	Missouri-Kansas City
M.C. of Wisconsin	Minnesota-Duluth
	Minnesota-Minneapolis
	Nebraska
	North Dakota
	Ohio State
	M.C. of Ohio-Toledo
	South Dakota
	Southern Illinois
	Wisconsin
	Wright State

WESTERN REGION

Private (3)	Public (13)
Loma Linda	Arizona
Southern California	California-Davis
Stanford	California-Irvine
	California-Los Angeles
	California-San Diego
	California-San Francisco
	Colorado
	Hawaii
	Nevada
	New Mexico
	Oregon
	Utah
	U. of Washington-Seattle

*One private school, Columbia, did not participate.
**Three private schools: Baylor, Universidad Central del Caribe, and Emory, and one public school, Alabama-Birmingham, did not participate.
***One private school, Loyola Stritch, and two public schools, Wayne State and Northeastern Ohio, did not participate.


Northeastern Region
MIDWEST-GREAT PLAINS REGION
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTHERN REGION
CANADA
WASHINGTON
OREGON
IDAHO
MONTANA
NORTH DAKOTA
SOUTH DAKOTA
NEBRASKA
MINNESOTA
IOWA
WISCONSIN
L. Superior
L. Michigan
L. Huron
L. Erie
L. Ontario
NEW YORK
MAINE
VERMONT
NEW HAMPSHIRE
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
PENNSYLVANIA
NEW JERSEY
MARYLAND
DELAWARE
Washington District of Columbia
OHIO
INDIANA
ILLINOIS
WEST VIRGINIA
VIRGINIA
KENTUCKY
NORTH CAROLINA
TENNESSEE
SOUTH CAROLINA
GEORGIA
ARKANSAS
MISSISSIPPI
ALABAMA
OKLAHOMA
TEXAS
LOUISIANA
FLORIDA
NEVADA
UTAH
COLORADO
KANSAS
MISSOURI
CALIFORNIA
ARIZONA
NEW MEXICO
PACIFIC OCEAN
ATLANTIC OCEAN
MEXICO
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $43,000

50th percentile is $48,000

80th percentile is $53,000

20th 43	COUNT 15	15 faculty members in this group
50th 48		
80th 53	MEAN 48.9	Mean (average) salary is $48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the nth percentile statistic in a distribution containing N salaries, the jth value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1988

	Number of Positions	Percent of Total Positions	Total Dollars (thousands)	Percent of Total Dollars
Complete Reporters	40,327	100.0	$3,615,990	100.0
Faculty receiving base salary component only	17,897	45.0	1,234,335	34.1
Faculty receiving base and supplement salary components	22,430	55.0	2,381,655	65.9
Incomplete Reporters	5,778	--	--	--
TOTAL	46,105			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION
SEPTEMBER 1988
(DOLLARS IN THOUSANDS)

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	40,327	22,698	17,629	$3,615,990	$1,986,555	$1,629,435
Northeast	13,030	3,489	9,541	1,182,542	312,936	869,606
Midwest	9,016	4,478	4,538	839,975	387,458	452,517
South	12,243	9,180	3,063	1,039,838	779,777	260,061
West	6,038	5,551	487	553,635	506,384	47,251
BASIC SCIENCE DEPARTMENTS						
TOTAL	8,370	5,046	3,324	$ 489,375	$ 292,208	$ 197,167
Northeast	2,676	817	1,859	164,966	51,997	112,969
Midwest	1,952	1,277	675	112,177	71,902	40,275
South	2,734	2,109	625	148,019	114,894	33,125
West	1,008	843	165	64,213	53,415	10,798
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	31,957	17,652	14,305	$3,126,615	$1,694,347	$1,432,268
Northeast	10,354	2,672	7,682	1,017,576	260,939	756,637
Midwest	7,064	3,201	3,863	727,798	315,556	412,242
South	9,509	7,071	2,438	891,819	664,883	226,936
West	5,030	4,708	322	489,422	452,969	36,453
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	32.3	15.4	54.1	32.7	15.8	53.4
Midwest	22.4	19.7	25.7	23.2	19.5	27.8
South	30.4	40.4	17.4	28.8	39.3	16.0
West	15.0	24.5	2.8	15.3	25.5	2.9
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	32.0	16.2	55.9	33.7	17.8	57.3
Midwest	23.3	25.3	20.3	22.9	24.6	20.4
South	32.7	41.8	18.8	30.2	39.3	16.8
West	12.0	16.7	5.0	13.1	18.3	5.5
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	32.4	15.1	53.7	32.5	15.4	52.8
Midwest	22.1	18.1	27.0	23.3	18.6	28.8
South	29.8	40.1	17.0	28.5	39.2	15.8
West	15.7	26.7	2.3	15.7	26.7	2.5

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE
SEPTEMBER 1988
(DOLLARS IN THOUSANDS)

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	40,327	22,698	17,629	$3,615,990	$1,986,555	$1,629,435
M.D. Degree	26,114	14,327	11,787	2,836,923	1,523,503	1,313,420
Other Doctoral	13,136	7,755	5,381	733,773	436,791	296,982
Non-Doctoral	1,077	616	461	45,294	26,261	19,033
BASIC SCIENCE DEPARTMENTS						
TOTAL	8,370	5,046	3,324	$ 489,375	$ 292,208	$ 197,167
M.D. Degree	805	398	407	66,900	32,637	34,263
Other Doctoral	7,432	4,588	2,844	417,582	257,413	160,169
Non-Doctoral	133	60	73	4,893	2,158	2,735
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	31,957	17,652	14,305	$3,126,615	$1,694,347	$1,432,268
M.D. Degree	25,309	13,929	11,380	2,770,023	1,490,866	1,279,157
Other Doctoral	5,704	3,167	2,537	316,191	179,378	136,813
Non-Doctoral	944	556	388	40,401	24,103	16,298
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	64.8	63.1	66.9	78.5	76.7	80.6
Other Doctoral	32.6	34.2	30.5	20.3	22.0	18.2
Non-Doctoral	2.7	2.7	2.6	1.3	1.3	1.2
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	9.6	7.9	12.2	13.7	11.2	17.4
Other Doctoral	88.8	90.9	85.6	85.3	88.1	81.2
Non-Doctoral	1.6	1.2	2.2	1.0	0.7	1.4
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	79.2	78.9	79.6	88.6	88.0	89.3
Other Doctoral	17.8	17.9	17.7	10.1	10.6	9.6
Non-Doctoral	3.0	3.1	2.7	1.3	1.4	1.1

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK
SEPTEMBER 1988
(DOLLARS IN THOUSANDS)

	Number of Faculty			Total Dollars (thousands)		
RANK	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	40,327	22,698	17,629	$3,615,990	$1,986,555	$1,629,435
Chairman	1,861	1,084	777	290,205	161,458	128,747
Professor	10,451	6,344	4,107	1,146,839	671,897	474,942
Associate Professor	10,389	6,058	4,331	919,215	513,005	406,210
Assistant Professor	14,751	7,880	6,871	1,113,102	575,426	537,676
Instructor	2,875	1,332	1,543	146,629	64,769	81,860
BASIC SCIENCE DEPARTMENTS						
TOTAL	8,370	5,046	3,324	$ 489,375	$ 292,208	$ 197,167
Chairman	617	357	260	61,035	33,938	27,097
Professor	2,897	1,804	1,093	207,242	126,319	80,923
Associate Professor	2,465	1,558	907	127,401	79,896	47,505
Assistant Professor	2,113	1,182	931	85,216	47,740	37,476
Instructor	278	145	133	8,481	4,315	4,166
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	31,957	17,652	14,305	$3,126,615	$1,694,347	$1,432,268
Chairman	1,244	727	517	229,170	127,520	101,650
Professor	7,554	4,540	3,014	939,597	545,578	394,019
Associate Professor	7,924	4,500	3,424	791,814	433,109	358,705
Assistant Professor	12,638	6,698	5,940	1,027,886	527,686	500,200
Instructor	2,597	1,187	1,410	138,148	60,454	77,694
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.6	4.8	4.4	8.0	8.1	7.9
Professor	25.9	27.9	23.3	31.7	33.8	29.1
Associate Professor	25.8	26.7	24.6	25.4	25.8	24.9
Assistant Professor	36.6	34.7	39.0	30.8	29.0	33.0
Instructor	7.1	5.9	8.8	4.1	3.3	5.0
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.4	7.1	7.8	12.5	11.6	13.7
Professor	34.6	35.8	32.9	42.3	43.2	41.0
Associate Professor	29.5	30.9	27.3	26.0	27.3	24.1
Assistant Professor	25.2	23.4	28.0	17.4	16.3	19.0
Instructor	3.3	2.9	4.0	1.7	1.5	2.1
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	3.9	4.1	3.6	7.3	7.5	7.1
Professor	23.6	25.7	21.1	30.1	32.2	27.5
Associate Professor	24.8	25.5	23.9	25.3	25.6	25.0
Assistant Professor	39.5	37.9	41.5	32.9	31.1	34.9
Instructor	8.1	6.7	9.9	4.4	3.6	5.4

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE*
RECEIVING ONLY A BASE COMPENSATION, 1988-89 AND 1987-88

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88
TOTAL BASIC SCIENCES	33.3	24.7	47.1	49.7	57.7	56.6	84.1	79.1	112.8	101.8
Anatomy	-	-	38.9	44.7	54.0	51.9	79.8	75.7	105.1	94.9
Biochemistry	-	-	53.0	-	56.3	47.0	83.8	77.6	115.4	101.2
Microbiology	-	-	54.7	55.3	59.5	67.8	81.6	77.4	118.1	106.7
Pharmacology	-	-	47.0	49.8	57.7	59.4	77.9	76.2	109.2	98.6
Physiology	-	21.4	46.2	40.6	58.3	57.5	85.8	79.7	113.7	101.0
Other Basic Sciences	37.6	-	49.3	54.6	62.2	58.8	100.1	90.2	117.5	108.2
TOTAL CLINICAL SCIENCES	55.3	50.7	85.8	82.6	103.7	99.3	124.1	117.4	159.9	152.5
Anesthesiology	87.6	90.0	113.5	108.7	141.4	133.0	149.0	144.5	198.5	187.7
Community Health	49.0	-	105.0	82.8	88.7	78.8	92.1	80.6	103.9	99.7
Dermatology	-	-	79.5	73.4	99.5	94.3	114.4	107.1	152.1	148.9
Family Practice	54.5	54.5	70.6	70.2	87.6	79.6	100.6	95.3	127.2	124.0
Medicine	46.3	46.1	82.1	79.4	98.7	93.4	117.1	111.2	159.4	170.2
Emergency Medicine	69.6	-	81.7	-	117.3	-	-	-	-	-
Neurology	43.7	43.8	82.7	77.2	101.0	99.5	114.0	107.9	162.4	152.8
Obstetrics/Gynecology	57.8	48.5	95.8	89.7	123.3	105.6	134.0	119.1	184.8	161.7
Ophthalmology	35.7	44.3	100.2	100.0	127.4	108.2	144.9	149.9	199.4	172.2
Otolaryngology	45.6	36.6	115.0	110.5	141.5	131.3	167.6	142.8	-	-
Pathology	56.4	45.7	71.8	66.2	96.0	89.4	111.8	106.0	149.8	136.3
Pediatrics	45.9	41.6	63.7	59.7	82.0	75.6	102.7	98.2	154.8	144.9
Physical Medicine	49.0	53.0	95.8	104.2	114.5	121.4	-	-	134.2	-
Preventive Medicine	-	-	85.2	57.8	73.7	69.4	91.4	76.2	106.0	95.0
Psychiatry	65.1	58.7	70.3	70.4	83.6	83.7	107.3	101.4	147.1	144.8
Radiology	57.0	52.1	110.7	100.9	138.1	126.0	165.9	151.6	193.2	185.0
General Surgery	54.5	45.1	106	103.6	134.7	128.3	146.5	143.6	199.8	200.4
Neurosurgery	-	-	119.8	122.6	141.1	152.4	180.6	184.8	216.0	-
Orthopedic Surgery	65.8	38.7	120.9	119.7	145.1	138.8	175.0	169.3	200.2	-
Plastic Surgery	37.5	54.0	127.1	102.4	-	171.4	187.3	187.4	-	-
Thoracic/Cardio-vascular Surgery	-	-	161.1	162.2	167.6	183.5	233.1	213.2	-	-
Urology	51.3	39.4	125.8	106.5	151.0	143.6	177.2	156.8	137.6	-
Other Clinical Sci.	64.2	48.1	80.1	83.1	110.2	108.2	126.1	121.7	185.8	129.0
Clinical Supspecialties:										
Cardiology	44.5	48.9	98.6	89.3	115.1	104.7	137.5	127.1	-	-
Gastroenterology	52.3	51.7	95.1	92.9	107.2	100.4	125.7	119.3	-	-
Neonatology	61.8	44.8	71.3	65.6	84.2	84.2	100.8	99.8	-	-
Pediatric Cardiology	60.3	-	66.9	67.8	89.5	81.0	111.6	112.7	-	-
Diagnostic Radiology	47.8	-	118.8	-	143.8	-	165.2	-	207.9	-
Therapeutic Radiology	82.3	-	123.2	-	148.5	-	176.9	-	176.5	-

* Includes holders of D.M.D., D.D.S., or D P.H. degree

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE*
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1988-89 AND 1987-88

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88
TOTAL BASIC SCIENCES	-	-	52.9	54.8	74.0	66.8	91.2	87.4	121.0	109.0
Anatomy	-	-	-	-	-	-	78.7	73.4	124.5	111.0
Biochemistry	-	-	-	-	-	55.8	95.0	-	-	-
Microbiology	-	-	61.8	52.2	-	-	119.5	77.4	-	-
Pharmacology	-	-	-	-	-	-	92.4	88.3	109.0	101.9
Physiology	-	-	-	-	-	-	90.5	91.0	-	-
Other Basic Sciences	-	-	50.1	63.8	82.1	74.5	86.4	98.3	127.8	113.7
TOTAL CLINICAL SCIENCES	65.3	64.1	92.7	87.7	114.9	109.0	136.9	128.8	193.3	178.8
Anesthesiology	93.0	90.8	118.9	113.9	145.4	140.3	160.6	151.0	213.8	201.1
Community Health	-	57.4	67.9	78.8	100.4	93.4	97.3	96.5	139.8	131.6
Dermatology	-	50.4	87.3	91.2	127.3	120.1	134.9	121.9	170.6	157.8
Family Practice	58.8	58.6	72.4	71.3	90.4	86.1	104.7	102.9	129.9	124.1
Medicine	55.4	53.0	75.8	75.7	98.5	95.5	118.4	113.2	176.5	166.9
Emergency Medicine	77.8	-	89.3	-	111.5	-	126.0	-	149.4	-
Neurology	51.2	54.1	75.2	71.8	97.8	92.1	116.5	110.3	163.7	150.6
Obstetrics/Gynecology	58.3	56.7	105.4	97.5	134.5	123.3	148.9	139.4	186.2	180.8
Ophthalmology	58.4	66.3	112.5	103.7	161.0	153.3	175.8	168.2	234.0	220.0
Otolaryngology	65.1	78.6	113.7	102.7	143.0	144.8	172.2	152.2	233.0	204.7
Pathology	50.5	52.3	75.0	71.1	94.2	90.2	117.4	111.8	156.0	148.1
Pediatrics	45.7	43.7	70.2	65.4	88.7	84.0	108.2	102.3	149.2	137.9
Physical Medicine	72.8	71.1	89.2	80.8	109.7	103.9	135.2	124.8	171.5	158.7
Preventive Medicine	64.6	-	67.7	62.1	86.4	85.4	102.6	89.3	111.2	108.8
Psychiatry	69.5	63.1	77.9	73.1	94.5	90.2	117.8	114.2	162.2	149.6
Radiology	64.0	62.2	108.4	97.3	134.8	127.5	162.4	149.7	225.5	193.8
General Surgery	71.7	77.0	121.6	114.2	156.1	143.4	189.6	174.3	228.2	214.7
Neurosurgery	104.4	126.9	123.6	121.9	181.2	167.8	218.6	188.1	268.2	247.8
Orthopedic Surgery	73.3	87.4	152.8	135.9	185.6	167.5	201.4	183.9	275.6	245.7
Plastic Surgery	-	63.3	147.1	139.3	184.1	165.1	222.7	182.0	280.7	236.7
Thoracic/Cardio-vascular Surgery	73.0	183.0	179.1	174.2	288.6	246.9	263.9	264.5	359.8	417.7
Urology	95.4	62.7	119.2	104.1	149.1	142.1	177.0	160.6	213.8	196.8
Other Clinical Sci.	65.8	75.9	86.7	93.0	108.2	108.5	136.6	121.1	169.7	152.0
Clinical Supspecialties:										
Cardiology	60.9	43.4	89.7	86.7	121.0	118.2	132.8	125.5	157.0	156.2
Gastroenterology	59.7	57.2	80.4	75.4	105.1	99.3	119.7	113.7	150.9	150.8
Neonatology	51.0	38.0	81.3	75.3	116.0	101.8	120.1	113.7	151.8	123.5
Pediatric Cardiology	-	-	71.8	69.5	90.0	84.6	121.9	110.5	154.7	146.6
Diagnostic Radiology	69.4	-	103.9	-	129.4	-	154.4	-	205.8	-
Therapeutic Radiology	93.8	-	118.9	-	134.6	-	174.0	-	234.6	-

* Includes holders of D.M.D., D.D.S., or D.P.H. degree

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE RECEIVING ONLY A BASE COMPENSATION, 1988-89 AND 1987-88

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88	1988-89	1987-88
TOTAL BASIC SCIENCES	29.7	28.1	39.9	37.9	51.1	48.4	68.7	65.2	93.2	87.4
Anatomy	30.0	29.8	38.8	37.4	50.2	47.7	66.6	63.0	90.1	86.8
Biochemistry	27.1	25.5	39.4	37.1	49.9	47.8	68.6	65.5	98.0	91.9
Microbiology	27.7	27.4	40.9	38.4	51.5	48.5	69.4	65.5	94.8	87.9
Pharmacology	30.3	27.8	40.0	37.4	51.7	48.5	69.4	65.8	93.3	87.8
Physiology	29.6	27.3	39.9	37.8	51.0	48.8	68.9	65.4	91.8	85.6
Other Basic Sciences	34.8	32.1	41.7	40.1	54.2	49.7	70.1	66.9	89.6	82.3
TOTAL CLINICAL SCIENCES	33.5	31.4	42.2	40.7	54.9	52.4	72.2	68.7	89.7	92.8
Anesthesiology	-	-	44.2	45.0	56.3	52.3	75.4	74.6	-	-
Community Health	31.8	27.9	41.5	39.8	53.7	50.8	73.0	68.8	88.3	81.2
Dermatology	-	-	38.4	36.7	51.0	51.6	70.5	65.8	-	-
Family Practice	38.5	41.4	43.3	40.6	53.8	53.2	65.4	66.9	-	-
Medicine	29.9	28.0	39.7	38.3	53.0	50.4	69.8	65.9	-	-
Emergency Medicine	-	-	-	-	-	-	-	-	-	-
Neurology	29.5	28.5	40.6	39.8	53.8	49.1	67.2	64.7	-	-
Obstetrics/Gynecology	29.2	27.6	43.2	40.3	53.2	48.1	68.3	64.8	-	-
Ophthalmology	37.2	-	42.7	41.3	51.1	48.5	75.5	75.3	-	-
Otolaryngology	39.0	34.8	44.4	42.8	56.7	55.1	68.9	63.6	-	-
Pathology	30.8	31.4	43.1	40.8	56.3	53.6	71.4	67.4	-	-
Pediatrics	36.8	31.9	39.3	39.1	50.7	47.7	67.0	64.4	-	-
Physical Medicine	-	-	44.7	41.3	51.1	46.5	-	54.0	-	-
Preventive Medicine	-	-	41.6	44.6	52.5	53.8	69.4	64.8	-	-
Psychiatry	35.3	34.0	42.1	40.8	53.9	51.7	72.2	69.6	-	-
Radiology	39.1	37.3	48.9	46.8	63.5	60.3	79.4	75.1	-	-
General Surgery	29.0	35.0	40.6	39.3	50.8	52.5	74.9	66.4	-	-
Neurosurgery	33.3	-	40.3	40.0	53.8	52.2	76.4	73.2	-	-
Orthopedic Surgery	47.0	-	46.7	42.3	60.1	57.9	79.8	71.7	-	-
Plastic Surgery	-	-	-	34.3	53.8	52.5	-	-	-	-
Thoracic/Cardio-vascular Surgery	-	-	39.0	46.8	53.0	-	-	-	-	-
Urology	-	-	38.4	37.7	58.3	52.3	79.0	77.6	-	-
Other Clinical Sci.-	36.5	28.6	41.5	41.2	55.5	57.9	72.3	72.7	77.8	82.6

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 24 COUNT 37 50th 30 80th 35 MEAN 29 8	20th 34 COUNT 449 50th 39 80th 43 MEAN 38 6	20th 43 COUNT 611 50th 49 80th 57 MEAN 50 4	20th 56 COUNT 511 50th 67 80th 79 MEAN 68 5	20th 75 COUNT 114 50th 93 80th 110 MEAN 94 5
BIOCHEMISTRY	20th 23 COUNT 35 50th 27 80th 33 MEAN 28 1	20th 34 COUNT 362 50th 40 80th 44 MEAN 39 8	20th 43 COUNT 370 50th 49 80th 57 MEAN 50 2	20th 56 COUNT 629 50th 69 80th 83 MEAN 70 5	20th 79 COUNT 104 50th 100 80th 122 MEAN 100 4
MICROBIOLOGY	20th 21 COUNT 52 50th 26 80th 32 MEAN 27 8	20th 36 COUNT 341 50th 41 80th 46 MEAN 41 2	20th 44 COUNT 407 50th 50 80th 58 MEAN 51 6	20th 57 COUNT 390 50th 70 80th 83 MEAN 71 6	20th 80 COUNT 99 50th 100 80th 121 MEAN 101 2
PHARMACOLOGY	20th 25 COUNT 46 50th 31 80th 37 MEAN 31 0	20th 35 COUNT 337 50th 40 80th 45 MEAN 40 6	20th 44 COUNT 351 50th 51 80th 59 MEAN 52 8	20th 58 COUNT 483 50th 70 80th 86 MEAN 71 9	20th 79 COUNT 109 50th 100 80th 115 MEAN 98 3
PHYSIOLOGY	20th 24 COUNT 39 50th 27 80th 33 MEAN 29 8	20th 35 COUNT 360 50th 41 80th 46 MEAN 40 7	20th 44 COUNT 474 50th 51 80th 59 MEAN 51 5	20th 58 COUNT 595 50th 69 80th 85 MEAN 72 4	20th 76 COUNT 102 50th 100 80th 116 MEAN 100 3
OTHER BASIC	20th 26 COUNT 69 50th 32 80th 40 MEAN 34 2	20th 35 COUNT 264 50th 41 80th 47 MEAN 42 0	20th 45 COUNT 252 50th 53 80th 63 MEAN 55 9	20th 60 COUNT 289 50th 72 80th 90 MEAN 76 6	20th 74 COUNT 89 50th 100 80th 119 MEAN 99 7
TOTAL BASIC	20th 24 COUNT 278 50th 29 80th 37 MEAN 30 5	20th 35 COUNT 2113 50th 40 80th 45 MEAN 40 3	20th 44 COUNT 2465 50th 50 80th 59 MEAN 51 7	20th 57 COUNT 2897 50th 69 80th 84 MEAN 71 5	20th 78 COUNT 617 50th 99 80th 117 MEAN 98 9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 57 COUNT 243 50th 94 80th 114 MEAN 89 3	20th 95 COUNT 1035 50th 113 80th 133 MEAN 114 7	20th 115 COUNT 369 50th 136 80th 163 MEAN 136 0	20th 132 COUNT 245 50th 151 80th 174 MEAN 150 2	20th 173 COUNT 73 50th 204 80th 234 MEAN 209 4
COMMUNITY HEALTH	20th 29 COUNT 22 50th 36 80th 56 MEAN 40 4	20th 38 COUNT 134 50th 44 80th 76 MEAN 58 5	20th 48 COUNT 107 50th 57 80th 76 MEAN 63 3	20th 63 COUNT 115 50th 80 80th 101 MEAN 82 6	20th 78 COUNT 23 50th 111 80th 144 MEAN 111 6
DERMATOLOGY	20th 29 COUNT 7 50th 35 80th 60 MEAN 42 1	20th 54 COUNT 133 50th 74 80th 100 MEAN 79 0	20th 75 COUNT 83 50th 99 80th 146 MEAN 111 9	20th 89 COUNT 70 50th 110 80th 148 MEAN 121 1	20th 120 COUNT 40 50th 153 80th 208 MEAN 165 5
FAMILY PRACTICE	20th 30 COUNT 103 50th 42 80th 60 MEAN 46 3	20th 51 COUNT 555 50th 67 80th 80 MEAN 67 0	20th 58 COUNT 279 50th 82 80th 99 MEAN 80 1	20th 70 COUNT 98 50th 95 80th 118 MEAN 93 6	20th 112 COUNT 71 50th 130 80th 147 MEAN 128 7
MEDICINE	20th 30 COUNT 569 50th 45 80th 63 MEAN 47 8	20th 55 COUNT 2899 50th 70 80th 86 MEAN 72 8	20th 74 COUNT 1910 50th 90 80th 110 MEAN 93 6	20th 94 COUNT 2048 50th 112 80th 137 MEAN 115 9	20th 135 COUNT 118 50th 164 80th 200 MEAN 170 2
EMERGENCY MEDICINE	20th 55 COUNT 35 50th 73 80th 86 MEAN 72 0	20th 73 COUNT 162 50th 85 80th 98 MEAN 85 9	20th 90 COUNT 59 50th 111 80th 128 MEAN 111 6	20th 101 COUNT 9 50th 118 80th 139 MEAN 126 0	20th 115 COUNT 12 50th 139 80th 186 MEAN 146 1
NEUROLOGY	20th 28 COUNT 71 50th 39 80th 50 MEAN 40 2	20th 45 COUNT 443 50th 67 80th 85 MEAN 68 4	20th 61 COUNT 288 50th 87 80th 106 MEAN 88 1	20th 91 COUNT 273 50th 109 80th 131 MEAN 109 5	20th 133 COUNT 70 50th 167 80th 186 MEAN 163 5
OBS-GYNECOLOGY	20th 30 COUNT 174 50th 39 80th 75 MEAN 52 6	20th 60 COUNT 591 50th 91 80th 120 MEAN 93 6	20th 66 COUNT 373 50th 114 80th 147 MEAN 118 1	20th 83 COUNT 337 50th 130 80th 163 MEAN 131 6	20th 153 COUNT 89 50th 186 80th 220 MEAN 186 1
OPHTHALMOLOGY	20th 25 COUNT 60 50th 39 80th 60 MEAN 43 5	20th 45 COUNT 265 50th 95 80th 126 MEAN 93 4	20th 53 COUNT 171 50th 115 80th 177 MEAN 121 5	20th 77 COUNT 186 50th 132 80th 188 MEAN 142 8	20th 182 COUNT 60 50th 204 80th 295 MEAN 228 2
OTOLARYNGOLOGY	20th 28 COUNT 40 50th 33 80th 54 MEAN 42 7	20th 42 COUNT 177 50th 90 80th 128 MEAN 89 0	20th 58 COUNT 110 50th 117 80th 161 MEAN 112 9	20th 71 COUNT 113 50th 130 80th 183 MEAN 131 3	20th 178 COUNT 37 50th 213 80th 271 MEAN 232 4
PATHOLOGY	20th 30 COUNT 111 50th 39 80th 55 MEAN 42 7	20th 42 COUNT 802 50th 62 80th 80 MEAN 62 3	20th 59 COUNT 677 50th 84 80th 103 MEAN 82 8	20th 83 COUNT 743 50th 107 80th 133 MEAN 108 0	20th 126 COUNT 89 50th 153 80th 175 MEAN 153 1
PEDIATRICS	20th 29 COUNT 298 50th 37 80th 53 MEAN 41 0	20th 50 COUNT 1406 50th 63 80th 76 MEAN 64 5	20th 65 COUNT 997 50th 81 80th 98 MEAN 83 4	20th 84 COUNT 810 50th 101 80th 122 MEAN 104 1	20th 125 COUNT 89 50th 147 80th 176 MEAN 150 6

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 32 50th 40 80th 71	COUNT MEAN	43 50 1	20th 42 50th 78 80th 99	COUNT MEAN	116 75 4	20th 50 50th 72 80th 121	COUNT MEAN	55 80 8	20th 64 50th 122 80th 142	COUNT MEAN	18 116 7	20th 126 50th 147 80th 180	COUNT MEAN	29 153 4
PREVENTIVE MEDICINE	20th 30 50th 52 80th 63	COUNT MEAN	16 47 9	20th 39 50th 49 80th 72	COUNT MEAN	74 58 9	20th 47 50th 58 80th 71	COUNT MEAN	65 62 5	20th 61 50th 76 80th 101	COUNT MEAN	60 81 4	20th 87 50th 103 80th 123	COUNT MEAN	23 104 7
PSYCHIATRY	20th 30 50th 47 80th 73	COUNT MEAN	308 50 4	20th 41 50th 63 80th 83	COUNT MEAN	1312 63 4	20th 54 50th 79 80th 98	COUNT MEAN	829 78 0	20th 74 50th 99 80th 124	COUNT MEAN	749 101 4	20th 129 50th 153 80th 181	COUNT MEAN	91 158 6
RADIOLOGY	20th 35 50th 47 80th 78	COUNT MEAN	204 56 2	20th 62 50th 95 80th 121	COUNT MEAN	1037 95 5	20th 66 50th 116 80th 153	COUNT MEAN	623 113 9	20th 97 50th 148 80th 182	COUNT MEAN	615 145 0	20th 183 50th 212 80th 251	COUNT MEAN	110 219 6
GENERAL SURGERY	20th 35 50th 50 80th 82	COUNT MEAN	119 60 4	20th 73 50th 101 80th 138	COUNT MEAN	594 108 3	20th 90 50th 136 80th 187	COUNT MEAN	388 139 9	20th 120 50th 167 80th 215	COUNT MEAN	441 176 8	20th 168 50th 223 80th 277	COUNT MEAN	78 224 9
NEUROSURGERY	20th 30 50th 42 80th 116	COUNT MEAN	20 68 2	20th 43 50th 105 80th 134	COUNT MEAN	140 99 0	20th 61 50th 142 80th 197	COUNT MEAN	89 144 5	20th 101 50th 191 80th 234	COUNT MEAN	104 186 3	20th 203 50th 249 80th 321	COUNT MEAN	28 260 8
ORTHOPEDIC SURGERY	20th 35 50th 45 80th 93	COUNT MEAN	48 60 5	20th 87 50th 125 80th 175	COUNT MEAN	273 134 8	20th 100 50th 150 80th 200	COUNT MEAN	144 160 4	20th 123 50th 170 80th 214	COUNT MEAN	163 180 5	20th 188 50th 230 80th 317	COUNT MEAN	43 261 5
PLASTIC SURGERY	20th 30 50th 40 80th 68	COUNT MEAN	9 43 6	20th 96 50th 119 80th 170	COUNT MEAN	71 136 2	20th 93 50th 167 80th 239	COUNT MEAN	37 165 6	20th 151 50th 208 80th 276	COUNT MEAN	43 210 9	20th 212 50th 280 80th 347	COUNT MEAN	6 280 7
THOR & CARDIOV SURG	20th 40 50th 49 80th 84	COUNT MEAN	12 60 1	20th 101 50th 150 80th 195	COUNT MEAN	95 168 3	20th 142 50th 190 80th 319	COUNT MEAN	59 250 1	20th 143 50th 232 80th 318	COUNT MEAN	68 252 9	20th 268 50th 286 80th 469	COUNT MEAN	11 344 0
UROLOGY	20th 45 50th 72 80th 107	COUNT MEAN	13 78 2	20th 75 50th 106 80th 146	COUNT MEAN	106 112 0	20th 91 50th 144 80th 185	COUNT MEAN	65 137 7	20th 130 50th 168 80th 205	COUNT MEAN	98 169 5	20th 163 50th 213 80th 270	COUNT MEAN	26 213 6
OTHER CLINICAL	20th 34 50th 52 80th 75	COUNT MEAN	72 55 0	20th 37 50th 55 80th 84	COUNT MEAN	213 64 3	20th 48 50th 74 80th 111	COUNT MEAN	147 80 5	20th 65 50th 95 80th 133	COUNT MEAN	148 103 1	20th 82 50th 132 80th 161	COUNT MEAN	28 137 2
TOTAL CLINICAL	20th 31 50th 46 80th 73	COUNT MEAN	2597 53 2	20th 50 50th 74 80th 107	COUNT MEAN	12638 81 3	20th 64 50th 90 80th 129	COUNT MEAN	7924 99 9	20th 87 50th 115 80th 155	COUNT MEAN	7554 124 4	20th 134 50th 174 80th 225	COUNT MEAN	1244 184 2

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1988
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 45 50th 48 80th 70 MEAN 49 8	20th 68 COUNT 352 50th 81 80th 107 MEAN 88 7	20th 90 COUNT 241 50th 106 80th 142 MEAN 115 3	20th 102 COUNT 224 50th 129 80th 157 MEAN 131 9	20th 153 COUNT 9 50th 169 80th 188 MEAN 169 8
GASTROENTEROLOGY	20th 30 COUNT 23 50th 56 80th 73 MEAN 51 1	20th 65 COUNT 162 50th 78 80th 92 MEAN 81 1	20th 82 COUNT 119 50th 99 80th 128 MEAN 102 2	20th 95 COUNT 138 50th 119 80th 141 MEAN 118 9	20th 132 COUNT 9 50th 155 80th 170 MEAN 151 3
OTHER MEDICINE	20th 30 COUNT 250 50th 45 80th 58 MEAN 45 0	20th 55 COUNT 1365 50th 69 80th 84 MEAN 71 3	20th 74 COUNT 901 50th 89 80th 103 MEAN 88 9	20th 94 COUNT 978 50th 111 80th 133 MEAN 113 3	20th 133 COUNT 63 50th 163 80th 200 MEAN 168 2
NEONATOLOGY	20th 37 COUNT 10 50th 50 80th 75 MEAN 54 8	20th 59 COUNT 116 50th 74 80th 90 MEAN 77 6	20th 81 COUNT 81 50th 96 80th 120 MEAN 107 6	20th 85 COUNT 66 50th 111 80th 132 MEAN 115 0	20th 108 COUNT 8 50th 158 80th 186 MEAN 150 5
PEDIATRIC CARDIOLOG	20th 35 COUNT 4 50th 59 80th 88 MEAN 60 3	20th 62 COUNT 60 50th 69 80th 75 MEAN 67 8	20th 72 COUNT 57 50th 88 80th 107 MEAN 89 9	20th 95 COUNT 55 50th 118 80th 140 MEAN 118 7	20th 127 COUNT 6 50th 149 80th 190 MEAN 154 7
OTHER PEDIATRICS	20th 30 COUNT 125 50th 40 80th 52 MEAN 41 5	20th 52 COUNT 569 50th 63 80th 76 MEAN 64 7	20th 65 COUNT 420 50th 80 80th 92 MEAN 79 4	20th 83 COUNT 370 50th 99 80th 116 MEAN 99 5	20th 123 COUNT 37 50th 145 80th 157 MEAN 145 5
DIAGNOSTIC RADIOL	20th 30 COUNT 43 50th 45 80th 76 MEAN 52 3	20th 75 COUNT 312 50th 100 80th 123 MEAN 99 7	20th 82 COUNT 211 50th 122 80th 155 MEAN 121 6	20th 121 COUNT 214 50th 148 80th 178 MEAN 147 9	20th 175 COUNT 27 50th 200 80th 238 MEAN 206 3
THERAPEUTIC RADIOL	20th 38 COUNT 49 50th 54 80th 90 MEAN 63 4	20th 47 COUNT 185 50th 87 80th 120 MEAN 90 5	20th 56 COUNT 90 50th 93 80th 149 MEAN 100 2	20th 75 COUNT 82 50th 103 80th 169 MEAN 119 5	20th 183 COUNT 30 50th 214 80th 268 MEAN 221 9

TABLE 9
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 1	20th 27	COUNT 14	20th 44	COUNT 20	20th 69	COUNT 73	20th 89	COUNT 27
	50th		50th 36		50th 55		50th 76		50th 106	
	80th	MEAN	80th 64	MEAN 39.9	80th 68	MEAN 54.5	80th 90	MEAN 79.7	80th 135	MEAN 108.0
BIOCHEMISTRY	20th	COUNT 2	20th 32	COUNT 4	20th 47	COUNT 9	20th 70	COUNT 34	20th 87	COUNT 13
	50th		50th 43		50th 55		50th 81		50th 109	
	80th	MEAN	80th 95	MEAN 53.0	80th 63	MEAN 54.2	80th 109	MEAN 85.4	80th 138	MEAN 113.8
MICROBIOLOGY	20th	COUNT 3	20th 48	COUNT 11	20th 45	COUNT 11	20th 63	COUNT 49	20th 101	COUNT 26
	50th		50th 54		50th 58		50th 82		50th 114	
	80th	MEAN	80th 69	MEAN 57.3	80th 75	MEAN 59.4	80th 102	MEAN 84.7	80th 138	MEAN 119.0
PHARMACOLOGY	20th 23	COUNT 4	20th 39	COUNT 12	20th 50	COUNT 17	20th 63	COUNT 101	20th 89	COUNT 35
	50th 26		50th 42		50th 54		50th 81		50th 108	
	80th 38	MEAN 28.3	80th 66	MEAN 48.4	80th 69	MEAN 60.8	80th 101	MEAN 80.7	80th 127	MEAN 109.2
PHYSIOLOGY	20th	COUNT 2	20th 38	COUNT 17	20th 48	COUNT 26	20th 69	COUNT 117	20th 102	COUNT 34
	50th		50th 47		50th 57		50th 83		50th 111	
	80th	MEAN	80th 50	MEAN 47.3	80th 72	MEAN 59.2	80th 101	MEAN 86.6	80th 129	MEAN 114.2
OTHER BASIC	20th 30	COUNT 6	20th 35	COUNT 23	20th 55	COUNT 23	20th 71	COUNT 60	20th 99	COUNT 31
	50th 33		50th 44		50th 73		50th 92		50th 117	
	80th 48	MEAN 36.5	80th 63	MEAN 49.6	80th 88	MEAN 73.4	80th 116	MEAN 96.9	80th 149	MEAN 120.5
TOTAL BASIC	20th 25	COUNT 18	20th 35	COUNT 81	20th 49	COUNT 106	20th 68	COUNT 434	20th 96	COUNT 166
	50th 31		50th 45		50th 58		50th 82		50th 111	
	80th 39	MEAN 32.7	80th 64	MEAN 48.5	80th 75	MEAN 61.2	80th 101	MEAN 85.2	80th 131	MEAN 114.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 59 COUNT 229 50th 95 80th 118 MEAN 91.8	20th 99 COUNT 982 50th 114 80th 135 MEAN 118.1	20th 123 COUNT 331 50th 138 80th 165 MEAN 144.8	20th 140 COUNT 220 50th 154 80th 178 MEAN 158.4	20th 173 COUNT 72 50th 206 80th 236 MEAN 211.5
COMMUNITY HEALTH	20th 39 COUNT 7 50th 52 80th 65 MEAN 51.3	20th 60 COUNT 43 50th 82 80th 133 MEAN 93.8	20th 70 COUNT 22 50th 81 80th 120 MEAN 92.4	20th 72 COUNT 45 50th 91 80th 118 MEAN 94.1	20th 87 COUNT 16 50th 130 80th 151 MEAN 121.8
DERMATOLOGY	20th 33 COUNT 5 50th 50 80th 60 MEAN 47.4	20th 60 COUNT 116 50th 77 80th 107 MEAN 84.8	20th 80 COUNT 74 50th 101 80th 150 MEAN 119.1	20th 102 COUNT 58 50th 117 80th 151 MEAN 131.0	20th 120 COUNT 40 50th 153 80th 208 MEAN 165.5
FAMILY PRACTICE	20th 45 COUNT 52 50th 58 80th 65 MEAN 57.3	20th 60 COUNT 464 50th 71 80th 83 MEAN 72.0	20th 75 COUNT 201 50th 88 80th 103 MEAN 89.9	20th 89 COUNT 71 50th 102 80th 123 MEAN 103.6	20th 114 COUNT 69 50th 131 80th 147 MEAN 129.2
MEDICINE	20th 36 COUNT 448 50th 50 80th 66 MEAN 52.1	20th 62 COUNT 2517 50th 73 80th 88 MEAN 77.5	20th 80 COUNT 1692 50th 93 80th 114 MEAN 98.5	20th 96 COUNT 1947 50th 113 80th 138 MEAN 118.1	20th 137 COUNT 116 50th 165 80th 200 MEAN 171.6
EMERGENCY MEDICINE	20th 63 COUNT 33 50th 74 80th 86 MEAN 74.8	20th 74 COUNT 156 50th 87 80th 100 MEAN 87.6	20th 90 COUNT 58 50th 112 80th 128 MEAN 112.6	20th 101 COUNT 9 50th 118 80th 139 MEAN 126.0	20th 115 COUNT 12 50th 139 80th 186 MEAN 146.1
NEUROLOGY	20th 37 COUNT 42 50th 46 80th 55 MEAN 46.6	20th 60 COUNT 340 50th 73 80th 90 MEAN 77.0	20th 80 COUNT 217 50th 93 80th 111 MEAN 98.5	20th 98 COUNT 233 50th 113 80th 134 MEAN 115.9	20th 133 COUNT 70 50th 167 80th 186 MEAN 163.5
OBS-GYNECOLOGY	20th 32 COUNT 136 50th 50 80th 79 MEAN 58.1	20th 80 COUNT 483 50th 96 80th 125 MEAN 104.3	20th 102 COUNT 300 50th 123 80th 155 MEAN 133.0	20th 117 COUNT 268 50th 139 80th 169 MEAN 146.8	20th 153 COUNT 89 50th 186 80th 220 MEAN 186.1
OPHTHALMOLOGY	20th 24 COUNT 34 50th 41 80th 60 MEAN 45.0	20th 85 COUNT 199 50th 105 80th 138 MEAN 109.8	20th 108 COUNT 115 50th 143 80th 196 MEAN 155.2	20th 120 COUNT 132 50th 156 80th 200 MEAN 169.5	20th 182 COUNT 60 50th 204 80th 295 MEAN 228.2
OTOLARYNGOLOGY	20th 33 COUNT 18 50th 40 80th 79 MEAN 53.2	20th 89 COUNT 114 50th 110 80th 136 MEAN 114.0	20th 112 COUNT 70 50th 143 80th 172 MEAN 142.7	20th 130 COUNT 69 50th 167 80th 204 MEAN 169.8	20th 178 COUNT 37 50th 213 80th 271 MEAN 232.4
PATHOLOGY	20th 40 COUNT 48 50th 49 80th 68 MEAN 52.6	20th 61 COUNT 485 50th 73 80th 86 MEAN 74.0	20th 80 COUNT 448 50th 93 80th 108 MEAN 94.7	20th 94 COUNT 583 50th 114 80th 137 MEAN 116.0	20th 128 COUNT 87 50th 153 80th 176 MEAN 154.2
PEDIATRICS	20th 31 COUNT 180 50th 46 80th 58 MEAN 45.8	20th 56 COUNT 1191 50th 66 80th 78 MEAN 68.8	20th 71 COUNT 878 50th 84 80th 100 MEAN 87.5	20th 89 COUNT 747 50th 103 80th 124 MEAN 107.0	20th 125 COUNT 87 50th 147 80th 175 MEAN 150.2

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 49 COUNT 21 50th 68 80th 83 MEAN 67.1	20th 75 COUNT 77 50th 85 80th 108 MEAN 91.1	20th 90 COUNT 25 50th 104 80th 128 MEAN 111.8	20th 112 COUNT 14 50th 133 80th 145 MEAN 133.9	20th 128 COUNT 26 50th 151 80th 182 MEAN 164.3
PREVENTIVE MEDICINE	20th 49 COUNT 7 50th 61 80th 70 MEAN 59.7	20th 51 COUNT 34 50th 68 80th 130 MEAN 79.0	20th 60 COUNT 25 50th 70 80th 106 MEAN 79.3	20th 77 COUNT 24 50th 96 80th 124 MEAN 97.0	20th 88 COUNT 21 50th 105 80th 124 MEAN 107.2
PSYCHIATRY	20th 54 COUNT 152 50th 68 80th 80 MEAN 67.0	20th 60 COUNT 798 50th 74 80th 89 MEAN 75.8	20th 77 COUNT 470 50th 90 80th 106 MEAN 92.0	20th 94 COUNT 463 50th 113 80th 136 MEAN 115.6	20th 129 COUNT 90 50th 153 80th 181 MEAN 159.4
RADIOLOGY	20th 39 COUNT 141 50th 63 80th 85 MEAN 62.2	20th 86 COUNT 792 50th 104 80th 128 MEAN 108.9	20th 110 COUNT 431 50th 131 80th 161 MEAN 135.3	20th 135 COUNT 468 50th 161 80th 189 MEAN 162.9	20th 184 COUNT 109 50th 212 80th 251 MEAN 220.8
GENERAL SURGERY	20th 40 COUNT 91 50th 65 80th 90 MEAN 66.8	20th 90 COUNT 497 50th 108 80th 144 MEAN 119.4	20th 111 COUNT 333 50th 145 80th 200 MEAN 153.5	20th 131 COUNT 407 50th 173 80th 218 MEAN 183.9	20th 168 COUNT 78 50th 223 80th 277 MEAN 224.9
NEUROSURGERY	20th 53 COUNT 10 50th 99 80th 172 MEAN 104.4	20th 100 COUNT 99 50th 114 80th 140 MEAN 123.0	20th 129 COUNT 66 50th 160 80th 208 MEAN 175.8	20th 155 COUNT 85 50th 204 80th 240 MEAN 211.0	20th 203 COUNT 28 50th 249 80th 321 MEAN 260.8
ORTHOPEDIC SURGERY	20th 37 COUNT 31 50th 64 80th 106 MEAN 71.4	20th 102 COUNT 238 50th 132 80th 181 MEAN 147.3	20th 131 COUNT 121 50th 157 80th 213 MEAN 178.2	20th 148 COUNT 141 50th 177 80th 226 MEAN 195.8	20th 190 COUNT 42 50th 230 80th 318 MEAN 264.9
PLASTIC SURGERY	20th 33 COUNT 7 50th 40 80th 70 MEAN 46.6	20th 100 COUNT 65 50th 121 80th 175 MEAN 144.0	20th 127 COUNT 31 50th 180 80th 250 MEAN 183.6	20th 156 COUNT 42 50th 209 80th 276 MEAN 214.3	20th 212 COUNT 6 50th 280 80th 347 MEAN 280.7
THOR & CARDIOV SURG	20th 40 COUNT 7 50th 70 80th 101 MEAN 88.3	20th 117 COUNT 90 50th 150 80th 200 MEAN 175.5	20th 161 COUNT 55 50th 210 80th 322 MEAN 264.4	20th 150 COUNT 66 50th 234 80th 325 MEAN 258.3	20th 268 COUNT 11 50th 286 80th 469 MEAN 344.0
UROLOGY	20th 45 COUNT 12 50th 83 80th 107 MEAN 80.7	20th 85 COUNT 95 50th 113 80th 151 MEAN 120.4	20th 108 COUNT 56 50th 155 80th 186 MEAN 149.4	20th 140 COUNT 90 50th 171 80th 208 MEAN 177.0	20th 163 COUNT 26 50th 213 80th 270 MEAN 213.6
OTHER CLINICAL	20th 45 COUNT 48 50th 66 80th 85 MEAN 64.8	20th 64 COUNT 115 50th 77 80th 103 MEAN 83.6	20th 86 COUNT 69 50th 106 80th 126 MEAN 109.3	20th 106 COUNT 75 50th 128 80th 146 MEAN 131.4	20th 112 COUNT 23 50th 143 80th 174 MEAN 150.1
TOTAL CLINICAL	20th 39 COUNT 1759 50th 57 80th 80 MEAN 61.7	20th 65 COUNT 9990 50th 82 80th 114 MEAN 91.1	20th 80 COUNT 6088 50th 100 80th 138 MEAN 112.6	20th 98 COUNT 6257 50th 123 80th 162 MEAN 134.1	20th 136 COUNT 1215 50th 175 80th 228 MEAN 186.4

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1988
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 34 COUNT 38 50th 50 80th 71 MEAN 52.7	20th 70 COUNT 326 50th 83 80th 115 MEAN 92.4	20th 93 COUNT 223 50th 108 80th 145 MEAN 119.2	20th 103 COUNT 216 50th 131 80th 159 MEAN 133.8	20th 153 COUNT 9 50th 169 80th 188 MEAN 169.8
GASTROENTEROLOGY	20th 30 COUNT 19 50th 60 80th 75 MEAN 55.8	20th 70 COUNT 145 50th 79 80th 95 MEAN 85.2	20th 86 COUNT 110 50th 101 80th 129 MEAN 105.8	20th 100 COUNT 131 50th 121 80th 142 MEAN 121.5	20th 132 COUNT 9 50th 155 80th 170 MEAN 151.3
OTHER MEDICINE	20th 36 COUNT 198 50th 48 80th 60 MEAN 48.6	20th 62 COUNT 1187 50th 71 80th 85 MEAN 75.7	20th 80 COUNT 789 50th 91 80th 105 MEAN 94.0	20th 96 COUNT 927 50th 112 80th 133 MEAN 115.5	20th 134 COUNT 62 50th 164 80th 200 MEAN 169.4
NEONATOLOGY	20th 47 COUNT 9 50th 50 80th 76 MEAN 57.0	20th 62 COUNT 109 50th 74 80th 90 MEAN 79.9	20th 83 COUNT 78 50th 96 80th 120 MEAN 109.8	20th 86 COUNT 64 50th 112 80th 132 MEAN 116.5	20th 108 COUNT 8 50th 158 80th 186 MEAN 150.5
PEDIATRIC CARDIOLOG	20th 35 COUNT 4 50th 59 80th 88 MEAN 60.3	20th 63 COUNT 55 50th 69 80th 76 MEAN 70.4	20th 72 COUNT 57 50th 88 80th 107 MEAN 89.9	20th 95 COUNT 55 50th 118 80th 140 MEAN 118.7	20th 127 COUNT 6 50th 149 80th 190 MEAN 154.7
OTHER PEDIATRICS	20th 36 COUNT 84 50th 45 80th 53 MEAN 45.5	20th 58 COUNT 484 50th 66 80th 78 MEAN 68.8	20th 70 COUNT 364 50th 82 80th 94 MEAN 83.5	20th 89 COUNT 335 50th 100 80th 117 MEAN 103.0	20th 123 COUNT 37 50th 145 80th 157 MEAN 145.5
DIAGNOSTIC RADIOL.	20th 30 COUNT 37 50th 45 80th 80 MEAN 54.8	20th 86 COUNT 267 50th 104 80th 127 MEAN 107.9	20th 107 COUNT 177 50th 131 80th 160 MEAN 132.7	20th 134 COUNT 185 50th 152 80th 181 MEAN 157.2	20th 175 COUNT 27 50th 200 80th 238 MEAN 206.3
THERAPEUTIC RADIOL.	20th 63 COUNT 20 50th 87 80th 110 MEAN 90.4	20th 95 COUNT 103 50th 113 80th 142 MEAN 119.8	20th 110 COUNT 40 50th 131 80th 166 MEAN 138.8	20th 139 COUNT 29 50th 173 80th 203 MEAN 174.8	20th 183 COUNT 29 50th 216 80th 272 MEAN 226.6

TABLE 10
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th 24	COUNT 29	20th 34	COUNT 428	20th 43	COUNT 589	20th 55	COUNT 436	20th 72	COUNT 87
	50th 29		50th 39		50th 49		50th 65		50th 90	
	80th 34	MEAN 29.3	80th 43	MEAN 38.6	80th 56	MEAN 50.2	80th 78	MEAN 66.8	80th 106	MEAN 90.3
BIOCHEMISTRY	20th 23	COUNT 31	20th 34	COUNT 358	20th 43	COUNT 361	20th 55	COUNT 595	20th 78	COUNT 91
	50th 26		50th 40		50th 49		50th 68		50th 99	
	80th 30	MEAN 27.1	80th 44	MEAN 39.7	80th 57	MEAN 50.1	80th 81	MEAN 69.6	80th 120	MEAN 98.4
MICROBIOLOGY	20th 21	COUNT 41	20th 36	COUNT 327	20th 44	COUNT 394	20th 57	COUNT 340	20th 77	COUNT 73
	50th 26		50th 41		50th 50		50th 69		50th 93	
	80th 33	MEAN 27.7	80th 46	MEAN 40.8	80th 58	MEAN 51.5	80th 80	MEAN 69.8	80th 113	MEAN 94.8
PHARMACOLOGY	20th 25	COUNT 30	20th 35	COUNT 323	20th 44	COUNT 332	20th 57	COUNT 381	20th 78	COUNT 74
	50th 31		50th 40		50th 51		50th 68		50th 95	
	80th 36	MEAN 30.4	80th 45	MEAN 40.3	80th 59	MEAN 52.4	80th 81	MEAN 69.5	80th 108	MEAN 93.2
PHYSIOLOGY	20th 24	COUNT 30	20th 35	COUNT 338	20th 44	COUNT 446	20th 57	COUNT 478	20th 73	COUNT 68
	50th 27		50th 41		50th 50		50th 67		50th 92	
	80th 32	MEAN 29.1	80th 45	MEAN 40.3	80th 59	MEAN 51.1	80th 81	MEAN 69.0	80th 110	MEAN 93.4
OTHER BASIC	20th 26	COUNT 29	20th 35	COUNT 220	20th 45	COUNT 222	20th 58	COUNT 226	20th 72	COUNT 55
	50th 33		50th 42		50th 52		50th 70		50th 88	
	80th 39	MEAN 34.9	80th 47	MEAN 41.7	80th 62	MEAN 54.5	80th 83	MEAN 71.5	80th 105	MEAN 89.7
TOTAL BASIC	20th 24	COUNT 190	20th 35	COUNT 1994	20th 43	COUNT 2344	20th 56	COUNT 2456	20th 75	COUNT 448
	50th 28		50th 40		50th 50		50th 68		50th 93	
	80th 35	MEAN 29.6	80th 45	MEAN 40.1	80th 58	MEAN 51.3	80th 80	MEAN 69.2	80th 110	MEAN 93.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th 33	COUNT	4	20th 39	COUNT	47	20th 50	COUNT	38	20th 55	COUNT	24	20th	COUNT	1
	50th 34			50th 46			50th 58			50th 71			50th		
	80th 42	MEAN	35.5	80th 55	MEAN	49.8	80th 62	MEAN	59.2	80th 103	MEAN	76.3	80th	MEAN	
COMMUNITY HEALTH	20th 27	COUNT	5	20th 36	COUNT	83	20th 46	COUNT	81	20th 61	COUNT	67	20th 55	COUNT	7
	50th 31			50th 42			50th 54			50th 73			50th 105		
	80th 37	MEAN	31.8	80th 46	MEAN	42.2	80th 65	MEAN	55.8	80th 87	MEAN	74.7	80th 115	MEAN	88.3
DERMATOLOGY	20th	COUNT	2	20th 35	COUNT	17	20th 41	COUNT	8	20th 61	COUNT	11	20th	COUNT	0
	50th			50th 39			50th 52			50th 74			50th		
	80th	MEAN	—	80th 42	MEAN	38.9	80th 55	MEAN	49.9	80th 92	MEAN	77.5	80th	MEAN	
FAMILY PRACTICE	20th 30	COUNT	9	20th 36	COUNT	73	20th 46	COUNT	76	20th 57	COUNT	26	20th	COUNT	2
	50th 33			50th 42			50th 54			50th 68			50th		
	80th 44	MEAN	37.9	80th 48	MEAN	43.2	80th 66	MEAN	55.6	80th 77	MEAN	67.9	80th	MEAN	
MEDICINE	20th 25	COUNT	67	20th 34	COUNT	355	20th 46	COUNT	213	20th 59	COUNT	101	20th	COUNT	2
	50th 30			50th 40			50th 53			50th 70			50th		
	80th 35	MEAN	30.6	80th 48	MEAN	41.1	80th 63	MEAN	54.5	80th 84	MEAN	72.3	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	1	20th	COUNT	3	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th 25	COUNT	19	20th 35	COUNT	100	20th 45	COUNT	70	20th 56	COUNT	39	20th	COUNT	0
	50th 29			50th 40			50th 52			50th 69			50th		
	80th 32	MEAN	30.3	80th 47	MEAN	41.4	80th 65	MEAN	56.2	80th 86	MEAN	72.8	80th	MEAN	
OBS-GYNECOLOGY	20th 23	COUNT	14	20th 35	COUNT	100	20th 48	COUNT	72	20th 60	COUNT	68	20th	COUNT	0
	50th 28			50th 42			50th 53			50th 69			50th		
	80th 33	MEAN	28.6	80th 50	MEAN	46.6	80th 64	MEAN	56.8	80th 86	MEAN	72.6	80th	MEAN	
OPHTHALMOLOGY	20th 31	COUNT	6	20th 35	COUNT	55	20th 43	COUNT	54	20th 63	COUNT	53	20th	COUNT	0
	50th 37			50th 43			50th 50			50th 75			50th		
	80th 102	MEAN	53.8	80th 51	MEAN	43.0	80th 62	MEAN	52.2	80th 97	MEAN	76.8	80th	MEAN	
OTOLARYNGOLOGY	20th 29	COUNT	5	20th 36	COUNT	58	20th 48	COUNT	38	20th 54	COUNT	44	20th	COUNT	0
	50th 36			50th 42			50th 60			50th 71			50th		
	80th 51	MEAN	39.0	80th 49	MEAN	43.9	80th 74	MEAN	62.0	80th 83	MEAN	71.1	80th	MEAN	
PATHOLOGY	20th 27	COUNT	36	20th 36	COUNT	294	20th 48	COUNT	221	20th 61	COUNT	158	20th	COUNT	2
	50th 30			50th 43			50th 59			50th 74			50th		
	80th 33	MEAN	31.5	80th 52	MEAN	44.6	80th 70	MEAN	59.8	80th 95	MEAN	79.2	80th	MEAN	
PEDIATRICS	20th 29	COUNT	41	20th 34	COUNT	188	20th 43	COUNT	114	20th 57	COUNT	60	20th	COUNT	1
	50th 34			50th 40			50th 52			50th 67			50th		
	80th 42	MEAN	35.7	80th 46	MEAN	40.4	80th 60	MEAN	52.7	80th 76	MEAN	68.2	80th	MEAN	

TABLE 10 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	1	20th 38	COUNT	26	20th 48	COUNT	23	20th	COUNT	3	20th	COUNT	2
	50th			50th 42			50th 55			50th			50th		
	80th	MEAN		80th 51	MEAN	45.0	80th 63	MEAN	57.0	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	2	20th 36	COUNT	36	20th 45	COUNT	38	20th 60	COUNT	35	20th	COUNT	2
	50th			50th 40			50th 52			50th 67			50th		
	80th	MEAN		80th 46	MEAN	41.8	80th 59	MEAN	52.9	80th 82	MEAN	70.7	80th	MEAN	
PSYCHIATRY	20th 27	COUNT	63	20th 35	COUNT	443	20th 46	COUNT	336	20th 61	COUNT	281	20th	COUNT	1
	50th 34			50th 42			50th 58			50th 76			50th		
	80th 41	MEAN	34.8	80th 53	MEAN	44.6	80th 73	MEAN	60.2	80th 94	MEAN	78.3	80th	MEAN	
RADIOLOGY	20th 30	COUNT	26	20th 39	COUNT	208	20th 52	COUNT	182	20th 70	COUNT	140	20th	COUNT	1
	50th 36			50th 49			50th 63			50th 83			50th		
	80th 48	MEAN	39.1	80th 62	MEAN	50.8	80th 78	MEAN	65.5	80th 108	MEAN	88.8	80th	MEAN	
GENERAL SURGERY	20th 25	COUNT	7	20th 36	COUNT	89	20th 45	COUNT	53	20th 62	COUNT	33	20th	COUNT	0
	50th 29			50th 42			50th 55			50th 76			50th		
	80th 70	MEAN	42.9	80th 50	MEAN	51.1	80th 71	MEAN	57.5	80th 107	MEAN	89.4	80th	MEAN	
NEUROSURGERY	20th 29	COUNT	6	20th 34	COUNT	37	20th 47	COUNT	23	20th 59	COUNT	19	20th	COUNT	0
	50th 32			50th 40			50th 55			50th 74			50th		
	80th 40	MEAN	33.3	80th 45	MEAN	40.6	80th 62	MEAN	54.8	80th 94	MEAN	75.5	80th	MEAN	
ORTHOPEDIC SURGERY	20th 35	COUNT	5	20th 43	COUNT	30	20th 49	COUNT	21	20th 69	COUNT	22	20th	COUNT	1
	50th 45			50th 49			50th 61			50th 80			50th		
	80th 59	MEAN	46.0	80th 55	MEAN	49.5	80th 73	MEAN	62.0	80th 96	MEAN	82.4	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th 37	COUNT	6	20th 48	COUNT	5	20th	COUNT	1	20th	COUNT	0
	50th			50th 51			50th 49			50th			50th		
	80th	MEAN		80th 67	MEAN	50.8	80th 63	MEAN	53.8	80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th 30	COUNT	5	20th 45	COUNT	4	20th	COUNT	2	20th	COUNT	0
	50th			50th 35			50th 51			50th			50th		
	80th	MEAN		80th 54	MEAN	39.0	80th 66	MEAN	53.0	80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th 34	COUNT	11	20th 48	COUNT	9	20th 52	COUNT	8	20th	COUNT	0
	50th			50th 40			50th 56			50th 81			50th		
	80th	MEAN		80th 45	MEAN	39.8	80th 86	MEAN	64.8	80th 124	MEAN	84.9	80th	MEAN	
OTHER CLINICAL	20th 24	COUNT	6	20th 34	COUNT	79	20th 42	COUNT	63	20th 58	COUNT	72	20th 61	COUNT	5
	50th 37			50th 40			50th 53			50th 72			50th 75		
	80th 43	MEAN	34.8	80th 48	MEAN	42.1	80th 69	MEAN	56.3	80th 89	MEAN	74.4	80th 101	MEAN	77.8
TOTAL CLINICAL	20th 27	COUNT	325	20th 35	COUNT	2343	20th 46	COUNT	1742	20th 60	COUNT	1267	20th 62	COUNT	27
	50th 31			50th 42			50th 55			50th 74			50th 89		
	80th 39	MEAN	34.2	80th 50	MEAN	44.2	80th 68	MEAN	58.1	80th 91	MEAN	77.2	80th 109	MEAN	90.6

TABLE 11
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 34 50th 30 80th 36 MEAN 30 4	20th 35 COUNT 408 50th 39 80th 44 MEAN 38 8	20th 43 COUNT 548 50th 49 80th 57 MEAN 50 3	20th 56 COUNT 452 50th 67 80th 79 MEAN 68 4	20th 73 COUNT 100 50th 92 80th 108 MEAN 93 5
BIOCHEMISTRY	20th 23 COUNT 34 50th 27 80th 33 MEAN 28 2	20th 34 COUNT 340 50th 40 80th 44 MEAN 39 6	20th 43 COUNT 342 50th 49 80th 57 MEAN 50 1	20th 55 COUNT 574 50th 68 80th 81 MEAN 69 3	20th 78 COUNT 95 50th 100 80th 122 MEAN 100 2
MICROBIOLOGY	20th 21 COUNT 49 50th 26 80th 34 MEAN 28 1	20th 36 COUNT 311 50th 41 80th 46 MEAN 41 1	20th 44 COUNT 374 50th 50 80th 59 MEAN 51 7	20th 57 COUNT 368 50th 69 80th 82 MEAN 70 9	20th 79 COUNT 90 50th 100 80th 120 MEAN 101 0
PHARMACOLOGY	20th 25 COUNT 43 50th 31 80th 37 MEAN 31 1	20th 35 COUNT 306 50th 40 80th 45 MEAN 40 2	20th 44 COUNT 313 50th 51 80th 59 MEAN 52 0	20th 57 COUNT 431 50th 70 80th 85 MEAN 71 1	20th 80 COUNT 96 50th 99 80th 115 MEAN 98 3
PHYSIOLOGY	20th 24 COUNT 37 50th 27 80th 34 MEAN 30 2	20th 34 COUNT 332 50th 41 80th 45 MEAN 40 2	20th 43 COUNT 432 50th 51 80th 59 MEAN 51 4	20th 58 COUNT 539 50th 69 80th 85 MEAN 72 0	20th 76 COUNT 90 50th 100 80th 117 MEAN 99 4
OTHER BASIC	20th 26 COUNT 65 50th 32 80th 40 MEAN 34 2	20th 34 COUNT 230 50th 41 80th 47 MEAN 41 6	20th 43 COUNT 196 50th 52 80th 62 MEAN 54 1	20th 59 COUNT 225 50th 71 80th 90 MEAN 76 0	20th 73 COUNT 74 50th 97 80th 117 MEAN 97 0
TOTAL BASIC	20th 24 COUNT 262 50th 30 80th 37 MEAN 30 7	20th 35 COUNT 1927 50th 40 80th 45 MEAN 40 1	20th 44 COUNT 2205 50th 50 80th 58 MEAN 51 3	20th 57 COUNT 2589 50th 69 80th 83 MEAN 70 8	20th 77 COUNT 545 50th 97 80th 116 MEAN 98 2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 54 COUNT 61 50th 92 80th 104 MEAN 82.4	20th 51 COUNT 175 50th 105 80th 125 MEAN 99.2	20th 57 COUNT 75 50th 130 80th 152 MEAN 115.3	20th 71 COUNT 61 50th 144 80th 162 MEAN 126.0	20th 177 COUNT 11 50th 208 80th 225 MEAN 198.5
COMMUNITY HEALTH	20th 28 COUNT 19 50th 35 80th 45 MEAN 37.4	20th 36 COUNT 110 50th 44 80th 77 MEAN 58.6	20th 47 COUNT 85 50th 54 80th 70 MEAN 60.0	20th 62 COUNT 85 50th 79 80th 92 MEAN 79.7	20th 68 COUNT 15 50th 93 80th 123 MEAN 96.6
DERMATOLOGY	20th 28 COUNT 5 50th 32 80th 55 MEAN 37.0	20th 39 COUNT 52 50th 60 80th 84 MEAN 66.8	20th 53 COUNT 29 50th 89 80th 107 MEAN 88.7	20th 63 COUNT 20 50th 95 80th 115 MEAN 92.7	20th 116 COUNT 11 50th 143 80th 192 MEAN 152.1
FAMILY PRACTICE	20th 28 COUNT 59 50th 39 80th 55 MEAN 40.7	20th 40 COUNT 174 50th 58 80th 75 MEAN 59.3	20th 48 COUNT 94 50th 66 80th 87 MEAN 67.4	20th 59 COUNT 34 50th 82 80th 104 MEAN 83.6	20th 115 COUNT 18 50th 122 80th 140 MEAN 125.8
MEDICINE	20th 28 COUNT 264 50th 38 80th 53 MEAN 40.7	20th 41 COUNT 969 50th 65 80th 86 MEAN 69.4	20th 55 COUNT 579 50th 85 80th 108 MEAN 85.4	20th 89 COUNT 503 50th 109 80th 134 MEAN 110.3	20th 135 COUNT 34 50th 147 80th 190 MEAN 157.5
EMERGENCY MEDICINE	20th 45 COUNT 14 50th 71 80th 75 MEAN 63.4	20th 65 COUNT 41 50th 78 80th 89 MEAN 75.7	20th 91 COUNT 12 50th 117 80th 137 MEAN 112.2	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th 28 COUNT 46 50th 35 80th 48 MEAN 37.4	20th 38 COUNT 152 50th 54 80th 80 MEAN 63.0	20th 48 COUNT 105 50th 77 80th 102 MEAN 77.3	20th 69 COUNT 82 50th 102 80th 128 MEAN 100.1	20th 142 COUNT 11 50th 170 80th 179 MEAN 162.4
OBS-GYNECOLOGY	20th 27 COUNT 52 50th 38 80th 70 MEAN 47.5	20th 39 COUNT 127 50th 50 80th 94 MEAN 66.1	20th 49 COUNT 83 50th 64 80th 126 MEAN 87.0	20th 63 COUNT 88 50th 83 80th 136 MEAN 97.4	20th 135 COUNT 12 50th 195 80th 218 MEAN 184.8
OPHTHALMOLOGY	20th 24 COUNT 42 50th 36 80th 46 MEAN 36.9	20th 39 COUNT 104 50th 48 80th 97 MEAN 67.0	20th 44 COUNT 64 50th 55 80th 125 MEAN 75.2	20th 65 COUNT 71 50th 85 80th 136 MEAN 101.9	20th 109 COUNT 10 50th 197 80th 286 MEAN 199.4
OTOLARYNGOLOGY	20th 28 COUNT 28 50th 33 80th 47 MEAN 37.6	20th 36 COUNT 77 50th 50 80th 113 MEAN 72.4	20th 45 COUNT 34 50th 62 80th 150 MEAN 83.0	20th 57 COUNT 58 50th 83 80th 173 MEAN 106.5	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 29 COUNT 67 50th 35 80th 51 MEAN 39.8	20th 38 COUNT 372 50th 49 80th 71 MEAN 54.1	20th 51 COUNT 266 50th 70 80th 99 MEAN 74.7	20th 69 COUNT 240 50th 94 80th 124 MEAN 96.2	20th 122 COUNT 28 50th 151 80th 165 MEAN 146.8
PEDIATRICS	20th 28 COUNT 149 50th 37 80th 48 MEAN 39.3	20th 39 COUNT 411 50th 56 80th 66 MEAN 54.9	20th 54 COUNT 221 50th 74 80th 90 MEAN 73.6	20th 76 COUNT 198 50th 96 80th 118 MEAN 96.3	20th 138 COUNT 17 50th 155 80th 181 MEAN 157.1

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 30 COUNT 27 50th 34 80th 41 MEAN 36.7	20th 38 COUNT 50 50th 53 80th 91 MEAN 65.9	20th 46 COUNT 34 50th 56 80th 104 MEAN 70.9	20th 47 COUNT 5 50th 60 80th 107 MEAN 68.6	20th 55 COUNT 8 50th 121 80th 145 MEAN 105.9
PREVENTIVE MEDICINE	20th 27 COUNT 8 50th 31 80th 44 MEAN 35.0	20th 38 COUNT 56 50th 46 80th 72 MEAN 58.7	20th 46 COUNT 49 50th 54 80th 69 MEAN 57.9	20th 60 COUNT 41 50th 67 80th 96 MEAN 76.2	20th 86 COUNT 18 50th 103 80th 122 MEAN 102.9
PSYCHIATRY	20th 28 COUNT 214 50th 39 80th 65 MEAN 45.9	20th 35 COUNT 533 50th 47 80th 69 MEAN 53.3	20th 47 COUNT 269 50th 64 80th 83 MEAN 65.4	20th 62 COUNT 216 50th 88 80th 112 MEAN 88.3	20th 122 COUNT 18 50th 134 80th 173 MEAN 143.9
RADIOLOGY	20th 30 COUNT 89 50th 42 80th 65 MEAN 47.8	20th 44 COUNT 307 50th 68 80th 113 MEAN 79.4	20th 56 COUNT 191 50th 71 80th 135 MEAN 90.2	20th 73 COUNT 150 50th 96 80th 174 MEAN 119.6	20th 166 COUNT 17 50th 185 80th 207 MEAN 186.9
GENERAL SURGERY	20th 29 COUNT 49 50th 40 80th 65 MEAN 45.4	20th 39 COUNT 137 50th 55 80th 113 MEAN 75.7	20th 48 COUNT 74 50th 64 80th 149 MEAN 96.1	20th 69 COUNT 76 50th 107 80th 187 MEAN 124.9	20th 150 COUNT 9 50th 216 80th 240 MEAN 199.8
NEUROSURGERY	20th 28 COUNT 9 50th 31 80th 37 MEAN 32.0	20th 36 COUNT 50 50th 45 80th 105 MEAN 66.4	20th 49 COUNT 28 50th 60 80th 146 MEAN 81.9	20th 62 COUNT 32 50th 109 80th 208 MEAN 131.8	20th 153 COUNT 4 50th 231 80th 250 MEAN 216.0
ORTHOPEDIC SURGERY	20th 30 COUNT 22 50th 42 80th 79 MEAN 48.5	20th 47 COUNT 65 50th 95 80th 125 MEAN 93.3	20th 57 COUNT 38 50th 92 80th 176 MEAN 109.7	20th 79 COUNT 48 50th 165 80th 202 MEAN 139.3	20th 174 COUNT 6 50th 206 80th 219 MEAN 200.2
PLASTIC SURGERY	20th 30 COUNT 6 50th 38 80th 40 MEAN 36.0	20th 76 COUNT 12 50th 115 80th 143 MEAN 112.1	20th 48 COUNT 6 50th 54 80th 126 MEAN 72.8	20th 125 COUNT 11 50th 184 80th 226 MEAN 176.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 23 50th 138 80th 189 MEAN 134.6	20th 46 COUNT 15 50th 156 80th 229 MEAN 137.1	20th 155 COUNT 14 50th 222 80th 270 MEAN 210.2	20th COUNT 2 50th 80th MEAN
UROLOGY	20th 43 COUNT 4 50th 45 80th 72 MEAN 51.3	20th 38 COUNT 26 50th 100 80th 175 MEAN 95.5	20th 52 COUNT 16 50th 107 80th 186 MEAN 110.4	20th 117 COUNT 21 50th 171 80th 193 MEAN 158.5	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 33 COUNT 52 50th 45 80th 70 MEAN 52.4	20th 34 COUNT 148 50th 45 80th 73 MEAN 55.4	20th 45 COUNT 113 50th 61 80th 108 MEAN 73.0	20th 62 COUNT 104 50th 85 80th 133 MEAN 91.2	20th 77 COUNT 19 50th 131 80th 148 MEAN 121.8
TOTAL CLINICAL	20th 29 COUNT 1288 50th 39 80th 60 MEAN 44.6	20th 39 COUNT 4171 50th 57 80th 87 MEAN 66.0	20th 50 COUNT 2480 50th 72 80th 105 MEAN 80.1	20th 69 COUNT 2156 50th 97 80th 135 MEAN 104.5	20th 114 COUNT 274 50th 146 80th 195 MEAN 153.7

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 25 COUNT 25 50th 36 80th 54 MEAN 41.2	20th 58 COUNT 118 50th 80 80th 135 MEAN 88.7	20th 79 COUNT 79 50th 100 80th 142 MEAN 106.0	20th 100 COUNT 53 50th 135 80th 161 MEAN 131.3	20th 160 COUNT 4 50th 184 80th 215 MEAN 185.8
GASTROENTEROLOGY	20th 30 COUNT 14 50th 37 80th 67 MEAN 45.6	20th 53 COUNT 57 50th 72 80th 143 MEAN 86.6	20th 73 COUNT 41 50th 93 80th 143 MEAN 100.3	20th 95 COUNT 42 50th 125 80th 144 MEAN 120.1	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 28 COUNT 126 50th 40 80th 50 MEAN 40.2	20th 45 COUNT 482 50th 66 80th 91 MEAN 72.2	20th 57 COUNT 314 50th 87 80th 108 MEAN 86.1	20th 91 COUNT 273 50th 110 80th 133 MEAN 110.8	20th 141 COUNT 24 50th 143 80th 200 MEAN 158.9
NEONATOLOGY	20th 40 COUNT 6 50th 54 80th 77 MEAN 57.3	20th 55 COUNT 18 50th 63 80th 79 MEAN 66.2	20th 64 COUNT 17 50th 74 80th 97 MEAN 80.6	20th 75 COUNT 13 50th 104 80th 124 MEAN 98.3	20th COUNT 3 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th 35 COUNT 4 50th 59 80th 88 MEAN 60.3	20th 48 COUNT 21 50th 64 80th 70 MEAN 60.5	20th 73 COUNT 10 50th 88 80th 101 MEAN 89.5	20th 83 COUNT 17 50th 124 80th 139 MEAN 111.6	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 31 COUNT 76 50th 40 80th 51 MEAN 41.1	20th 41 COUNT 179 50th 57 80th 68 MEAN 57.4	20th 54 COUNT 125 50th 75 80th 90 MEAN 75.2	20th 78 COUNT 119 50th 100 80th 118 MEAN 97.2	20th 137 COUNT 9 50th 145 80th 180 MEAN 152.3
DIAGNOSTIC RADIOL.	20th 30 COUNT 31 50th 40 80th 66 MEAN 45.7	20th 48 COUNT 113 50th 89 80th 138 MEAN 94.5	20th 63 COUNT 69 50th 120 80th 152 MEAN 111.4	20th 87 COUNT 65 50th 157 80th 181 MEAN 143.6	20th 185 COUNT 7 50th 200 80th 238 MEAN 207.9
THERAPEUTIC RADIOL.	20th 36 COUNT 30 50th 47 80th 76 MEAN 52.6	20th 41 COUNT 70 50th 60 80th 112 MEAN 74.1	20th 52 COUNT 44 50th 71 80th 155 MEAN 88.7	20th 69 COUNT 41 50th 83 80th 133 MEAN 98.5	20th 103 COUNT 5 50th 167 80th 189 MEAN 158.6

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 11 50th 36 80th 58 MEAN 38.9	20th 45 COUNT 17 50th 54 80th 67 MEAN 54.0	20th 69 COUNT 67 50th 76 80th 90 MEAN 79.8	20th 87 COUNT 23 50th 103 80th 127 MEAN 105.1
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 4 50th 43 80th 95 MEAN 53.0	20th 49 COUNT 8 50th 56 80th 65 MEAN 56.3	20th 65 COUNT 29 50th 79 80th 97 MEAN 83.8	20th 84 COUNT 12 50th 114 80th 144 MEAN 115.4
MICROBIOLOGY	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 7 50th 54 80th 67 MEAN 54.7	20th 49 COUNT 8 50th 59 80th 68 MEAN 59.5	20th 63 COUNT 45 50th 82 80th 98 MEAN 81.6	20th 100 COUNT 24 50th 113 80th 137 MEAN 118.1
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 10 50th 42 80th 60 MEAN 47.0	20th 50 COUNT 15 50th 53 80th 64 MEAN 57.7	20th 62 COUNT 81 50th 78 80th 97 MEAN 77.9	20th 89 COUNT 30 50th 108 80th 126 MEAN 109.2
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 16 50th 47 80th 50 MEAN 46.2	20th 48 COUNT 25 50th 57 80th 70 MEAN 58.3	20th 69 COUNT 98 50th 82 80th 102 MEAN 85.8	20th 101 COUNT 31 50th 112 80th 127 MEAN 113.7
OTHER BASIC	20th 30 COUNT 5 50th 34 80th 51 MEAN 37.6	20th 33 COUNT 14 50th 44 80th 60 MEAN 49.3	20th 52 COUNT 10 50th 61 80th 87 MEAN 62.2	20th 72 COUNT 46 50th 94 80th 118 MEAN 100.1	20th 92 COUNT 22 50th 117 80th 150 MEAN 117.5
TOTAL BASIC	20th 25 COUNT 16 50th 32 80th 42 MEAN 33.3	20th 35 COUNT 62 50th 45 80th 59 MEAN 47.1	20th 48 COUNT 83 50th 56 80th 67 MEAN 57.7	20th 67 COUNT 366 50th 80 80th 100 MEAN 84.1	20th 95 COUNT 142 50th 111 80th 129 MEAN 112.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th 73	COUNT 52	20th 94	COUNT 139	20th 129	COUNT 52	20th 141	COUNT 42	20th 177	COUNT 11
	50th 92		50th 110		50th 137		50th 152		50th 208	
	80th 106	MEAN 87 6	80th 130	MEAN 113 5	80th 168	MEAN 141 4	80th 169	MEAN 149 0	80th 225	MEAN 198 5
COMMUNITY HEALTH	20th 39	COUNT 5	20th 70	COUNT 30	20th 68	COUNT 15	20th 68	COUNT 24	20th 78	COUNT 8
	50th 45		50th 133		50th 79		50th 90		50th 91	
	80th 66	MEAN 49 0	80th 137	MEAN 105 0	80th 130	MEAN 88 7	80th 113	MEAN 92 1	80th 144	MEAN 103 9
DERMATOLOGY	20th	COUNT 3	20th 58	COUNT 36	20th 79	COUNT 22	20th 103	COUNT 11	20th 116	COUNT 11
	50th		50th 72		50th 97		50th 108		50th 143	
	80th	MEAN	80th 112	MEAN 79 5	80th 125	MEAN 99 5	80th 135	MEAN 114 4	80th 192	MEAN 152 1
FAMILY PRACTICE	20th 49	COUNT 19	20th 57	COUNT 105	20th 76	COUNT 39	20th 88	COUNT 18	20th 115	COUNT 17
	50th 55		50th 69		50th 86		50th 98		50th 122	
	80th 61	MEAN 54 5	80th 84	MEAN 70 6	80th 101	MEAN 87 6	80th 120	MEAN 100 6	80th 140	MEAN 127 2
MEDICINE	20th 32	COUNT 162	20th 60	COUNT 674	20th 80	COUNT 411	20th 97	COUNT 430	20th 140	COUNT 33
	50th 45		50th 73		50th 94		50th 115		50th 150	
	80th 60	MEAN 46 3	80th 101	MEAN 82 1	80th 120	MEAN 98 7	80th 138	MEAN 117 1	80th 192	MEAN 159 4
EMERGENCY MEDICINE	20th 65	COUNT 12	20th 72	COUNT 35	20th 102	COUNT 11	20th	COUNT 0	20th	COUNT 1
	50th 73		50th 80		50th 121		50th		50th	
	80th 76	MEAN 69 6	80th 91	MEAN 81 7	80th 138	MEAN 117 3	80th	MEAN	80th	MEAN
NEUROLOGY	20th 37	COUNT 26	20th 57	COUNT 81	20th 82	COUNT 52	20th 98	COUNT 58	20th 142	COUNT 11
	50th 42		50th 73		50th 93		50th 115		50th 170	
	80th 50	MEAN 43 7	80th 131	MEAN 82 7	80th 133	MEAN 101 0	80th 133	MEAN 114 0	80th 179	MEAN 162 4
OBS-GYNECOLOGY	20th 28	COUNT 32	20th 83	COUNT 56	20th 100	COUNT 40	20th 119	COUNT 39	20th 135	COUNT 12
	50th 60		50th 93		50th 124		50th 131		50th 195	
	80th 82	MEAN 57 8	80th 103	MEAN 95 8	80th 144	MEAN 123 3	80th 160	MEAN 134 0	80th 218	MEAN 184 8
OPHTHALMOLOGY	20th 24	COUNT 20	20th 83	COUNT 45	20th 74	COUNT 20	20th 91	COUNT 27	20th 109	COUNT 10
	50th 30		50th 97		50th 139		50th 136		50th 197	
	80th 55	MEAN 35 7	80th 136	MEAN 100 2	80th 174	MEAN 127 4	80th 186	MEAN 144 9	80th 286	MEAN 199 4
OTOLARYNGOLOGY	20th 32	COUNT 11	20th 81	COUNT 31	20th 93	COUNT 11	20th 116	COUNT 22	20th	COUNT 3
	50th 33		50th 113		50th 160		50th 173		50th	
	80th 73	MEAN 45 6	80th 155	MEAN 115 0	80th 170	MEAN 141 5	80th 202	MEAN 164 6	80th	MEAN
PATHOLOGY	20th 40	COUNT 17	20th 59	COUNT 144	20th 80	COUNT 126	20th 90	COUNT 148	20th 128	COUNT 26
	50th 55		50th 71		50th 92		50th 109		50th 156	
	80th 77	MEAN 56 4	80th 85	MEAN 71 8	80th 115	MEAN 96 0	80th 133	MEAN 111 8	80th 168	MEAN 149 8
PEDIATRICS	20th 36	COUNT 73	20th 55	COUNT 263	20th 70	COUNT 161	20th 86	COUNT 162	20th 137	COUNT 16
	50th 45		50th 62		50th 79		50th 100		50th 153	
	80th 55	MEAN 45 9	80th 70	MEAN 63 7	80th 94	MEAN 82 0	80th 121	MEAN 102 7	80th 178	MEAN 154 8

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th 36	COUNT 5	20th 78	COUNT 22	20th 90	COUNT 11	20th	COUNT 1	20th 117	COUNT 5
	50th 49		50th 91		50th 128		50th		50th 138	
	80th 66	MEAN 49.0	80th 128	MEAN 95.8	80th 128	MEAN 114.5	80th	MEAN	80th 146	MEAN 134.2
PREVENTIVE MEDICINE	20th	COUNT 2	20th 50	COUNT 22	20th 61	COUNT 14	20th 73	COUNT 12	20th 87	COUNT 16
	50th		50th 72		50th 70		50th 96		50th 107	
	80th	MEAN	80th 130	MEAN 85.2	80th 76	MEAN 73.7	80th 107	MEAN 91.4	80th 123	MEAN 106.0
PSYCHIATRY	20th 52	COUNT 85	20th 54	COUNT 220	20th 73	COUNT 108	20th 90	COUNT 99	20th 126	COUNT 17
	50th 65		50th 66		50th 83		50th 108		50th 134	
	80th 82	MEAN 65.1	80th 83	MEAN 70.3	80th 95	MEAN 83.6	80th 126	MEAN 107.3	80th 174	MEAN 147.1
RADIOLOGY	20th 30	COUNT 36	20th 85	COUNT 150	20th 113	COUNT 68	20th 138	COUNT 70	20th 168	COUNT 16
	50th 46		50th 100		50th 140		50th 171		50th 188	
	80th 80	MEAN 57.0	80th 140	MEAN 110.7	80th 167	MEAN 138.1	80th 187	MEAN 165.9	80th 208	MEAN 193.2
GENERAL SURGERY	20th 38	COUNT 26	20th 75	COUNT 72	20th 95	COUNT 40	20th 97	COUNT 53	20th 150	COUNT 9
	50th 52		50th 103		50th 138		50th 153		50th 216	
	80th 75	MEAN 54.5	80th 127	MEAN 106.5	80th 172	MEAN 134.7	80th 199	MEAN 146.5	80th 240	MEAN 199.8
NEUROSURGERY	20th	COUNT 0	20th 82	COUNT 16	20th 89	COUNT 9	20th 130	COUNT 17	20th 153	COUNT 4
	50th		50th 108		50th 148		50th 198		50th 231	
	80th	MEAN	80th 130	MEAN 119.8	80th 193	MEAN 141.1	80th 224	MEAN 180.6	80th 250	MEAN 216.0
ORTHOPEDIC SURGERY	20th 27	COUNT 8	20th 93	COUNT 41	20th 109	COUNT 22	20th 165	COUNT 30	20th 174	COUNT 6
	50th 80		50th 115		50th 149		50th 185		50th 206	
	80th 93	MEAN 65.8	80th 137	MEAN 120.9	80th 189	MEAN 145.1	80th 204	MEAN 175.0	80th 219	MEAN 200.2
PLASTIC SURGERY	20th 30	COUNT 4	20th 104	COUNT 10	20th	COUNT 1	20th 133	COUNT 10	20th	COUNT 0
	50th 40		50th 118		50th		50th 196		50th	
	80th 40	MEAN 37.5	80th 161	MEAN 127.1	80th	MEAN	80th 227	MEAN 187.3	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 1	20th 116	COUNT 18	20th 83	COUNT 11	20th 177	COUNT 12	20th	COUNT 2
	50th		50th 151		50th 180		50th 236		50th	
	80th	MEAN	80th 200	MEAN 161.1	80th 240	MEAN 167.6	80th 284	MEAN 233.1	80th	MEAN
UROLOGY	20th 43	COUNT 4	20th 92	COUNT 17	20th 107	COUNT 9	20th 158	COUNT 17	20th	COUNT 2
	50th 45		50th 112		50th 174		50th 179		50th	
	80th 72	MEAN 51.3	80th 187	MEAN 125.8	80th 186	MEAN 151.0	80th 198	MEAN 177.2	80th	MEAN
OTHER CLINICAL	20th 45	COUNT 31	20th 63	COUNT 54	20th 94	COUNT 38	20th 106	COUNT 37	20th 118	COUNT 14
	50th 65		50th 73		50th 113		50th 133		50th 142	
	80th 80	MEAN 64.2	80th 110	MEAN 80.1	80th 127	MEAN 110.2	80th 144	MEAN 126.1	80th 152	MEAN 137.6
TOTAL CLINICAL	20th 36	COUNT 634	20th 60	COUNT 2281	20th 78	COUNT 1291	20th 95	COUNT 1343	20th 121	COUNT 250
	50th 50		50th 76		50th 95		50th 118		50th 153	
	80th 75	MEAN 55.3	80th 113	MEAN 85.8	80th 133	MEAN 103.7	80th 152	MEAN 124.1	80th 196	MEAN 159.9

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 25 COUNT 19 50th 40 80th 65 MEAN 44.5	20th 70 COUNT 97 50th 85 80th 146 MEAN 98.6	20th 90 COUNT 66 50th 112 80th 153 MEAN 115.1	20th 109 COUNT 47 50th 139 80th 163 MEAN 137.5	20th 160 COUNT 4 50th 184 80th 215 MEAN 185.8
GASTROENTEROLOGY	20th 31 COUNT 10 50th 58 80th 69 MEAN 52.3	20th 65 COUNT 47 50th 84 80th 143 MEAN 95.1	20th 83 COUNT 35 50th 96 80th 143 MEAN 107.2	20th 105 COUNT 38 50th 130 80th 146 MEAN 125.7	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 32 COUNT 82 50th 45 80th 55 MEAN 45.1	20th 60 COUNT 353 50th 74 80th 123 MEAN 83.7	20th 82 COUNT 230 50th 95 80th 120 MEAN 98.6	20th 97 COUNT 236 50th 115 80th 134 MEAN 117.3	20th 141 COUNT 23 50th 143 80th 200 MEAN 161.7
NEONATOLOGY	20th 48 COUNT 5 50th 58 80th 79 MEAN 61.8	20th 59 COUNT 15 50th 64 80th 87 MEAN 71.3	20th 65 COUNT 15 50th 86 80th 100 MEAN 84.2	20th 77 COUNT 12 50th 105 80th 125 MEAN 100.8	20th COUNT 3 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th 35 COUNT 4 50th 59 80th 88 MEAN 60.3	20th 62 COUNT 16 50th 68 80th 72 MEAN 66.9	20th 73 COUNT 10 50th 88 80th 101 MEAN 89.5	20th 83 COUNT 17 50th 124 80th 139 MEAN 111.6	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 36 COUNT 52 50th 42 80th 52 MEAN 44.7	20th 55 COUNT 122 50th 62 80th 72 MEAN 65.3	20th 72 COUNT 91 50th 81 80th 94 MEAN 84.2	20th 91 COUNT 97 50th 101 80th 119 MEAN 104.5	20th 137 COUNT 9 50th 145 80th 180 MEAN 152.3
DIAGNOSTIC RADIOL	20th 30 COUNT 25 50th 42 80th 73 MEAN 47.8	20th 88 COUNT 73 50th 112 80th 156 MEAN 118.8	20th 120 COUNT 41 50th 144 80th 170 MEAN 143.8	20th 141 COUNT 48 50th 171 80th 187 MEAN 165.2	20th 185 COUNT 7 50th 200 80th 238 MEAN 207.9
THERAPEUTIC RADIOL	20th 60 COUNT 6 50th 82 80th 106 MEAN 82.3	20th 100 COUNT 21 50th 117 80th 153 MEAN 123.2	20th 132 COUNT 12 50th 159 80th 167 MEAN 148.5	20th 156 COUNT 8 50th 181 80th 195 MEAN 176.9	20th 165 COUNT 4 50th 176 80th 190 MEAN 176.5

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 6 50th 40 80th 47 MEAN 39.3	20th 36 COUNT 5 50th 67 80th 79 MEAN 61.4	20th 69 COUNT 29 50th 74 80th 90 MEAN 80.2	20th 103 COUNT 10 50th 110 80th 133 MEAN 116.3
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 6 50th 56 80th 68 MEAN 59.0	20th 66 COUNT 15 50th 80 80th 106 MEAN 84.9	20th 95 COUNT 5 50th 124 80th 132 MEAN 116.8
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 4 50th 55 80th 60 MEAN 52.3	20th 73 COUNT 22 50th 88 80th 99 MEAN 85.7	20th 107 COUNT 9 50th 115 80th 133 MEAN 121.9
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 4 50th 42 80th 49 MEAN 43.0	20th 48 COUNT 6 50th 60 80th 72 MEAN 59.7	20th 60 COUNT 32 50th 84 80th 96 MEAN 76.6	20th 104 COUNT 14 50th 110 80th 128 MEAN 112.1
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 12 50th 46 80th 50 MEAN 44.6	20th 54 COUNT 15 50th 65 80th 75 MEAN 65.5	20th 72 COUNT 44 50th 92 80th 102 MEAN 90.0	20th 103 COUNT 17 50th 112 80th 130 MEAN 117.5
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 37 COUNT 6 50th 44 80th 54 MEAN 44.5	20th 38 COUNT 7 50th 68 80th 92 MEAN 64.0	20th 72 COUNT 23 50th 94 80th 138 MEAN 103.7	20th 86 COUNT 10 50th 121 80th 155 MEAN 118.8
TOTAL BASIC	20th 26 COUNT 9 50th 34 80th 44 MEAN 34.0	20th 37 COUNT 31 50th 45 80th 50 MEAN 44.2	20th 53 COUNT 43 50th 61 80th 73 MEAN 61.8	20th 70 COUNT 165 50th 85 80th 100 MEAN 86.6	20th 103 COUNT 65 50th 113 80th 132 MEAN 116.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th 63 50th 75 80th 82	COUNT 13 MEAN 71.9		20th 95 50th 110 80th 121	COUNT 52 MEAN 106.6		20th 124 50th 141 80th 160	COUNT 16 MEAN 141.7		20th 50th 80th	COUNT 3 MEAN		20th 105 50th 216 80th 230	COUNT 4 MEAN 191.5	
COMMUNITY HEALTH	20th 50th 80th	COUNT 3 MEAN		20th 62 50th 74 80th 86	COUNT 12 MEAN 74.3		20th 62 50th 78 80th 97	COUNT 6 MEAN 78.8		20th 68 50th 88 80th 106	COUNT 18 MEAN 90.2		20th 50th 80th	COUNT 3 MEAN	
DERMATOLOGY	20th 50th 80th	COUNT 3 MEAN		20th 39 50th 59 80th 90	COUNT 8 MEAN 64.8		20th 79 50th 100 80th 110	COUNT 8 MEAN 95.9		20th 50th 80th	COUNT 1 MEAN		20th 50th 80th	COUNT 3 MEAN	
FAMILY PRACTICE	20th 53 50th 57 80th 61	COUNT 5 MEAN 57.2		20th 61 50th 71 80th 83	COUNT 18 MEAN 69.8		20th 68 50th 84 80th 96	COUNT 6 MEAN 82.2		20th 82 50th 93 80th 120	COUNT 4 MEAN 96.8		20th 50th 80th	COUNT 3 MEAN	
MEDICINE	20th 34 50th 44 80th 59	COUNT 48 MEAN 47.6		20th 54 50th 65 80th 79	COUNT 166 MEAN 66.7		20th 78 50th 88 80th 107	COUNT 107 MEAN 90.8		20th 92 50th 107 80th 126	COUNT 105 MEAN 108.8		20th 141 50th 172 80th 201	COUNT 6 MEAN 171.7	
EMERGENCY MEDICINE	20th 65 50th 69 80th 77	COUNT 9 MEAN 68.3		20th 72 50th 80 80th 93	COUNT 13 MEAN 81.8		20th 50th 80th	COUNT 2 MEAN		20th 50th 80th	COUNT 0 MEAN		20th 50th 80th	COUNT 1 MEAN	
NEUROLOGY	20th 34 50th 45 80th 55	COUNT 10 MEAN 44.5		20th 57 50th 65 80th 80	COUNT 23 MEAN 65.9		20th 76 50th 85 80th 100	COUNT 14 MEAN 86.6		20th 87 50th 102 80th 115	COUNT 12 MEAN 101.4		20th 165 50th 179 80th 182	COUNT 4 MEAN 176.3	
OBS-GYNECOLOGY	20th 27 50th 28 80th 52	COUNT 13 MEAN 35.5		20th 84 50th 93 80th 100	COUNT 14 MEAN 89.6		20th 81 50th 122 80th 136	COUNT 7 MEAN 113.1		20th 50th 80th	COUNT 1 MEAN		20th 125 50th 189 80th 230	COUNT 6 MEAN 181.5	
OPHTHALMOLOGY	20th 34 50th 40 80th 42	COUNT 5 MEAN 39.2		20th 79 50th 86 80th 103	COUNT 13 MEAN 86.8		20th 63 50th 96 80th 150	COUNT 12 MEAN 107.6		20th 65 50th 86 80th 140	COUNT 5 MEAN 95.0		20th 50th 80th	COUNT 3 MEAN	
OTOLARYNGOLOGY	20th 32 50th 33 80th 68	COUNT 10 MEAN 43.3		20th 31 50th 84 80th 116	COUNT 8 MEAN 82.1		20th 50th 80th	COUNT 1 MEAN		20th 101 50th 174 80th 231	COUNT 4 MEAN 170.0		20th 50th 80th	COUNT 0 MEAN	
PATHOLOGY	20th 39 50th 40 80th 85	COUNT 5 MEAN 54.8		20th 55 50th 65 80th 78	COUNT 64 MEAN 66.5		20th 77 50th 89 80th 118	COUNT 51 MEAN 94.5		20th 90 50th 105 80th 130	COUNT 52 MEAN 109.7		20th 136 50th 147 80th 161	COUNT 12 MEAN 148.6	
PEDIATRICS	20th 32 50th 42 80th 47	COUNT 7 MEAN 40.6		20th 53 50th 59 80th 66	COUNT 80 MEAN 59.2		20th 65 50th 76 80th 86	COUNT 52 MEAN 75.3		20th 80 50th 95 80th 110	COUNT 34 MEAN 95.8		20th 130 50th 157 80th 203	COUNT 5 MEAN 165.6	

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th 34 COUNT 4 50th 50 80th 70 MEAN 50.8		20th 62 COUNT 4 50th 85 80th 90 MEAN 80.3		20th COUNT 2 50th 80th MEAN		20th COUNT 1 50th 80th MEAN		20th COUNT 2 50th 80th MEAN	
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN		20th 50 COUNT 4 50th 53 80th 61 MEAN 54.3		20th 60 COUNT 5 50th 66 80th 71 MEAN 65.8		20th 68 COUNT 5 50th 89 80th 103 MEAN 86.8		20th 94 COUNT 4 50th 105 80th 131 MEAN 108.8	
PSYCHIATRY	20th 52 COUNT 47 50th 62 80th 82 MEAN 63.9		20th 51 COUNT 119 50th 60 80th 75 MEAN 62.9		20th 71 COUNT 59 50th 79 80th 92 MEAN 80.7		20th 84 COUNT 33 50th 110 80th 128 MEAN 107.9		20th 124 COUNT 9 50th 153 80th 179 MEAN 149.4	
RADIOLOGY	20th 30 COUNT 20 50th 44 80th 76 MEAN 50.9		20th 80 COUNT 35 50th 94 80th 113 MEAN 95.7		20th 105 COUNT 10 50th 128 80th 138 MEAN 124.6		20th 129 COUNT 13 50th 167 80th 187 MEAN 160.4		20th 150 COUNT 5 50th 184 80th 219 MEAN 184.0	
GENERAL SURGERY	20th 40 COUNT 20 50th 55 80th 74 MEAN 54.7		20th 74 COUNT 23 50th 115 80th 127 MEAN 106.3		20th 62 COUNT 9 50th 96 80th 149 MEAN 100.8		20th 95 COUNT 19 50th 102 80th 183 MEAN 119.4		20th COUNT 3 50th 80th MEAN	
NEUROSURGERY	20th COUNT 0 50th 80th MEAN		20th COUNT 3 50th 80th MEAN		20th COUNT 2 50th 80th MEAN		20th 140 COUNT 4 50th 205 80th 214 MEAN 190.8		20th COUNT 1 50th 80th MEAN	
ORTHOPEDIC SURGERY	20th 75 COUNT 4 50th 85 80th 90 MEAN 83.8		20th 91 COUNT 13 50th 110 80th 125 MEAN 108.7		20th 61 COUNT 5 50th 149 80th 170 MEAN 132.2		20th 103 COUNT 7 50th 175 80th 196 MEAN 161.3		20th COUNT 2 50th 80th MEAN	
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN		20th COUNT 2 50th 80th MEAN		20th COUNT 1 50th 80th MEAN		20th COUNT 0 50th 80th MEAN		20th COUNT 0 50th 80th MEAN	
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN		20th COUNT 3 50th 80th MEAN		20th COUNT 2 50th 80th MEAN		20th COUNT 1 50th 80th MEAN		20th COUNT 1 50th 80th MEAN	
UROLOGY	20th COUNT 3 50th 80th MEAN		20th COUNT 2 50th 80th MEAN		20th COUNT 0 50th 80th MEAN		20th COUNT 2 50th 80th MEAN		20th COUNT 0 50th 80th MEAN	
OTHER CLINICAL	20th 45 COUNT 26 50th 65 80th 75 MEAN 62.2		20th 62 COUNT 37 50th 72 80th 84 MEAN 71.3		20th 90 COUNT 24 50th 106 80th 117 MEAN 104.1		20th 86 COUNT 13 50th 113 80th 154 MEAN 119.2		20th 95 COUNT 5 50th 148 80th 202 MEAN 143.6	
TOTAL CLINICAL	20th 35 COUNT 258 50th 52 80th 75 MEAN 54.2		20th 55 COUNT 716 50th 69 80th 92 MEAN 73.9		20th 73 COUNT 401 50th 87 80th 115 MEAN 93.1		20th 90 COUNT 337 50th 105 80th 133 MEAN 112.8		20th 124 COUNT 82 50th 155 80th 198 MEAN 162.4	

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 1	20th	COUNT 0	20th 45	COUNT 5	20th 62	COUNT 16	20th 88	COUNT 4
	50th		50th		50th 54		50th 84		50th 99	
	80th	MEAN	80th	MEAN	80th 65	MEAN 54.2	80th 90	MEAN 79.4	80th 174	MEAN 114.8
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th 57	COUNT 8	20th	COUNT 2
	50th		50th		50th		50th 73		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 92	MEAN 73.8	80th	MEAN
MICROBIOLOGY	20th	COUNT 1	20th	COUNT 1	20th	COUNT 2	20th 60	COUNT 6	20th 89	COUNT 8
	50th		50th		50th		50th 82		50th 110	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 108	MEAN 84.0	80th 128	MEAN [illegible]3.5
PHARMACOLOGY	20th	COUNT 0	20th	COUNT 2	20th 49	COUNT 6	20th 62	COUNT 27	20th 83	COUNT 7
	50th		50th		50th 51		50th 74		50th 100	
	80th	MEAN	80th	MEAN	80th 56	MEAN 51.7	80th 99	MEAN 78.4	80th 124	MEAN 104.4
PHYSIOLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 3	20th 64	COUNT 23	20th 80	COUNT 6
	50th		50th		50th		50th 78		50th 112	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 109	MEAN 86.1	80th 120	MEAN 104.5
OTHER BASIC	20th	COUNT 0	20th	COUNT 3	20th	COUNT 1	20th 66	COUNT 10	20th 71	COUNT 6
	50th		50th		50th		50th 88		50th 107	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 115	MEAN 89.7	80th 134	MEAN 104.0
TOTAL BASIC	20th	COUNT 2	20th 46	COUNT 8	20th 47	COUNT 17	20th 63	COUNT 90	20th 88	COUNT 33
	50th		50th 74		50th 52		50th 78		50th 110	
	80th	MEAN	80th 95	MEAN 69.6	80th 62	MEAN [illegible]4.2	80th 101	MEAN 81.8	80th 124	MEAN 108.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 92 COUNT 31 50th 98 80th 110 MEAN 96.5	20th 112 COUNT 43 50th 159 80th 170 MEAN 143.2	20th 130 COUNT 19 50th 168 80th 172 MEAN 148.6	20th 137 COUNT 19 50th 163 80th 172 MEAN 154.2	20th 168 COUNT 4 50th 202 80th 217 MEAN 197.0
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 133 COUNT 17 50th 133 80th 137 MEAN 129.6	20th 67 COUNT 4 50th 138 80th 143 MEAN 121.5	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 9 50th 112 80th 124 MEAN 104.2	20th 82 COUNT 7 50th 133 80th 152 MEAN 119.0	20th 103 COUNT 4 50th 135 80th 155 MEAN 132.0	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th 48 COUNT 6 50th 53 80th 67 MEAN 55.5	20th 56 COUNT 23 50th 76 80th 113 MEAN 81.3	20th 76 COUNT 4 50th 79 80th 93 MEAN 81.5	20th COUNT 1 50th 80th MEAN	20th 120 COUNT 6 50th 131 80th 156 MEAN 134.8
MEDICINE	20th 33 COUNT 45 50th 46 80th 65 MEAN 48.2	20th 70 COUNT 269 50th 98 80th 133 MEAN 103.1	20th 90 COUNT 165 50th 107 80th 137 MEAN 111.8	20th 106 COUNT 165 50th 133 80th 150 MEAN 130.5	20th 141 COUNT 20 50th 143 80th 186 MEAN 154.8
EMERGENCY MEDICINE	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 40 COUNT 6 50th 47 80th 53 MEAN 46.5	20th 61 COUNT 37 50th 105 80th 133 MEAN 102.8	20th 85 COUNT 22 50th 119 80th 137 MEAN 113.2	20th 105 COUNT 29 50th 120 80th 133 MEAN 118.3	20th 112 COUNT 4 50th 161 80th 176 MEAN 152.3
OBS-GYNECOLOGY	20th 66 COUNT 15 50th 76 80th 90 MEAN 81.1	20th 85 COUNT 26 50th 94 80th 146 MEAN 103.4	20th 101 COUNT 17 50th 126 80th 188 MEAN 133.3	20th 117 COUNT 19 50th 131 80th 148 MEAN 132.2	20th 125 COUNT 4 50th 186 80th 198 MEAN 173.5
OPHTHALMOLOGY	20th 34 COUNT 6 50th 59 80th 60 MEAN 51.5	20th 101 COUNT 16 50th 136 80th 150 MEAN 129.9	20th 131 COUNT 7 50th 143 80th 197 MEAN 160.4	20th 118 COUNT 18 50th 149 80th 203 MEAN 164.7	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 111 COUNT 16 50th 143 80th 170 MEAN 141.1	20th 156 COUNT 7 50th 170 80th 176 MEAN 168.0	20th 129 COUNT 11 50th 183 80th 202 MEAN 169.0	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 48 COUNT 6 50th 54 80th 58 MEAN 53.3	20th 62 COUNT 38 50th 73 80th 86 MEAN 76.6	20th 83 COUNT 33 50th 96 80th 122 MEAN 100.0	20th 96 COUNT 47 50th 119 80th 136 MEAN 116.4	20th 125 COUNT 7 50th 160 80th 177 MEAN 153.0
PEDIATRICS	20th 36 COUNT 31 50th 48 80th 55 MEAN 47.5	20th 61 COUNT 42 50th 70 80th 79 MEAN 74.0	20th 72 COUNT 53 50th 80 80th 99 MEAN 85.9	20th 94 COUNT 64 50th 105 80th 126 MEAN 109.5	20th 145 COUNT 5 50th 171 80th 179 MEAN 164.6

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	1	20th 102	COUNT	7	20th 128	COUNT	6	20th	COUNT	0	20th	COUNT	1
	50th			50th 128			50th 128			50th			50th		
	80th	MEAN		80th 128	MEAN	118 6	80th 141	MEAN	131 7	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th 63	COUNT	17	20th 76	COUNT	4	20th 53	COUNT	5	20th 80	COUNT	6
	50th			50th 83			50th 82			50th 105			50th 103		
	80th	MEAN		80th 130	MEAN	94 8	80th 130	MEAN	92 5	80th 126	MEAN	97 6	80th 130	MEAN	103 8
PSYCHIATRY	20th 30	COUNT	5	20th 60	COUNT	46	20th 67	COUNT	15	20th 93	COUNT	31	20th 116	COUNT	4
	50th 40			50th 80			50th 85			50th 114			50th 132		
	80th 49	MEAN	40 2	80th 122	MEAN	86 3	80th 100	MEAN	84 3	80th 127	MEAN	110 2	80th 178	MEAN	139 3
RADIOLOGY	20th 35	COUNT	7	20th 105	COUNT	67	20th 138	COUNT	34	20th 170	COUNT	39	20th 171	COUNT	5
	50th 65			50th 135			50th 152			50th 176			50th 205		
	80th 98	MEAN	66 3	80th 170	MEAN	134 1	80th 170	MEAN	152 1	80th 192	MEAN	174 9	80th 266	MEAN	209 4
GENERAL SURGERY	20th	COUNT	3	20th 91	COUNT	17	20th 121	COUNT	14	20th 136	COUNT	17	20th	COUNT	2
	50th			50th 122			50th 186			50th 176			50th		
	80th	MEAN		80th 180	MEAN	134 0	80th 212	MEAN	166 4	80th 221	MEAN	171 2	80th	MEAN	
NEUROSURGERY	20th	COUNT	0	20th 90	COUNT	6	20th	COUNT	3	20th 85	COUNT	10	20th	COUNT	2
	50th			50th 113			50th			50th 195			50th		
	80th	MEAN		80th 240	MEAN	148 5	80th	MEAN		80th 240	MEAN	172 4	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	1	20th 111	COUNT	12	20th 161	COUNT	6	20th 166	COUNT	20	20th	COUNT	2
	50th			50th 159			50th 200			50th 200			50th		
	80th	MEAN		80th 200	MEAN	156 6	80th 200	MEAN	188 2	80th 204	MEAN	184 5	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	1	20th	COUNT	2	20th	COUNT	0	20th 208	COUNT	4	20th	COUNT	0
	50th			50th			50th			50th 222			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 230	MEAN	220 3	80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th 138	COUNT	9	20th 14	COUNT	4	20th 222	COUNT	6	20th	COUNT	1
	50th			50th 187			50th 240			50th 258			50th		
	80th	MEAN		80th 300	MEAN	199 9	80th 300	MEAN	198 5	80th 329	MEAN	269 3	80th	MEAN	
UROLOGY	20th	COUNT	0	20th 100	COUNT	9	20th 114	COUNT	7	20th 175	COUNT	8	20th	COUNT	2
	50th			50th 186			50th 186			50th 190			50th		
	80th	MEAN		80th 190	MEAN	145 6	80th 187	MEAN	163 6	80th 196	MEAN	187 3	80th	MEAN	
OTHER CLINICAL	20th	COUNT	1	20th 67	COUNT	13	20th 121	COUNT	12	20th 125	COUNT	18	20th 121	COUNT	9
	50th			50th 123			50th 127			50th 133			50th 140		
	80th	MEAN		80th 134	MEAN	113 2	80th 133	MEAN	124 3	80th 137	MEAN	130 4	80th 152	MEAN	134 2
TOTAL CLINICAL	20th 40	COUNT	168	20th 71	COUNT	742	20th 85	COUNT	444	20th 105	COUNT	538	20th 127	COUNT	95
	50th 55			50th 110			50th 118			50th 133			50th 155		
	80th 90	MEAN	61 8	80th 142	MEAN	109 4	80th 148	MEAN	118 9	80th 170	MEAN	137 7	80th 204	MEAN	164 1

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th 10	COUNT 4	20th 29	COUNT 5	20th 69	COUNT 11	20th 53	COUNT 6
	50th		50th 24		50th 47		50th 76		50th 88	
	80th	MEAN	80th 71	MEAN 32 0	80th 69	MEAN 49 2	80th 84	MEAN 76 2	80th 126	MEAN 89 0
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 1	20th	COUNT 2
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
MICROBIOLOGY	20th	COUNT 2	20th	COUNT 3	20th	COUNT 0	20th 55	COUNT 13	20th 104	COUNT 5
	50th		50th		50th		50th 78		50th 138	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 99	MEAN 76 8	80th 149	MEAN 129 0
PHARMACOLOGY	20th	COUNT 0	20th 24	COUNT 4	20th	COUNT 2	20th 67	COUNT 13	20th 90	COUNT 6
	50th		50th 40		50th		50th 80		50th 112	
	80th	MEAN	80th 63	MEAN 41 5	80th	MEAN	80th 99	MEAN 80 2	80th 141	MEAN 113 7
PHYSIOLOGY	20th	COUNT 1	20th	COUNT 3	20th 33	COUNT 7	20th 61	COUNT 17	20th 90	COUNT 7
	50th		50th		50th 50		50th 74		50th 122	
	80th	MEAN	80th	MEAN	80th 60	MEAN 47 4	80th 88	MEAN 75 4	80th 134	MEAN 113 3
OTHER BASIC	20th	COUNT 2	20th	COUNT 3	20th	COUNT 0	20th 71	COUNT 6	20th 115	COUNT 4
	50th		50th		50th		50th 88		50th 122	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 156	MEAN 103 0	80th 184	MEAN 135 5
TOTAL BASIC	20th 24	COUNT 5	20th 21	COUNT 18	20th 35	COUNT 14	20th 63	COUNT 61	20th 87	COUNT 30
	50th 31		50th 40		50th 51		50th 77		50th 114	
	80th 50	MEAN 34 0	80th 64	MEAN 42 8	80th 66	MEAN 51 6	80th 90	MEAN 79 8	80th 141	MEAN 112 5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 4 50th 68 80th 91 MEAN 69.0	20th 69 COUNT 44 50th 100 80th 120 MEAN 92.7	20th 130 COUNT 17 50th 135 80th 139 MEAN 132.9	20th 142 COUNT 19 50th 150 80th 154 MEAN 145.4	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 5 50th 73 80th 81 MEAN 74.2	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 16 50th 71 80th 87 MEAN 75.1	20th 56 COUNT 5 50th 90 80th 98 MEAN 82.6	20th 104 COUNT 5 50th 108 80th 110 MEAN 107.2	20th 111 COUNT 5 50th 122 80th 147 MEAN 125.8
FAMILY PRACTICE	20th 39 COUNT 8 50th 57 80th 60 MEAN 52.1	20th 58 COUNT 58 50th 67 80th 80 MEAN 68.1	20th 80 COUNT 28 50th 90 80th 102 MEAN 90.3	20th 88 COUNT 13 50th 99 80th 121 MEAN 100.3	20th 115 COUNT 7 50th 116 80th 137 MEAN 123.3
MEDICINE	20th 30 COUNT 62 50th 41 80th 58 MEAN 44.3	20th 60 COUNT 227 50th 70 80th 81 MEAN 69.5	20th 78 COUNT 131 50th 90 80th 100 MEAN 89.7	20th 94 COUNT 154 50th 107 80th 123 MEAN 108.8	20th 106 COUNT 7 50th 177 80th 208 MEAN 162.3
EMERGENCY MEDICINE	20th COUNT 1 50th 80th MEAN	20th 75 COUNT 13 50th 82 80th 90 MEAN 84.2	20th 107 COUNT 7 50th 124 80th 142 MEAN 124.3	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 39 COUNT 8 50th 42 80th 48 MEAN 42.4	20th 60 COUNT 20 50th 66 80th 77 MEAN 66.3	20th 82 COUNT 16 50th 95 80th 108 MEAN 96.8	20th 94 COUNT 17 50th 107 80th 137 MEAN 115.5	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 38 COUNT 4 50th 41 80th 50 MEAN 42.3	20th 79 COUNT 16 50th 93 80th 101 MEAN 88.8	20th 95 COUNT 16 50th 122 80th 136 MEAN 117.2	20th 125 COUNT 19 50th 139 80th 169 MEAN 136.0	20th COUNT 2 50th 80th MEAN
OPHTHALMOLOGY	20th 20 COUNT 9 50th 24 80th 24 MEAN 23.1	20th 47 COUNT 16 50th 87 80th 102 MEAN 81.6	20th COUNT 1 50th 80th MEAN	20th 81 COUNT 4 50th 125 80th 139 MEAN 118.0	20th 84 COUNT 4 50th 176 80th 203 MEAN 159.8
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 79 COUNT 7 50th 90 80th 112 MEAN 92.7	20th COUNT 3 50th 80th MEAN	20th 103 COUNT 7 50th 150 80th 206 MEAN 154.6	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 36 COUNT 6 50th 66 80th 80 MEAN 60.7	20th 63 COUNT 41 50th 74 80th 89 MEAN 76.0	20th 80 COUNT 40 50th 94 80th 108 MEAN 95.4	20th 90 COUNT 44 50th 105 80th 133 MEAN 112.2	20th 102 COUNT 7 50th 160 80th 176 MEAN 148.7
PEDIATRICS	20th 35 COUNT 34 50th 44 80th 56 MEAN 46.0	20th 55 COUNT 121 50th 62 80th 72 MEAN 64.1	20th 70 COUNT 56 50th 86 80th 98 MEAN 84.6	20th 85 COUNT 62 50th 98 80th 119 MEAN 100.4	20th 121 COUNT 6 50th 142 80th 148 MEAN 137.7

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 79 50th 88 80th 95 COUNT 9 MEAN 86.2	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 89 50th 107 80th 123 COUNT 6 MEAN 106.3
PSYCHIATRY	20th 31 50th 60 80th 72 COUNT 7 MEAN 53.9	20th 64 50th 75 80th 86 COUNT 54 MEAN 72.6	20th 79 50th 88 80th 95 COUNT 34 MEAN 88.4	20th 92 50th 107 80th 127 COUNT 29 MEAN 107.1	20th 50th 80th COUNT 3 MEAN
RADIOLOGY	20th 40 50th 75 80th 84 COUNT 9 MEAN 63.2	20th 73 50th 89 80th 98 COUNT 41 MEAN 88.0	20th 101 50th 121 80th 155 COUNT 24 MEAN 123.9	20th 134 50th 145 80th 171 COUNT 18 MEAN 150.4	20th 173 50th 188 80th 200 COUNT 6 MEAN 187.3
GENERAL SURGERY	20th 50th 80th COUNT 3 MEAN	20th 72 50th 91 80th 113 COUNT 31 MEAN 91.0	20th 118 50th 140 80th 157 COUNT 15 MEAN 132.7	20th 111 50th 164 80th 197 COUNT 15 MEAN 160.7	20th 150 50th 187 80th 275 COUNT 4 MEAN 199.8
NEUROSURGERY	20th 50th 80th COUNT 0 MEAN	20th 89 50th 108 80th 129 COUNT 6 MEAN 108.5	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 88 50th 100 80th 120 COUNT 14 MEAN 103.6	20th 87 50th 128 80th 170 COUNT 10 MEAN 125.2	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 2 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 101 50th 115 80th 124 COUNT 5 MEAN 112.6	20th 50th 80th COUNT 0 MEAN	20th 133 50th 171 80th 216 COUNT 5 MEAN 173.4	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 79 50th 125 80th 146 COUNT 5 MEAN 118.8	20th 136 50th 173 80th 185 COUNT 4 MEAN 166.5	20th 155 50th 192 80th 230 COUNT 5 MEAN 189.0	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 1 MEAN	20th 72 50th 108 80th 114 COUNT 6 MEAN 98.2	20th 50th 80th COUNT 1 MEAN	20th 154 50th 166 80th 195 COUNT 6 MEAN 170.7	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 43 50th 80 80th 80 COUNT 4 MEAN 70.8	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 106 50th 139 80th 177 COUNT 5 MEAN 136.8	20th 50th 80th COUNT 0 MEAN
TOTAL CLINICAL	20th 31 50th 45 80th 64 COUNT 165 MEAN 47.8	20th 60 50th 73 80th 90 COUNT 754 MEAN 75.4	20th 80 50th 92 80th 120 COUNT 423 MEAN 98.7	20th 94 50th 110 80th 142 COUNT 437 MEAN 118.3	20th 115 50th 150 80th 191 COUNT 68 MEAN 154.3

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	2	20th 58	COUNT	11	20th	COUNT	3
	50th			50th			50th			50th 82			50th		
	80th	MEAN		80th -	MEAN		80th	MEAN		80th 106	MEAN	82 7	80th	MEAN	
BIOCHEMISTRY	20th	COUNT	0	20th	COUNT	2	20th	COUNT	2	20th 71	COUNT	5	20th	COUNT	3
	50th			50th			50th			50th 79			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 131	MEAN	95 8	80th	MEAN	
MICROBIOLOGY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	2	20th 54	COUNT	4	20th	COUNT	2
	50th			50th			50th			50th 71			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 86	MEAN	70 3	80th	MEAN	
PHARMACOLOGY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	1	20th 57	COUNT	9	20th	COUNT	3
	50th			50th			50th			50th 80			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 94	MEAN	77 3	80th	MEAN	
PHYSIOLOGY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th 66	COUNT	14	20th	COUNT	1
	50th			50th			50th			50th 80			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 96	MEAN	84 7	80th	MEAN	
OTHER BASIC	20th	COUNT	0	20th	COUNT	2	20th	COUNT	2	20th 79	COUNT	7	20th	COUNT	2
	50th			50th			50th			50th 100			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 121	MEAN	100 6	80th	MEAN	
TOTAL BASIC	20th	COUNT	0	20th 34	COUNT	5	20th 47	COUNT	9	20th 67	COUNT	50	20th 74	COUNT	14
	50th			50th 41			50th 54			50th 81			50th 108		
	80th	MEAN		80th 61	MEAN	44 6	80th 63	MEAN	54 2	80th 103	MEAN	85 1	80th 120	MEAN	104 5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST. PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	83	COUNT 4	20th		COUNT 0	20th		COUNT 0	20th		COUNT 1	20th		COUNT 0
	50th	89		50th			50th			50th			50th		
	80th	95	MEAN 88.8	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN
COMMUNITY HEALTH	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0	20th	62	COUNT 4	20th		COUNT 1
	50th			50th			50th			50th	114		50th		
	80th		MEAN	80th		MEAN	80th		MEAN	80th	129	MEAN 104.5	80th		MEAN
DERMATOLOGY	20th		COUNT 0	20th		COUNT 3	20th		COUNT 2	20th		COUNT 1	20th		COUNT 1
	50th			50th			50th			50th			50th		
	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN
FAMILY PRACTICE	20th		COUNT 0	20th	34	COUNT 6	20th		COUNT 1	20th		COUNT 0	20th		COUNT 1
	50th			50th	59		50th			50th			50th		
	80th		MEAN	80th	74	MEAN 55.7	80th		MEAN	80th		MEAN	80th		MEAN
MEDICINE	20th	29	COUNT 7	20th	53	COUNT 12	20th	67	COUNT 8	20th	97	COUNT 6	20th		COUNT 0
	50th	42		50th	61		50th	80		50th	111		50th		
	80th	58	MEAN 43.1	80th	68	MEAN 60.2	80th	93	MEAN 79.1	80th	122	MEAN 110.0	80th		MEAN
EMERGENCY MEDICINE	20th		COUNT 0	20th	63	COUNT 8	20th		COUNT 1	20th		COUNT 0	20th		COUNT 0
	50th			50th	82		50th			50th			50th		
	80th		MEAN	80th	91	MEAN 78.1	80th		MEAN	80th		MEAN	80th		MEAN
NEUROLOGY	20th		COUNT 2	20th		COUNT 1	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0
	50th			50th			50th			50th			50th		
	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN
OBS-GYNECOLOGY	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0
	50th			50th			50th			50th			50th		
	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN
OPHTHALMOLOGY	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0
	50th			50th			50th			50th			50th		
	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN
OTOLARYNGOLOGY	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0	20th		COUNT 0
	50th			50th			50th			50th			50th		
	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN	80th		MEAN
PATHOLOGY	20th		COUNT 0	20th		COUNT 1	20th		COUNT 2	20th	72	COUNT 5	20th		COUNT 0
	50th			50th			50th			50th	88		50th		
	80th		MEAN	80th		MEAN	80th		MEAN	80th	96	MEAN 85.6	80th		MEAN
PEDIATRICS	20th		COUNT 1	20th	50	COUNT 20	20th		COUNT 0	20th		COUNT 2	20th		COUNT 0
	50th			50th	58		50th			50th			50th		
	80th		MEAN	80th	65	MEAN 57.2	80th		MEAN	80th		MEAN	80th		MEAN

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS		INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT	0	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT	0	20th	COUNT 1	20th	COUNT 2	20th	COUNT 1	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PSYCHIATRY	20th 64	COUNT	26	20th	COUNT 1	20th	COUNT 0	20th 70	COUNT 6	20th	COUNT 1
	50th 75			50th		50th		50th 94		50th	
	80th 85	MEAN	75 1	80th	MEAN	80th	MEAN	80th 109	MEAN 90 5	80th	MEAN
RADIOLOGY	20th	COUNT	0	20th 72	COUNT 7	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th			50th 87		50th		50th		50th	
	80th	MEAN		80th 122	MEAN 94 4	80th	MEAN	80th	MEAN	80th	MEAN
GENERAL SURGERY	20th	COUNT	0	20th	COUNT 1	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
NEUROSURGERY	20th	COUNT	0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT	2	20th	COUNT 2	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT	1	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT	0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT	0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL CLINICAL	20th 40	COUNT	43	20th 53	COUNT 69	20th 68	COUNT 23	20th 74	COUNT 31	20th 79	COUNT 5
	50th 72			50th 63		50th 86		50th 94		50th 114	
	80th 84	MEAN	65 2	80th 85	MEAN 70 0	80th 102	MEAN 85 3	80th 115	MEAN 95 0	80th 157	MEAN 115 6

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 4 50th 46 80th 64 MEAN 47 0	20th 45 COUNT 10 50th 53 80th 65 MEAN 54 1	20th 69 COUNT 37 50th 76 80th 89 MEAN 77 5	20th 87 COUNT 13 50th 100 80th 108 MEAN 100 5
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 63 COUNT 11 50th 76 80th 93 MEAN 79 0	20th 74 COUNT 5 50th 90 80th 120 MEAN 93 4
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 31 50th 81 80th 91 MEAN 79 8	20th 102 COUNT 11 50th 113 80th 141 MEAN 118 1
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 6 50th 46 80th 58 MEAN 47 2	20th 50 COUNT 10 50th 53 80th 74 MEAN 60 1	20th 64 COUNT 42 50th 78 80th 94 MEAN 78 0	20th 91 COUNT 16 50th 108 80th 128 MEAN 108 4
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 11 50th 50 80th 71 MEAN 53 5	20th 64 COUNT 48 50th 75 80th 85 MEAN 77 6	20th 97 COUNT 18 50th 103 80th 125 MEAN 110 9
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 5 50th 41 80th 58 MEAN 41 6	20th 52 COUNT 4 50th 61 80th 73 MEAN 61 8	20th 70 COUNT 16 50th 88 80th 110 MEAN 93 0	20th 84 COUNT 9 50th 111 80th 126 MEAN 109 2
TOTAL BASIC	20th 23 COUNT 6 50th 31 80th 48 MEAN 33 2	20th 35 COUNT 21 50th 45 80th 61 MEAN 47 4	20th 47 COUNT 37 50th 52 80th 66 MEAN 56 1	20th 66 COUNT 185 50th 78 80th 91 MEAN 79 4	20th 90 COUNT 72 50th 108 80th 125 MEAN 108 2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	83	COUNT	8	20th	85	COUNT	50	20th	130	COUNT	23	20th	141	COUNT	26	20th	122	COUNT	5
	50th	99			50th	101			50th	134			50th	150			50th	196		
	80th	113	MEAN	100 1	80th	122	MEAN	99 1	80th	137	MEAN	132 9	80th	155	MEAN	145 7	80th	239	MEAN	190 4
COMMUNITY HEALTH	20th		COUNT	1	20th		COUNT	0	20th	68	COUNT	5	20th	62	COUNT	4	20th		COUNT	2
	50th				50th				50th	73			50th	96			50th			
	80th		MEAN		80th		MEAN		80th	81	MEAN	74 0	80th	135	MEAN	97 0	80th		MEAN	
DERMATOLOGY	20th		COUNT	0	20th	60	COUNT	14	20th	75	COUNT	11	20th	93	COUNT	7	20th	111	COUNT	6
	50th				50th	71			50th	89			50th	106			50th	124		
	80th		MEAN		80th	80	MEAN	72 8	80th	100	MEAN	92 1	80th	128	MEAN	109 1	80th	178	MEAN	136 3
FAMILY PRACTICE	20th	43	COUNT	5	20th	57	COUNT	54	20th	76	COUNT	32	20th	91	COUNT	11	20th	114	COUNT	9
	50th	58			50th	69			50th	86			50th	99			50th	128		
	80th	61	MEAN	54 8	80th	82	MEAN	68 1	80th	101	MEAN	87 8	80th	124	MEAN	105 2	80th	140	MEAN	126 9
MEDICINE	20th	31	COUNT	50	20th	63	COUNT	222	20th	82	COUNT	144	20th	97	COUNT	191	20th	130	COUNT	7
	50th	45			50th	70			50th	94			50th	111			50th	177		
	80th	65	MEAN	47 4	80th	82	MEAN	71 6	80th	109	MEAN	95 0	80th	129	MEAN	113 9	80th	217	MEAN	170 3
EMERGENCY MEDICINE	20th		COUNT	1	20th	70	COUNT	21	20th	102	COUNT	9	20th		COUNT	0	20th		COUNT	1
	50th				50th	82			50th	112			50th				50th			
	80th		MEAN		80th	90	MEAN	81 9	80th	138	MEAN	116 3	80th		MEAN		80th		MEAN	
NEUROLOGY	20th	36	COUNT	5	20th	60	COUNT	16	20th	85	COUNT	19	20th	92	COUNT	25	20th	140	COUNT	4
	50th	40			50th	71			50th	93			50th	108			50th	166		
	80th	48	MEAN	40 8	80th	79	MEAN	69 3	80th	107	MEAN	96 4	80th	134	MEAN	110 4	80th	176	MEAN	162 0
OBS-GYNECOLOGY	20th	38	COUNT	10	20th	81	COUNT	15	20th	101	COUNT	22	20th	116	COUNT	23	20th	117	COUNT	5
	50th	61			50th	93			50th	122			50th	133			50th	195		
	80th	110	MEAN	67 3	80th	103	MEAN	94 5	80th	128	MEAN	116 5	80th	169	MEAN	136 5	80th	219	MEAN	174 0
OPHTHALMOLOGY	20th	20	COUNT	5	20th	65	COUNT	22	20th		COUNT	3	20th	91	COUNT	13	20th	164	COUNT	4
	50th	27			50th	96			50th				50th	135			50th	196		
	80th	59	MEAN	36 8	80th	119	MEAN	95 0	80th		MEAN		80th	183	MEAN	128 2	80th	224	MEAN	194 8
OTOLARYNGOLOGY	20th		COUNT	0	20th	80	COUNT	9	20th	45	COUNT	4	20th	127	COUNT	11	20th		COUNT	1
	50th				50th	95			50th	130			50th	175			50th			
	80th		MEAN		80th	130	MEAN	101 0	80th	150	MEAN	113 8	80th	208	MEAN	168 3	80th		MEAN	
PATHOLOGY	20th	43	COUNT	5	20th	60	COUNT	41	20th	80	COUNT	43	20th	87	COUNT	52	20th	107	COUNT	10
	50th	77			50th	73			50th	92			50th	108			50th	153		
	80th	80	MEAN	66 2	80th	86	MEAN	73 8	80th	106	MEAN	92 0	80th	127	MEAN	111 5	80th	169	MEAN	144 6
PEDIATRICS	20th	39	COUNT	19	20th	58	COUNT	107	20th	72	COUNT	73	20th	85	COUNT	81	20th	137	COUNT	6
	50th	43			50th	63			50th	86			50th	99			50th	146		
	80th	56	MEAN	47 6	80th	72	MEAN	65 8	80th	95	MEAN	85 0	80th	124	MEAN	102 7	80th	163	MEAN	147 8

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th 75	COUNT	10	20th	COUNT	3	20th	COUNT	0	20th	COUNT	2
	50th			50th 82			50th			50th			50th		
	80th	MEAN		80th 95	MEAN	83 7	80th	MEAN		80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	1	20th 45	COUNT	9	20th 60	COUNT	8	20th 68	COUNT	10	20th 87	COUNT	9
	50th			50th 62			50th 69			50th 92			50th 102		
	80th	MEAN		80th 72	MEAN	63 1	80th 78	MEAN	69 6	80th 104	MEAN	86 2	80th 122	MEAN	104 0
PSYCHIATRY	20th 64	COUNT	32	20th 61	COUNT	55	20th 78	COUNT	39	20th 92	COUNT	45	20th 115	COUNT	6
	50th 73			50th 72			50th 85			50th 108			50th 148		
	80th 84	MEAN	71 3	80th 81	MEAN	69 8	80th 95	MEAN	85 9	80th 125	MEAN	106 7	80th 175	MEAN	145 8
RADIOLOGY	20th 46	COUNT	6	20th 73	COUNT	55	20th 102	COUNT	32	20th 133	COUNT	27	20th 161	COUNT	8
	50th 78			50th 91			50th 121			50th 150			50th 188		
	80th 89	MEAN	70 7	80th 100	MEAN	91 3	80th 142	MEAN	123 5	80th 173	MEAN	150 9	80th 202	MEAN	184 9
GENERAL SURGERY	20th 32	COUNT	6	20th 76	COUNT	32	20th 91	COUNT	25	20th 95	COUNT	30	20th 144	COUNT	5
	50th 38			50th 97			50th 130			50th 152			50th 216		
	80th 84	MEAN	51 0	80th 112	MEAN	91 3	80th 152	MEAN	121 9	80th 184	MEAN	140 2	80th 265	MEAN	202 8
NEUROSURGERY	20th	COUNT	0	20th 92	COUNT	8	20th 136	COUNT	6	20th 93	COUNT	6	20th	COUNT	1
	50th			50th 116			50th 150			50th 200			50th		
	80th	MEAN		80th 129	MEAN	112 8	80th 196	MEAN	161 0	80th 209	MEAN	171 3	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	3	20th 90	COUNT	21	20th 89	COUNT	12	20th 95	COUNT	9	20th	COUNT	3
	50th			50th 112			50th 134			50th 171			50th		
	80th	MEAN		80th 126	MEAN	108 2	80th 161	MEAN	129 2	80th 184	MEAN	154 9	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th 101	COUNT	6	20th	COUNT	0	20th 125	COUNT	6	20th	COUNT	0
	50th			50th 118			50th			50th 167			50th		
	80th	MEAN		80th 125	MEAN	114 7	80th	MEAN		80th 208	MEAN	165 3	80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	1	20th 100	COUNT	9	20th 28	COUNT	6	20th 155	COUNT	7	20th	COUNT	0
	50th			50th 130			50th 150			50th 207			50th		
	80th	MEAN		80th 150	MEAN	124 6	80th 184	MEAN	121 3	80th 250	MEAN	203 3	80th	MEAN	
UROLOGY	20th	COUNT	0	20th 66	COUNT	8	20th 106	COUNT	4	20th 153	COUNT	9	20th	COUNT	1
	50th			50th 103			50th 108			50th 163			50th		
	80th	MEAN		80th 112	MEAN	91 6	80th 118	MEAN	109 8	80th 179	MEAN	164 2	80th	MEAN	
OTHER CLINICAL	20th	COUNT	1	20th 37	COUNT	5	20th	COUNT	2	20th 86	COUNT	9	20th	COUNT	2
	50th			50th 64			50th			50th 123			50th		
	80th	MEAN		80th 69	MEAN	56 2	80th	MEAN		80th 146	MEAN	123 8	80th	MEAN	
TOTAL CLINICAL	20th 37	COUNT	159	20th 62	COUNT	789	20th 80	COUNT	525	20th 95	COUNT	602	20th 115	COUNT	97
	50th 56			50th 75			50th 95			50th 115			50th 150		
	80th 76	MEAN	57 6	80th 95	MEAN	78 6	80th 122	MEAN	100 0	80th 148	MEAN	120 9	80th 198	MEAN	155 1

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 13 COUNT 7 50th 36 80th 55 MEAN 34 3	20th 28 COUNT 7 50th 54 80th 76 MEAN 53 9	20th 68 COUNT 30 50th 77 80th 91 MEAN 82 6	20th 69 COUNT 10 50th 112 80th 149 MEAN 111 1
BIOCHEMISTRY	20th — COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 6 50th 56 80th 68 MEAN 58 5	20th 65 COUNT 18 50th 81 80th 114 MEAN 86 7	20th 102 COUNT 7 50th 126 80th 168 MEAN 131 1
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 5 50th 54 80th 64 MEAN 52 8	20th 49 COUNT 8 50th 59 80th 68 MEAN 59 5	20th 69 COUNT 14 50th 92 80th 102 MEAN 85 4	20th 99 COUNT 13 50th 110 80th 134 MEAN 118 1
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 4 50th 41 80th 82 MEAN 46 8	20th 45 COUNT 5 50th 53 80th 61 MEAN 53 0	20th 53 COUNT 39 50th 79 80th 101 MEAN 77 7	20th 78 COUNT 14 50th 114 80th 124 MEAN 110 1
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 14 50th 47 80th 50 MEAN 43 6	20th 53 COUNT 14 50th 60 80th 71 MEAN 62 0	20th 74 COUNT 50 50th 94 80th 109 MEAN 93 6	20th 102 COUNT 13 50th 113 80th 133 MEAN 117 5
OTHER BASIC	20th 30 COUNT 4 50th 33 80th 38 MEAN 33 5	20th 35 COUNT 9 50th 45 80th 88 MEAN 53 6	20th 30 COUNT 6 50th 62 80th 92 MEAN 62 5	20th 74 COUNT 30 50th 98 80th 132 MEAN 103 9	20th 108 COUNT 13 50th 120 80th 155 MEAN 123 2
TOTAL BASIC	20th 26 COUNT 10 50th 32 80th 43 MEAN 33 4	20th 34 COUNT 41 50th 45 80th 58 MEAN 47 0	20th 50 COUNT 46 50th 57 80th 70 MEAN 59 0	20th 70 COUNT 181 50th 86 80th 109 MEAN 88 8	20th 100 COUNT 70 50th 116 80th 137 MEAN 117 6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 44 50th 92 80th 104 MEAN 85.3	20th 98 COUNT 89 50th 115 80th 168 MEAN 121.6	20th 124 COUNT 29 50th 153 80th 172 MEAN 148.1	20th 130 COUNT 16 50th 168 80th 178 MEAN 154.3	20th 179 COUNT 6 50th 212 80th 224 MEAN 205.3
COMMUNITY HEALTH	20th 39 COUNT 4 50th 42 80th 52 MEAN 43.8	20th 70 COUNT 30 50th 133 80th 137 MEAN 105.0	20th 68 COUNT 10 50th 82 80th 139 MEAN 96.0	20th 68 COUNT 24 50th 89 80th 110 MEAN 91.3	20th 87 COUNT 6 50th 107 80th 147 MEAN 113.3
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 22 50th 74 80th 123 MEAN 83.7	20th 78 COUNT 11 50th 104 80th 133 MEAN 107.0	20th 108 COUNT 4 50th 125 80th 137 MEAN 123.5	20th 125 COUNT 5 50th 145 80th 245 MEAN 171.0
FAMILY PRACTICE	20th 49 COUNT 14 50th 54 80th 61 MEAN 54.4	20th 57 COUNT 51 50th 69 80th 85 MEAN 73.2	20th 78 COUNT 7 50th 86 80th 97 MEAN 86.9	20th 66 COUNT 7 50th 95 80th 120 MEAN 93.4	20th 116 COUNT 8 50th 121 80th 145 MEAN 127.6
MEDICINE	20th 32 COUNT 112 50th 45 80th 58 MEAN 45.9	20th 58 COUNT 452 50th 75 80th 133 MEAN 87.2	20th 80 COUNT 267 50th 93 80th 133 MEAN 100.6	20th 96 COUNT 239 50th 119 80th 143 MEAN 119.8	20th 137 COUNT 26 50th 143 80th 189 MEAN 156.5
EMERGENCY MEDICINE	20th 65 COUNT 11 50th 72 80th 76 MEAN 69.2	20th 72 COUNT 14 50th 79 80th 92 MEAN 81.3	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 37 COUNT 21 50th 43 80th 52 MEAN 44.4	20th 57 COUNT 65 50th 75 80th 133 MEAN 86.0	20th 80 COUNT 33 50th 93 80th 137 MEAN 103.7	20th 101 COUNT 33 50th 118 80th 133 MEAN 116.7	20th 132 COUNT 7 50th 176 80th 181 MEAN 162.6
OBS-GYNECOLOGY	20th 28 COUNT 22 50th 60 80th 77 MEAN 53.4	20th 83 COUNT 41 50th 90 80th 103 MEAN 96.2	20th 94 COUNT 18 50th 125 80th 188 MEAN 131.6	20th 124 COUNT 16 50th 131 80th 149 MEAN 130.4	20th 162 COUNT 7 50th 195 80th 225 MEAN 192.6
OPHTHALMOLOGY	20th 24 COUNT 15 50th 33 80th 44 MEAN 35.3	20th 84 COUNT 23 50th 97 80th 143 MEAN 105.3	20th 70 COUNT 17 50th 143 80th 162 MEAN 123.2	20th 86 COUNT 14 50th 143 80th 255 MEAN 160.4	20th 88 COUNT 6 50th 197 80th 325 MEAN 202.5
OTOLARYNGOLOGY	20th 32 COUNT 11 50th 33 80th 73 MEAN 45.6	20th 84 COUNT 22 50th 121 80th 170 MEAN 120.7	20th 126 COUNT 7 50th 170 80th 176 MEAN 157.3	20th 105 COUNT 11 50th 170 80th 189 MEAN 160.9	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 40 COUNT 12 50th 52 80th 61 MEAN 52.3	20th 59 COUNT 103 50th 69 80th 85 MEAN 71.0	20th 82 COUNT 83 50th 92 80th 121 MEAN 98.0	20th 92 COUNT 96 50th 109 80th 134 MEAN 111.9	20th 135 COUNT 16 50th 156 80th 171 MEAN 153.1
PEDIATRICS	20th 35 COUNT 54 50th 45 80th 53 MEAN 45.3	20th 53 COUNT 156 50th 60 80th 69 MEAN 62.3	20th 70 COUNT 88 50th 76 80th 91 MEAN 79.6	20th 89 COUNT 81 50th 101 80th 119 MEAN 102.7	20th 128 COUNT 10 50th 157 80th 182 MEAN 159.0

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th 36	COUNT 5	20th 85	COUNT 12	20th 90	COUNT 8	20th	COUNT 1	20th	COUNT 3
	50th 49		50th 110		50th 128		50th		50th	
	80th 66	MEAN 49 0	80th 128	MEAN 105 9	80th 132	MEAN 121 0	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 1	20th 50	COUNT 13	20th 64	COUNT 6	20th	COUNT 2	20th 85	COUNT 7
	50th		50th 130		50th 71		50th		50th 112	
	80th	MEAN	80th 132	MEAN 100 5	80th 108	MEAN 79 2	80th	MEAN	80th 133	MEAN 108 6
PSYCHIATRY	20th 47	COUNT 53	20th 52	COUNT 165	20th 71	COUNT 69	20th 90	COUNT 54	20th 128	COUNT 11
	50th 56		50th 64		50th 80		50th 109		50th 134	
	80th 82	MEAN 61 4	80th 85	MEAN 70 4	80th 95	MEAN 82 3	80th 127	MEAN 107 9	80th 176	MEAN 147 8
RADIOLOGY	20th 30	COUNT 30	20th 88	COUNT 95	20th 135	COUNT 36	20th 167	COUNT 43	20th 169	COUNT 8
	50th 45		50th 120		50th 152		50th 177		50th 191	
	80th 80	MEAN 54 2	80th 153	MEAN 121 9	80th 170	MEAN 151 0	80th 192	MEAN 175 4	80th 236	MEAN 201 5
GENERAL SURGERY	20th 40	COUNT 20	20th 75	COUNT 40	20th 96	COUNT 15	20th 98	COUNT 23	20th 150	COUNT 4
	50th 55		50th 116		50th 150		50th 156		50th 197	
	80th 74	MEAN 55 6	80th 158	MEAN 118 6	80th 212	MEAN 156 1	80th 218	MEAN 154 8	80th 240	MEAN 196 0
NEUROSURGERY	20th	COUNT 0	20th 72	COUNT 8	20th	COUNT 3	20th 126	COUNT 11	20th	COUNT 3
	50th		50th 105		50th		50th 198		50th	
	80th	MEAN	80th 240	MEAN 126 9	80th	MEAN	80th 240	MEAN 185 6	80th	MEAN
ORTHOPEDIC SURGERY	20th 77	COUNT 5	20th 101	COUNT 20	20th 148	COUNT 10	20th 172	COUNT 21	20th	COUNT 3
	50th 85		50th 123		50th 178		50th 200		50th	
	80th 102	MEAN 88 0	80th 196	MEAN 134 2	80th 200	MEAN 164 2	80th 204	MEAN 183 7	80th	MEAN
PLASTIC SURGERY	20th 30	COUNT 4	20th 110	COUNT 4	20th	COUNT 1	20th 208	COUNT 4	20th	COUNT 0
	50th 40		50th 142		50th		50th 222		50th	
	80th 40	MEAN 37 5	80th 189	MEAN 145 8	80th	MEAN	80th 230	MEAN 220 3	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th 156	COUNT 9	20th 161	COUNT 5	20th 237	COUNT 5	20th	COUNT 2
	50th		50th 187		50th 240		50th 246		50th	
	80th	MEAN	80th 300	MEAN 197 7	80th 288	MEAN 223 2	80th 338	MEAN 274 8	80th	MEAN
UROLOGY	20th 43	COUNT 4	20th 112	COUNT 9	20th 176	COUNT 5	20th 185	COUNT 8	20th	COUNT 1
	50th 45		50th 186		50th 186		50th 192		50th	
	80th 72	MEAN 51 3	80th 190	MEAN 156 1	80th 188	MEAN 184 0	80th 205	MEAN 191 9	80th	MEAN
OTHER CLINICAL	20th 45	COUNT 30	20th 64	COUNT 49	20th 95	COUNT 36	20th 111	COUNT 28	20th 120	COUNT 12
	50th 65		50th 74		50th 115		50th 133		50th 143	
	80th 80	MEAN 63 3	80th 121	MEAN 82 6	80th 130	MEAN 110 9	80th 144	MEAN 126 9	80th 159	MEAN 143 2
TOTAL CLINICAL	20th 36	COUNT 475	20th 58	COUNT 1492	20th 77	COUNT 766	20th 95	COUNT 741	20th 128	COUNT 153
	50th 50		50th 78		50th 95		50th 120		50th 155	
	80th 75	MEAN 54 6	80th 125	MEAN 89 7	80th 136	MEAN 106 2	80th 157	MEAN 126 8	80th 196	MEAN 163 0

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th	25	COUNT 26	20th	35	COUNT 392	20th	43	COUNT 530	20th	55	COUNT 383	20th	72	COUNT 77
	50th	30		50th	39		50th	49		50th	64		50th	90	
	80th	35	MEAN 30 0	80th	43	MEAN 38 8	80th	56	MEAN 50 2	80th	77	MEAN 66 6	80th	106	MEAN 90 1
BIOCHEMISTRY	20th	23	COUNT 30	20th	34	COUNT 336	20th	43	COUNT 334	20th	55	COUNT 545	20th	78	COUNT 83
	50th	27		50th	40		50th	48		50th	67		50th	98	
	80th	30	MEAN 27 1	80th	44	MEAN 39 4	80th	57	MEAN 49 9	80th	80	MEAN 68 6	80th	118	MEAN 98 0
MICROBIOLOGY	20th	21	COUNT 41	20th	36	COUNT 302	20th	44	COUNT 365	20th	57	COUNT 322	20th	77	COUNT 66
	50th	26		50th	41		50th	50		50th	68		50th	93	
	80th	33	MEAN 27 7	80th	46	MEAN 40 9	80th	58	MEAN 51 5	80th	79	MEAN 69 4	80th	114	MEAN 94 8
PHARMACOLOGY	20th	25	COUNT 28	20th	35	COUNT 294	20th	44	COUNT 296	20th	57	COUNT 349	20th	78	COUNT 66
	50th	31		50th	40		50th	51		50th	68		50th	95	
	80th	36	MEAN 30 3	80th	44	MEAN 40 0	80th	59	MEAN 51 7	80th	81	MEAN 69 4	80th	109	MEAN 93 3
PHYSIOLOGY	20th	24	COUNT 28	20th	34	COUNT 312	20th	43	COUNT 405	20th	57	COUNT 441	20th	72	COUNT 59
	50th	27		50th	40		50th	50		50th	67		50th	90	
	80th	32	MEAN 29 6	80th	45	MEAN 39 9	80th	58	MEAN 51 0	80th	81	MEAN 68 9	80th	110	MEAN 91 8
OTHER BASIC	20th	26	COUNT 26	20th	35	COUNT 195	20th	43	COUNT 180	20th	57	COUNT 176	20th	72	COUNT 49
	50th	33		50th	42		50th	52		50th	69		50th	88	
	80th	39	MEAN 34 8	80th	47	MEAN 41 7	80th	61	MEAN 54 2	80th	81	MEAN 70 1	80th	105	MEAN 89 6
TOTAL BASIC	20th	24	COUNT 179	20th	35	COUNT 1831	20th	44	COUNT 2110	20th	56	COUNT 2216	20th	75	COUNT 400
	50th	29		50th	40		50th	50		50th	67		50th	93	
	80th	35	MEAN 29 7	80th	45	MEAN 39 9	80th	58	MEAN 51 1	80th	80	MEAN 68 7	80th	109	MEAN 93 2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	COUNT	2	20th	37 COUNT	33	20th	49 COUNT	23	20th	55 COUNT	19	20th	COUNT	0
	50th			50th	45		50th	56		50th	70		50th		
	80th	MEAN		80th	52 MEAN	44 2	80th	61 MEAN	56 3	80th	103 MEAN	75 4	80th	MEAN	
COMMUNITY HEALTH	20th	27 COUNT	5	20th	36 COUNT	72	20th	46 COUNT	66	20th	59 COUNT	54	20th	55 COUNT	7
	50th	31		50th	41		50th	52		50th	72		50th	105	
	80th	37 MEAN	31 8	80th	45 MEAN	41 5	80th	60 MEAN	53 7	80th	86 MEAN	73 0	80th	115 MEAN	88 3
DERMATOLOGY	20th	COUNT	2	20th	35 COUNT	16	20th	43 COUNT	6	20th	61 COUNT	8	20th	COUNT	0
	50th			50th	39		50th	52		50th	69		50th		
	80th	MEAN		80th	42 MEAN	38 4	80th	60 MEAN	51 0	80th	84 MEAN	70 5	80th	MEAN	
FAMILY PRACTICE	20th	29 COUNT	8	20th	36 COUNT	59	20th	45 COUNT	53	20th	57 COUNT	15	20th	COUNT	1
	50th	37		50th	42		50th	51		50th	66		50th		
	80th	47 MEAN	38 5	80th	48 MEAN	43 3	80th	63 MEAN	53 8	80th	72 MEAN	65 4	80th	MEAN	
MEDICINE	20th	25 COUNT	56	20th	33 COUNT	276	20th	43 COUNT	165	20th	55 COUNT	73	20th	COUNT	1
	50th	29		50th	39		50th	51		50th	69		50th		
	80th	35 MEAN	29 9	80th	46 MEAN	39 7	80th	62 MEAN	53 0	80th	81 MEAN	69 9	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	1	20th	COUNT	3	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th	25 COUNT	13	20th	34 COUNT	63	20th	44 COUNT	52	20th	52 COUNT	23	20th	COUNT	0
	50th	30		50th	40		50th	50		50th	67		50th		
	80th	33 MEAN	29 5	80th	44 MEAN	40 6	80th	60 MEAN	53 8	80th	79 MEAN	67 2	80th	MEAN	
OBS-GYNECOLOGY	20th	24 COUNT	10	20th	35 COUNT	68	20th	43 COUNT	43	20th	59 COUNT	49	20th	COUNT	0
	50th	28		50th	42		50th	52		50th	67		50th		
	80th	37 MEAN	29 2	80th	49 MEAN	43 2	80th	59 MEAN	53 2	80th	80 MEAN	68 3	80th	MEAN	
OPHTHALMOLOGY	20th	31 COUNT	5	20th	35 COUNT	50	20th	41 COUNT	42	20th	57 COUNT	44	20th	COUNT	0
	50th	36		50th	43		50th	50		50th	75		50th		
	80th	47 MEAN	37 2	80th	49 MEAN	42 7	80th	62 MEAN	51 1	80th	92 MEAN	75 5	80th	MEAN	
OTOLARYNGOLOGY	20th	29 COUNT	5	20th	35 COUNT	44	20th	45 COUNT	21	20th	52 COUNT	34	20th	COUNT	0
	50th	36		50th	42		50th	53		50th	68		50th		
	80th	51 MEAN	39 0	80th	51 MEAN	44 4	80th	71 MEAN	56 7	80th	83 MEAN	68 9	80th	MEAN	
PATHOLOGY	20th	27 COUNT	30	20th	35 COUNT	209	20th	46 COUNT	134	20th	56 COUNT	91	20th	COUNT	2
	50th	30		50th	42		50th	56		50th	70		50th		
	80th	32 MEAN	30 8	80th	51 MEAN	43 1	80th	67 MEAN	56 3	80th	84 MEAN	71 4	80th	MEAN	
PEDIATRICS	20th	27 COUNT	21	20th	34 COUNT	128	20th	42 COUNT	58	20th	57 COUNT	35	20th	COUNT	1
	50th	37		50th	39		50th	51		50th	65		50th		
	80th	44 MEAN	36 8	80th	45 MEAN	39 3	80th	58 MEAN	50 7	80th	76 MEAN	67 0	80th	MEAN	

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	1	20th 37	COUNT	17	20th 42	COUNT	16	20th	COUNT	3	20th	COUNT	2
	50th			50th 42			50th 53			50th			50th		
	80th	MEAN		80th 53	MEAN	44 7	80th 59	MEAN	51 1	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	1	20th 36	COUNT	31	20th 45	COUNT	33	20th 59	COUNT	28	20th	COUNT	2
	50th			50th 40			50th 52			50th 66			50th		
	80th	MEAN		80th 46	MEAN	41 6	80th 59	MEAN	52 5	80th 75	MEAN	69 4	80th	MEAN	
PSYCHIATRY	20th 27	COUNT	48	20th 33	COUNT	266	20th 43	COUNT	152	20th 54	COUNT	117	20th	COUNT	1
	50th 34			50th 40			50th 53			50th 73			50th		
	80th 43	MEAN	35 3	80th 48	MEAN	42 1	80th 65	MEAN	53 9	80th 89	MEAN	72 2	80th	MEAN	
RADIOLOGY	20th 30	COUNT	22	20th 38	COUNT	132	20th 52	COUNT	117	20th 66	COUNT	77	20th	COUNT	1
	50th 36			50th 47			50th 62			50th 77			50th		
	80th 47	MEAN	39 1	80th 59	MEAN	48 9	80th 72	MEAN	63 5	80th 88	MEAN	79 4	80th	MEAN	
GENERAL SURGERY	20th 24	COUNT	5	20th 35	COUNT	60	20th 42	COUNT	32	20th 59	COUNT	23	20th	COUNT	0
	50th 29			50th 40			50th 50			50th 75			50th		
	80th 35	MEAN	29 0	80th 46	MEAN	40 6	80th 60	MEAN	50 8	80th 85	MEAN	74 9	80th	MEAN	
NEUROSURGERY	20th 29	COUNT	6	20th 34	COUNT	32	20th 45	COUNT	19	20th 57	COUNT	15	20th	COUNT	0
	50th 32			50th 40			50th 55			50th 76			50th		
	80th 40	MEAN	33 3	80th 45	MEAN	40 3	80th 61	MEAN	53 8	80th 104	MEAN	76 4	80th	MEAN	
ORTHOPEDIC SURGERY	20th 33	COUNT	4	20th 41	COUNT	21	20th 44	COUNT	15	20th 68	COUNT	18	20th	COUNT	0
	50th 47			50th 47			50th 60			50th 80			50th		
	80th 62	MEAN	47 0	80th 51	MEAN	46 7	80th 72	MEAN	60 1	80th 88	MEAN	79 8	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	2	20th 48	COUNT	5	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th 49			50th			50th		
	80th	MEAN		80th	MEAN		80th 63	MEAN	53 8	80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th 30	COUNT	5	20th 45	COUNT	4	20th	COUNT	2	20th	COUNT	0
	50th			50th 35			50th 51			50th			50th		
	80th	MEAN		80th 54	MEAN	39 0	80th 66	MEAN	53 0	80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th 34	COUNT	9	20th 48	COUNT	7	20th 52	COUNT	4	20th	COUNT	0
	50th			50th 39			50th 54			50th 72			50th		
	80th	MEAN		80th 45	MEAN	38 4	80th 73	MEAN	58 3	80th 120	MEAN	79 0	80th	MEAN	
OTHER CLINICAL	20th 31	COUNT	4	20th 34	COUNT	77	20th 41	COUNT	61	20th 57	COUNT	66	20th 61	COUNT	5
	50th 37			50th 39			50th 53			50th 70			50th 75		
	80th 42	MEAN	36 5	80th 48	MEAN	41 5	80th 67	MEAN	55 5	80th 87	MEAN	72 3	80th 101	MEAN	77 8
TOTAL CLINICAL	20th 27	COUNT	249	20th 35	COUNT	1673	20th 45	COUNT	1124	20th 57	COUNT	799	20th 61	COUNT	23
	50th 31			50th 40			50th 53			50th 70			50th 89		
	80th 39	MEAN	33 5	80th 48	MEAN	42 2	80th 64	MEAN	54 9	80th 85	MEAN	72 2	80th 107	MEAN	89 7

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 24	COUNT	11	20th 35	COUNT	130	20th 47	COUNT	178	20th 61	COUNT	122	20th 88	COUNT	22
	50th 28			50th 40			50th 53			50th 71			50th 100		
	80th 39	MEAN	30 3	80th 46	MEAN	39 9	80th 62	MEAN	54 2	80th 81	MEAN	71 3	80th 116	MEAN	99 2
BIOCHEMISTRY	20th 24	COUNT	10	20th 33	COUNT	131	20th 46	COUNT	112	20th 62	COUNT	161	20th 91	COUNT	26
	50th 30			50th 41			50th 53			50th 71			50th 105		
	80th 39	MEAN	30 6	80th 45	MEAN	39 8	80th 60	MEAN	53 8	80th 85	MEAN	73 0	80th 127	MEAN	108 8
MICROBIOLOGY	20th 21	COUNT	10	20th 37	COUNT	95	20th 49	COUNT	107	20th 66	COUNT	107	20th 93	COUNT	22
	50th 31			50th 41			50th 54			50th 72			50th 103		
	80th 40	MEAN	30 6	80th 47	MEAN	41 7	80th 63	MEAN	56 0	80th 81	MEAN	73 2	80th 121	MEAN	107 4
PHARMACOLOGY	20th 25	COUNT	12	20th 34	COUNT	89	20th 45	COUNT	85	20th 64	COUNT	106	20th 88	COUNT	17
	50th 31			50th 40			50th 52			50th 73			50th 96		
	80th 34	MEAN	29 4	80th 44	MEAN	40 1	80th 59	MEAN	53 8	80th 86	MEAN	74 4	80th 104	MEAN	97 9
PHYSIOLOGY	20th 26	COUNT	8	20th 35	COUNT	107	20th 47	COUNT	152	20th 64	COUNT	123	20th 71	COUNT	14
	50th 29			50th 42			50th 54			50th 73			50th 95		
	80th 51	MEAN	35 0	80th 45	MEAN	40 6	80th 63	MEAN	54 6	80th 86	MEAN	74 7	80th 111	MEAN	95 7
OTHER BASIC	20th 32	COUNT	14	20th 38	COUNT	62	20th 48	COUNT	60	20th 64	COUNT	44	20th 81	COUNT	18
	50th 34			50th 43			50th 54			50th 74			50th 101		
	80th 50	MEAN	39 0	80th 47	MEAN	42 1	80th 66	MEAN	59 4	80th 88	MEAN	77 0	80th 111	MEAN	99 1
TOTAL BASIC	20th 26	COUNT	65	20th 35	COUNT	614	20th 47	COUNT	694	20th 63	COUNT	663	20th 89	COUNT	119
	50th 31			50th 41			50th 53			50th 72			50th 101		
	80th 38	MEAN	32 7	80th 46	MEAN	40 5	80th 62	MEAN	54 9	80th 85	MEAN	73 5	80th 117	MEAN	102 2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	COUNT	0	20th 40	COUNT	12	20th 47	COUNT	5	20th 76	COUNT	5	20th	COUNT	0
	50th			50th 46			50th 58			50th 107			50th		
	80th	MEAN		80th 52	MEAN	46 3	80th 61	MEAN	55 2	80th 122	MEAN	103 0	80th	MEAN	
COMMUNITY HEALTH	20th	COUNT	3	20th 37	COUNT	38	20th 49	COUNT	27	20th 60	COUNT	25	20th	COUNT	3
	50th			50th 42			50th 58			50th 72			50th		
	80th	MEAN		80th 51	MEAN	44 3	80th 65	MEAN	57 9	80th 89	MEAN	75 0	80th	MEAN	
DERMATOLOGY	20th	COUNT	2	20th 34	COUNT	7	20th 42	COUNT	5	20th	COUNT	2	20th	COUNT	0
	50th			50th 36			50th 53			50th			50th		
	80th	MEAN		80th 40	MEAN	37 0	80th 62	MEAN	51 2	80th	MEAN		80th	MEAN	
FAMILY PRACTICE	20th	COUNT	2	20th 37	COUNT	13	20th 48	COUNT	9	20th	COUNT	3	20th	COUNT	1
	50th			50th 45			50th 54			50th			50th		
	80th	MEAN		80th 47	MEAN	43 2	80th 67	MEAN	57 4	80th	MEAN		80th	MEAN	
MEDICINE	20th 25	COUNT	12	20th 35	COUNT	97	20th 47	COUNT	54	20th 59	COUNT	12	20th	COUNT	1
	50th 30			50th 41			50th 52			50th 71			50th		
	80th 33	MEAN	29 3	80th 47	MEAN	40 5	80th 66	MEAN	56 4	80th 98	MEAN	76 8	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	1	20th	COUNT	2	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th 27	COUNT	6	20th 35	COUNT	26	20th 48	COUNT	20	20th 63	COUNT	7	20th	COUNT	0
	50th 31			50th 41			50th 55			50th 70			50th		
	80th 36	MEAN	31 2	80th 46	MEAN	41 5	80th 74	MEAN	58 7	80th 96	MEAN	75 7	80th	MEAN	
OBS-GYNECOLOGY	20th	COUNT	3	20th 32	COUNT	27	20th 48	COUNT	13	20th 65	COUNT	10	20th	COUNT	0
	50th			50th 43			50th 51			50th 75			50th		
	80th	MEAN		80th 48	MEAN	41 1	80th 57	MEAN	51 3	80th 90	MEAN	77 1	80th	MEAN	
OPHTHALMOLOGY	20th	COUNT	2	20th 38	COUNT	22	20th 48	COUNT	13	20th 76	COUNT	6	20th	COUNT	0
	50th			50th 43			50th 53			50th 93			50th		
	80th	MEAN		80th 46	MEAN	42 4	80th 70	MEAN	56 3	80th 99	MEAN	89 3	80th	MEAN	
OTOLARYNGOLOGY	20th	COUNT	2	20th 39	COUNT	9	20th 44	COUNT	4	20th 53	COUNT	5	20th	COUNT	0
	50th			50th 45			50th 59			50th 72			50th		
	80th	MEAN		80th 56	MEAN	45 9	80th 75	MEAN	59 0	80th 84	MEAN	69 2	80th	MEAN	
PATHOLOGY	20th 28	COUNT	18	20th 37	COUNT	83	20th 50	COUNT	45	20th 65	COUNT	34	20th	COUNT	0
	50th 30			50th 43			50th 58			50th 77			50th		
	80th 32	MEAN	30 1	80th 52	MEAN	44 5	80th 70	MEAN	58 2	80th 85	MEAN	75 9	80th	MEAN	
PEDIATRICS	20th 27	COUNT	5	20th 34	COUNT	42	20th 48	COUNT	14	20th 58	COUNT	5	20th	COUNT	0
	50th 37			50th 39			50th 53			50th 67			50th		
	80th 41	MEAN	34 6	80th 43	MEAN	38 2	80th 59	MEAN	52 6	80th 78	MEAN	68 0	80th	MEAN	

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th	COUNT	1	20th	COUNT	1	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	1	20th 37	COUNT	12	20th 50	COUNT	10	20th 61	COUNT	10	20th	COUNT	1
	50th			50th 42			50th 58			50th 74			50th		
	80th	MEAN		80th 50	MEAN	42 9	80th 64	MEAN	57 2	80th 90	MEAN	74 0	80th	MEAN	
PSYCHIATRY	20th 27	COUNT	29	20th 33	COUNT	115	20th 49	COUNT	55	20th 58	COUNT	32	20th	COUNT	0
	50th 33			50th 41			50th 58			50th 79			50th		
	80th 37	MEAN	33 7	80th 50	MEAN	42 7	80th 69	MEAN	57 3	80th 92	MEAN	76 0	80th	MEAN	
RADIOLOGY	20th 30	COUNT	9	20th 36	COUNT	26	20th 52	COUNT	45	20th 67	COUNT	18	20th	COUNT	1
	50th 36			50th 46			50th 62			50th 74			50th		
	80th 39	MEAN	35 7	80th 59	MEAN	47 2	80th 73	MEAN	63 0	80th 86	MEAN	75 6	80th	MEAN	
GENERAL SURGERY	20th	COUNT	3	20th 35	COUNT	28	20th 46	COUNT	4	20th 62	COUNT	4	20th	COUNT	0
	50th			50th 41			50th 47			50th 71			50th		
	80th	MEAN		80th 46	MEAN	40 5	80th 62	MEAN	50 3	80th 76	MEAN	70 0	80th	MEAN	
NEUROSURGERY	20th	COUNT	3	20th 38	COUNT	5	20th 49	COUNT	7	20th 60	COUNT	5	20th	COUNT	0
	50th			50th 43			50th 55			50th 89			50th		
	80th	MEAN		80th 65	MEAN	46 6	80th 61	MEAN	55 4	80th 104	MEAN	84 4	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	1	20th 43	COUNT	10	20th 43	COUNT	4	20th 71	COUNT	5	20th	COUNT	0
	50th			50th 48			50th 56			50th 84			50th		
	80th	MEAN		80th 54	MEAN	48 0	80th 87	MEAN	60 5	80th 107	MEAN	87 4	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	1	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	2	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th 32	COUNT	6	20th	COUNT	3	20th	COUNT	1	20th	COUNT	0
	50th			50th 40			50th			50th			50th		
	80th	MEAN		80th 45	MEAN	39 0	80th	MEAN		80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th 31	COUNT	4	20th 30	COUNT	45	20th 42	COUNT	28	20th 56	COUNT	28	20th	COUNT	0
	50th 37			50th 38			50th 55			50th 66			50th		
	80th 42	MEAN	36 5	80th 47	MEAN	38 8	80th 65	MEAN	54 9	80th 86	MEAN	67 1	80th	MEAN	
TOTAL CLINICAL	20th 28	COUNT	106	20th 35	COUNT	826	20th 48	COUNT	367	20th 63	COUNT	219	20th 71	COUNT	7
	50th 32			50th 42			50th 56			50th 74			50th 102		
	80th 37	MEAN	32 6	80th 48	MEAN	42 2	80th 66	MEAN	57 4	80th 90	MEAN	75 7	80th 105	MEAN	92 0

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 80 50th 39 80th 44 MEAN 39 1	20th 41 COUNT 126 50th 47 80th 53 MEAN 46 8	20th 53 COUNT 99 50th 62 80th 73 MEAN 63 0	20th 65 COUNT 21 50th 84 80th 102 MEAN 82 7
BIOCHEMISTRY	20th 22 COUNT 7 50th 26 80th 29 MEAN 25 7	20th 35 COUNT 72 50th 40 80th 44 MEAN 39 5	20th 43 COUNT 74 50th 48 80th 54 MEAN 48 0	20th 53 COUNT 140 50th 65 80th 77 MEAN 65 3	20th 74 COUNT 21 50th 97 80th 108 MEAN 93 9
MICROBIOLOGY	20th 21 COUNT 12 50th 24 80th 33 MEAN 26 5	20th 37 COUNT 63 50th 40 80th 46 MEAN 41 9	20th 43 COUNT 88 50th 48 80th 54 MEAN 48 6	20th 55 COUNT 90 50th 64 80th 75 MEAN 65 4	20th 70 COUNT 13 50th 91 80th 104 MEAN 85 8
PHARMACOLOGY	20th 31 COUNT 5 50th 35 80th 40 MEAN 36 0	20th 36 COUNT 67 50th 39 80th 46 MEAN 41 4	20th 42 COUNT 83 50th 51 80th 59 MEAN 50 6	20th 54 COUNT 94 50th 65 80th 80 MEAN 66 3	20th 82 COUNT 19 50th 95 80th 115 MEAN 97 7
PHYSIOLOGY	20th 24 COUNT 7 50th 27 80th 35 MEAN 29 1	20th 36 COUNT 79 50th 42 80th 47 MEAN 41 8	20th 43 COUNT 85 50th 50 80th 54 MEAN 48 7	20th 54 COUNT 116 50th 62 80th 75 MEAN 65 4	20th 73 COUNT 19 50th 93 80th 115 MEAN 97 2
OTHER BASIC	20th 22 COUNT 5 50th 25 80th 30 MEAN 25 8	20th 36 COUNT 47 50th 42 80th 49 MEAN 44 0	20th 41 COUNT 45 50th 49 80th 56 MEAN 49 4	20th 54 COUNT 67 50th 64 80th 79 MEAN 65 8	20th 57 COUNT 14 50th 83 80th 107 MEAN 86 9
TOTAL BASIC	20th 22 COUNT 37 50th 27 80th 34 MEAN 28 1	20th 36 COUNT 408 50th 41 80th 45 MEAN 41 1	20th 42 COUNT 501 50th 48 80th 55 MEAN 48 5	20th 54 COUNT 606 50th 64 80th 75 MEAN 65 2	20th 72 COUNT 107 50th 92 80th 107 MEAN 91 1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	COUNT	1	20th 32	COUNT	8	20th 52	COUNT	7	20th	COUNT	1	20th	COUNT	0
	50th			50th 36			50th 56			50th			50th		
	80th	MEAN		80th 50	MEAN	39 5	80th 60	MEAN	56 1	80th	MEAN		80th	MEAN	
COMMUNITY HEALTH	20th	COUNT	1	20th 36	COUNT	19	20th 43	COUNT	21	20th 57	COUNT	12	20th	COUNT	2
	50th			50th 40			50th 48			50th 69			50th		
	80th	MEAN		80th 44	MEAN	39 5	80th 54	MEAN	48 8	80th 81	MEAN	69 4	80th	MEAN	
DERMATOLOGY	20th	COUNT	0	20th	COUNT	3	20th	COUNT	1	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
FAMILY PRACTICE	20th	COUNT	1	20th 39	COUNT	8	20th 49	COUNT	13	20th	COUNT	2	20th	COUNT	0
	50th			50th 46			50th 50			50th			50th		
	80th	MEAN		80th 61	MEAN	48 3	80th 59	MEAN	53 2	80th	MEAN		80th	MEAN	
MEDICINE	20th 28	COUNT	15	20th 33	COUNT	45	20th 43	COUNT	32	20th 54	COUNT	21	20th	COUNT	0
	50th 30			50th 39			50th 48			50th 66			50th		
	80th 41	MEAN	32 4	80th 48	MEAN	39 8	80th 60	MEAN	50 8	80th 72	MEAN	64 2	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th 25	COUNT	4	20th 36	COUNT	12	20th 42	COUNT	12	20th 49	COUNT	7	20th	COUNT	0
	50th 29			50th 40			50th 48			50th 59			50th		
	80th 32	MEAN	28 5	80th 55	MEAN	42 9	80th 68	MEAN	52 7	80th 73	MEAN	59 9	80th	MEAN	
OBS-GYNECOLOGY	20th 22	COUNT	5	20th 37	COUNT	12	20th 34	COUNT	9	20th 59	COUNT	14	20th	COUNT	0
	50th 27			50th 45			50th 49			50th 65			50th		
	80th 37	MEAN	28 4	80th 72	MEAN	52 1	80th 60	MEAN	48 5	80th 70	MEAN	62 6	80th	MEAN	
OPHTHALMOLOGY	20th	COUNT	0	20th 39	COUNT	15	20th 38	COUNT	7	20th 60	COUNT	13	20th	COUNT	0
	50th			50th 44			50th 50			50th 73			50th		
	80th	MEAN		80th 52	MEAN	44 5	80th 65	MEAN	51 0	80th 93	MEAN	76 2	80th	MEAN	
OTOLARYNGOLOGY	20th	COUNT	1	20th 34	COUNT	18	20th 35	COUNT	7	20th 53	COUNT	14	20th	COUNT	0
	50th			50th 42			50th 49			50th 71			50th		
	80th	MEAN		80th 65	MEAN	46 9	80th 87	MEAN	55 1	80th 83	MEAN	70 5	80th	MEAN	
PATHOLOGY	20th	COUNT	3	20th 36	COUNT	41	20th 43	COUNT	30	20th 49	COUNT	25	20th	COUNT	1
	50th			50th 42			50th 54			50th 63			50th		
	80th	MEAN		80th 50	MEAN	43 2	80th 65	MEAN	55 3	80th 80	MEAN	66 7	80th	MEAN	
PEDIATRICS	20th 30	COUNT	6	20th 34	COUNT	18	20th 43	COUNT	18	20th 62	COUNT	15	20th	COUNT	0
	50th 34			50th 42			50th 50			50th 67			50th		
	80th 48	MEAN	36 7	80th 51	MEAN	42 4	80th 55	MEAN	50 1	80th 76	MEAN	68 8	80th	MEAN	

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th 36	COUNT	17	20th 52	COUNT	4	20th	COUNT	2	20th	COUNT	1
	50th			50th 42			50th 56			50th			50th		
	80th	MEAN		80th 54	MEAN	44 9	80th 70	MEAN	58 3	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th 38	COUNT	8	20th 41	COUNT	10	20th 60	COUNT	11	20th	COUNT	0
	50th			50th 40			50th 47			50th 64			50th		
	80th	MEAN		80th 47	MEAN	42 1	80th 54	MEAN	48 2	80th 72	MEAN	70 9	80th	MEAN	
PSYCHIATRY	20th	COUNT	2	20th 33	COUNT	58	20th 40	COUNT	29	20th 53	COUNT	23	20th	COUNT	1
	50th			50th 40			50th 48			50th 62			50th		
	80th	MEAN		80th 52	MEAN	44 5	80th 65	MEAN	51 8	80th 84	MEAN	65 1	80th	MEAN	
RADIOLOGY	20th 30	COUNT	9	20th 38	COUNT	44	20th 50	COUNT	20	20th 62	COUNT	22	20th	COUNT	0
	50th 40			50th 53			50th 65			50th 83			50th		
	80th 54	MEAN	43 9	80th 66	MEAN	54 1	80th 87	MEAN	65 7	80th 103	MEAN	85 0	80th	MEAN	
GENERAL SURGERY	20th	COUNT	0	20th 36	COUNT	10	20th 37	COUNT	10	20th 54	COUNT	7	20th	COUNT	0
	50th			50th 41			50th 50			50th 69			50th		
	80th	MEAN		80th 44	MEAN	40 1	80th 57	MEAN	47 6	80th 85	MEAN	70 7	80th	MEAN	
NEUROSURGERY	20th	COUNT	0	20th 33	COUNT	6	20th	COUNT	2	20th 61	COUNT	5	20th	COUNT	0
	50th			50th 41			50th			50th 66			50th		
	80th	MEAN		80th 44	MEAN	39 7	80th	MEAN		80th 103	MEAN	75 6	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	1	20th 41	COUNT	4	20th	COUNT	1	20th 68	COUNT	7	20th	COUNT	0
	50th			50th 47			50th			50th 80			50th		
	80th	MEAN		80th 50	MEAN	46 0	80th	MEAN		80th 89	MEAN	79 1	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	3	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th	COUNT	2	20th	COUNT	1	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th	COUNT	0	20th 42	COUNT	10	20th 50	COUNT	15	20th 63	COUNT	21	20th	COUNT	2
	50th			50th 48			50th 69			50th 82			50th		
	80th	MEAN		80th 87	MEAN	59 3	80th 87	MEAN	68 2	80th 88	MEAN	81 1	80th	MEAN	
TOTAL CLINICAL	20th 27	COUNT	49	20th 35	COUNT	357	20th 43	COUNT	249	20th 58	COUNT	224	20th 68	COUNT	7
	50th 32			50th 42			50th 51			50th 68			50th 85		
	80th 42	MEAN	34 8	80th 52	MEAN	44 9	80th 63	MEAN	53 9	80th 85	MEAN	71 2	80th 109	MEAN	85 7

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 28	COUNT	10	20th 35	COUNT	148	20th 42	COUNT	166	20th 52	COUNT	118	20th 73	COUNT	23
	50th 30			50th 38			50th 49			50th 62			50th 86		
	80th 32	MEAN	29 6	80th 42	MEAN	38 2	80th 55	MEAN	48 9	80th 71	MEAN	63 1	80th 105	MEAN	89 1
BIOCHEMISTRY	20th 22	COUNT	13	20th 35	COUNT	102	20th 41	COUNT	123	20th 54	COUNT	182	20th 76	COUNT	28
	50th 25			50th 39			50th 47			50th 63			50th 91		
	80th 29	MEAN	25 2	80th 43	MEAN	39 0	80th 54	MEAN	48 0	80th 78	MEAN	65 7	80th 118	MEAN	92 9
MICROBIOLOGY	20th 20	COUNT	15	20th 35	COUNT	111	20th 43	COUNT	142	20th 53	COUNT	94	20th 76	COUNT	23
	50th 25			50th 40			50th 49			50th 63			50th 83		
	80th 30	MEAN	26 1	80th 44	MEAN	39 1	80th 57	MEAN	50 2	80th 79	MEAN	66 1	80th 105	MEAN	86 9
PHARMACOLOGY	20th 24	COUNT	9	20th 34	COUNT	118	20th 44	COUNT	96	20th 56	COUNT	117	20th 71	COUNT	22
	50th 27			50th 39			50th 50			50th 67			50th 88		
	80th 37	MEAN	28 9	80th 44	MEAN	38 7	80th 59	MEAN	51 3	80th 79	MEAN	68 3	80th 106	MEAN	89 8
PHYSIOLOGY	20th 24	COUNT	13	20th 33	COUNT	105	20th 42	COUNT	142	20th 57	COUNT	134	20th 75	COUNT	19
	50th 25			50th 38			50th 49			50th 65			50th 81		
	80th 30	MEAN	26 6	80th 43	MEAN	38 2	80th 57	MEAN	49 3	80th 76	MEAN	67 1	80th 105	MEAN	85 9
OTHER BASIC	20th 25	COUNT	7	20th 33	COUNT	60	20th 40	COUNT	45	20th 56	COUNT	36	20th 71	COUNT	8
	50th 32			50th 41			50th 51			50th 68			50th 77		
	80th 42	MEAN	33 3	80th 45	MEAN	39 7	80th 60	MEAN	51 9	80th 80	MEAN	68 9	80th 97	MEAN	81 4
TOTAL BASIC	20th 24	COUNT	67	20th 34	COUNT	644	20th 42	COUNT	714	20th 54	COUNT	681	20th 74	COUNT	123
	50th 27			50th 39			50th 49			50th 64			50th 85		
	80th 31	MEAN	27 7	80th 43	MEAN	38 7	80th 56	MEAN	49 6	80th 77	MEAN	66 2	80th 105	MEAN	88 7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	COUNT	1	20th 37	COUNT	12	20th	COUNT	3	20th 49	COUNT	8	20th	COUNT	0
	50th			50th 43			50th			50th 70			50th		
	80th	MEAN		80th 56	MEAN	45 2	80th	MEAN		80th 77	MEAN	65 1	80th	MEAN	
COMMUNITY HEALTH	20th	COUNT	1	20th 32	COUNT	15	20th 46	COUNT	17	20th 55	COUNT	13	20th	COUNT	1
	50th			50th 36			50th 51			50th 79			50th		
	80th	MEAN		80th 44	MEAN	37 1	80th 69	MEAN	54 2	80th 86	MEAN	73 5	80th	MEAN	
DERMATOLOGY	20th	COUNT	0	20th 35	COUNT	4	20th	COUNT	0	20th	COUNT	2	20th	COUNT	0
	50th			50th 40			50th			50th			50th		
	80th	MEAN		80th 42	MEAN	39 0	80th	MEAN		80th	MEAN		80th	MEAN	
FAMILY PRACTICE	20th	COUNT	3	20th 36	COUNT	27	20th 43	COUNT	29	20th 56	COUNT	6	20th	COUNT	0
	50th			50th 39			50th 50			50th 60			50th		
	80th	MEAN		80th 47	MEAN	41 9	80th 65	MEAN	53 2	80th 71	MEAN	62 2	80th	MEAN	
MEDICINE	20th 23	COUNT	19	20th 32	COUNT	107	20th 39	COUNT	53	20th 50	COUNT	26	20th	COUNT	0
	50th 28			50th 37			50th 51			50th 72			50th		
	80th 34	MEAN	28 3	80th 44	MEAN	38 4	80th 60	MEAN	50 9	80th 85	MEAN	69 7	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th	COUNT	3	20th 33	COUNT	16	20th 43	COUNT	16	20th 49	COUNT	6	20th	COUNT	0
	50th			50th 36			50th 48			50th 63			50th		
	80th	MEAN		80th 43	MEAN	37 1	80th 53	MEAN	48 1	80th 89	MEAN	66 5	80th	MEAN	
OBS-GYNECOLOGY	20th	COUNT	2	20th 36	COUNT	23	20th 41	COUNT	18	20th 57	COUNT	22	20th	COUNT	0
	50th			50th 40			50th 53			50th 68			50th		
	80th	MEAN		80th 48	MEAN	41 4	80th 64	MEAN	57 3	80th 85	MEAN	69 6	80th	MEAN	
OPHTHALMOLOGY	20th	COUNT	3	20th 29	COUNT	9	20th 38	COUNT	19	20th 51	COUNT	16	20th	COUNT	0
	50th			50th 38			50th 44			50th 70			50th		
	80th	MEAN		80th 46	MEAN	39 9	80th 55	MEAN	47 6	80th 84	MEAN	68 4	80th	MEAN	
OTOLARYNGOLOGY	20th	COUNT	2	20th 33	COUNT	9	20th 48	COUNT	8	20th 53	COUNT	8	20th	COUNT	0
	50th			50th 36			50th 57			50th 64			50th		
	80th	MEAN		80th 43	MEAN	37 7	80th 68	MEAN	58 3	80th 89	MEAN	69 9	80th	MEAN	
PATHOLOGY	20th 22	COUNT	8	20th 32	COUNT	69	20th 43	COUNT	45	20th 52	COUNT	24	20th	COUNT	0
	50th 30			50th 40			50th 53			50th 69			50th		
	80th 51	MEAN	34 3	80th 51	MEAN	41 8	80th 68	MEAN	55 9	80th 89	MEAN	69 9	80th	MEAN	
PEDIATRICS	20th 25	COUNT	9	20th 32	COUNT	62	20th 40	COUNT	21	20th 50	COUNT	13	20th	COUNT	0
	50th 37			50th 39			50th 52			50th 63			50th		
	80th 46	MEAN	36 3	80th 46	MEAN	39 0	80th 63	MEAN	52 1	80th 82	MEAN	66 9	80th	MEAN	

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	1	20th	COUNT	0	20th 33	COUNT	7	20th	COUNT	0	20th	COUNT	1
	50th			50th			50th 50			50th			50th		
	80th	MEAN		80th	MEAN		80th 59	MEAN	46 7	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th 36	COUNT	8	20th 45	COUNT	10	20th 53	COUNT	4	20th	COUNT	0
	50th			50th 41			50th 51			50th 55			50th		
	80th	MEAN		80th 47	MEAN	41 4	80th 63	MEAN	52 8	80th 60	MEAN	55 5	80th	MEAN	
PSYCHIATRY	20th 25	COUNT	16	20th 32	COUNT	78	20th 41	COUNT	54	20th 51	COUNT	35	20th	COUNT	0
	50th 40			50th 39			50th 51			50th 63			50th		
	80th 48	MEAN	38 4	80th 46	MEAN	39 4	80th 64	MEAN	52 1	80th 82	MEAN	66 7	80th	MEAN	
RADIOLOGY	20th 29	COUNT	4	20th 36	COUNT	40	20th 52	COUNT	41	20th 64	COUNT	25	20th	COUNT	0
	50th 33			50th 43			50th 64			50th 77			50th		
	80th 50	MEAN	36 0	80th 51	MEAN	46 6	80th 72	MEAN	64 3	80th 87	MEAN	78 7	80th	MEAN	
GENERAL SURGERY	20th	COUNT	2	20th 35	COUNT	18	20th 48	COUNT	15	20th 57	COUNT	9	20th	COUNT	0
	50th			50th 40			50th 54			50th 70			50th		
	80th	MEAN		80th 47	MEAN	40 9	80th 63	MEAN	54 8	80th 95	MEAN	79 2	80th	MEAN	
NEUROSURGERY	20th	COUNT	2	20th 33	COUNT	15	20th 48	COUNT	7	20th 48	COUNT	4	20th	COUNT	0
	50th			50th 40			50th 53			50th 55			50th		
	80th	MEAN		80th 45	MEAN	39 4	80th 60	MEAN	54 1	80th 109	MEAN	71 8	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	2	20th 38	COUNT	5	20th 38	COUNT	7	20th 55	COUNT	5	20th	COUNT	0
	50th			50th 47			50th 60			50th 79			50th		
	80th	MEAN		80th 50	MEAN	45 6	80th 81	MEAN	59 6	80th 82	MEAN	71 8	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	2	20th 48	COUNT	4	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th 49			50th			50th		
	80th	MEAN		80th	MEAN		80th 64	MEAN	52 5	80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	1	20th 45	COUNT	4	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th 51			50th			50th		
	80th	MEAN		80th	MEAN		80th 66	MEAN	53 0	80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	1	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th	COUNT	0	20th 33	COUNT	17	20th 41	COUNT	14	20th 57	COUNT	12	20th	COUNT	2
	50th			50th 37			50th 48			50th 64			50th		
	80th	MEAN		80th 47	MEAN	39 5	80th 56	MEAN	48 7	80th 82	MEAN	69 3	80th	MEAN	
TOTAL CLINICAL	20th 26	COUNT	78	20th 33	COUNT	538	20th 43	COUNT	393	20th 54	COUNT	240	20th 47	COUNT	4
	50th 31			50th 39			50th 52			50th 69			50th 64		
	80th 45	MEAN	34 2	80th 46	MEAN	40 3	80th 64	MEAN	54 0	80th 83	MEAN	69 8	80th 105	MEAN	69 8

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 24 50th 29 80th 39	COUNT MEAN	4 30 0	20th 31 50th 38 80th 41	COUNT MEAN	34 36 3	20th 43 50th 49 80th 55	COUNT MEAN	60 49 1	20th 54 50th 65 80th 89	COUNT MEAN	44 71 3	20th 70 50th 89 80th 105	COUNT MEAN	11 88 0
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0 	20th 30 50th 39 80th 47	COUNT MEAN	31 38 9	20th 43 50th 46 80th 51	COUNT MEAN	25 48 0	20th 54 50th 68 80th 90	COUNT MEAN	62 72 5	20th 64 50th 86 80th 125	COUNT MEAN	8 91 8
MICROBIOLOGY	20th 25 50th 29 80th 39	COUNT MEAN	4 30 3	20th 36 50th 42 80th 51	COUNT MEAN	33 42 6	20th 44 50th 49 80th 54	COUNT MEAN	28 50 3	20th 58 50th 72 80th 104	COUNT MEAN	31 77 8	20th 74 50th 85 80th 134	COUNT MEAN	8 97 6
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	2 	20th 36 50th 41 80th 46	COUNT MEAN	20 41 4	20th 44 50th 51 80th 57	COUNT MEAN	32 50 4	20th 54 50th 62 80th 81	COUNT MEAN	32 66 5	20th 60 50th 86 80th 105	COUNT MEAN	8 82 8
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0 	20th 32 50th 37 80th 44	COUNT MEAN	21 37 8	20th 41 50th 45 80th 50	COUNT MEAN	26 46 1	20th 53 50th 65 80th 79	COUNT MEAN	68 68 0	20th 64 50th 73 80th 123	COUNT MEAN	7 85 3
OTHER BASIC	20th 50th 80th	COUNT MEAN	0 	20th 35 50th 41 80th 46	COUNT MEAN	26 41 0	20th 45 50th 57 80th 61	COUNT MEAN	30 54 0	20th 58 50th 66 80th 80	COUNT MEAN	29 71 1	20th 74 50th 82 80th 99	COUNT MEAN	9 82 3
TOTAL BASIC	20th 25 50th 29 80th 38	COUNT MEAN	10 29 7	20th 34 50th 39 80th 45	COUNT MEAN	165 39 6	20th 43 50th 48 80th 57	COUNT MEAN	201 49 7	20th 54 50th 66 80th 87	COUNT MEAN	266 70 9	20th 69 50th 85 80th 109	COUNT MEAN	51 87 9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 8 50th 52 80th 59 MEAN 52 6	20th 52 COUNT 5 50th 67 80th 71 MEAN 63 0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 4 50th 70 80th 92 MEAN 70 3	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 11 50th 44 80th 49 MEAN 43 2	20th COUNT 2 50th 80th MEAN	20th 59 COUNT 4 50th 67 80th 72 MEAN 66 0	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 25 COUNT 10 50th 27 80th 38 MEAN 30 3	20th 33 COUNT 27 50th 39 80th 49 MEAN 41 7	20th 45 COUNT 26 50th 52 80th 63 MEAN 52 8	20th 60 COUNT 14 50th 70 80th 87 MEAN 72 4	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 9 50th 41 80th 50 MEAN 41 1	20th 42 COUNT 4 50th 51 80th 79 MEAN 55 8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 6 50th 40 80th 50 MEAN 41 8	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 4 50th 45 80th 54 MEAN 43 8	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 9 50th 73 80th 99 MEAN 77 9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 8 50th 45 80th 51 MEAN 44 5	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 7 50th 56 80th 88 MEAN 64 3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 16 50th 42 80th 46 MEAN 41 0	20th 49 COUNT 14 50th 55 80th 57 MEAN 53 4	20th 56 COUNT 8 50th 66 80th 88 MEAN 71 4	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 6 50th 40 80th 53 MEAN 41 0	20th 39 COUNT 5 50th 42 80th 45 MEAN 42 0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th	COUNT 0 MEAN	20th 50th 80th	COUNT 3 MEAN	20th 48 COUNT 4 50th 53 80th 58 MEAN 53 0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th 50th 80th	COUNT 0 MEAN	20th 50th 80th	COUNT 3 MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 50th 80th	COUNT 1 MEAN	20th 35 COUNT 15 50th 39 80th 51 MEAN 41 3	20th 43 COUNT 14 50th 54 80th 60 MEAN 51 8	20th 65 COUNT 27 50th 78 80th 94 MEAN 80 7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 50th 80th	COUNT 0 MEAN	20th 38 COUNT 22 50th 43 80th 53 MEAN 44 6	20th 46 COUNT 11 50th 57 80th 70 MEAN 58 6	20th 68 COUNT 12 50th 76 80th 83 MEAN 76 1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 50th 80th	COUNT 0 MEAN	20th 38 COUNT 4 50th 40 80th 50 MEAN 41 8	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th 50th 80th	COUNT 1 MEAN	20th 30 COUNT 6 50th 36 80th 48 MEAN 38 2	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT 0 MEAN	20th 50th 80th	COUNT 2 MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th 50th 80th	COUNT 0 MEAN	20th 50th 80th	COUNT 0 MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 50th 80th	COUNT 0 MEAN	20th 50th 80th	COUNT 1 MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 50th 80th	COUNT 0 MEAN	20th 50th 80th	COUNT 0 MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 50th 80th	COUNT 0 MEAN	20th 29 COUNT 5 50th 38 80th 46 MEAN 37 2	20th 35 COUNT 4 50th 35 80th 41 MEAN 36 5	20th 48 COUNT 5 50th 66 80th 101 MEAN 72 0	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 26 COUNT 16 50th 31 80th 39 MEAN 32 6	20th 35 COUNT 152 50th 40 80th 49 MEAN 41 9	20th 43 COUNT 115 50th 51 80th 60 MEAN 51 7	20th 57 COUNT 116 50th 71 80th 87 MEAN 72 6	20th 56 COUNT 5 50th 107 80th 179 MEAN 108 2

TABLE 24
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 25	COUNT	21	20th 35	COUNT	222	20th 43	COUNT	344	20th 53	COUNT	237	20th 69	COUNT	46
	50th 30			50th 39			50th 50			50th 64			50th 90		
	80th 35	MEAN	30 6	80th 43	MEAN	39 1	80th 57	MEAN	50 3	80th 77	MEAN	65 9	80th 106	MEAN	88 5
BIOCHEMISTRY	20th 22	COUNT	15	20th 34	COUNT	189	20th 43	COUNT	200	20th 54	COUNT	328	20th 81	COUNT	47
	50th 26			50th 40			50th 49			50th 66			50th 97		
	80th 29	MEAN	26 0	80th 45	MEAN	39 6	80th 58	MEAN	50 4	80th 79	MEAN	67 3	80th 111	MEAN	96 6
MICROBIOLOGY	20th 21	COUNT	24	20th 36	COUNT	167	20th 44	COUNT	237	20th 56	COUNT	196	20th 77	COUNT	40
	50th 26			50th 41			50th 50			50th 67			50th 89		
	80th 30	MEAN	27 0	80th 46	MEAN	40 9	80th 58	MEAN	51 2	80th 80	MEAN	69 4	80th 107	MEAN	92 3
PHARMACOLOGY	20th 25	COUNT	19	20th 35	COUNT	189	20th 44	COUNT	201	20th 56	COUNT	230	20th 79	COUNT	37
	50th 32			50th 40			50th 51			50th 67			50th 92		
	80th 37	MEAN	31 8	80th 45	MEAN	40 2	80th 59	MEAN	51 8	80th 80	MEAN	68 4	80th 107	MEAN	91 6
PHYSIOLOGY	20th 24	COUNT	13	20th 34	COUNT	167	20th 43	COUNT	255	20th 55	COUNT	306	20th 73	COUNT	33
	50th 27			50th 40			50th 50			50th 65			50th 87		
	80th 35	MEAN	31 2	80th 46	MEAN	40 3	80th 57	MEAN	50 6	80th 79	MEAN	67 8	80th 106	MEAN	88 1
OTHER BASIC	20th 27	COUNT	9	20th 34	COUNT	96	20th 40	COUNT	99	20th 54	COUNT	107	20th 61	COUNT	29
	50th 32			50th 41			50th 50			50th 63			50th 77		
	80th 39	MEAN	33 2	80th 47	MEAN	40 5	80th 59	MEAN	51 0	80th 74	MEAN	65 8	80th 94	MEAN	78 3
TOTAL BASIC	20th 24	COUNT	101	20th 35	COUNT	1030	20th 43	COUNT	1336	20th 55	COUNT	1404	20th 75	COUNT	232
	50th 29			50th 40			50th 50			50th 65			50th 88		
	80th 35	MEAN	29 6	80th 45	MEAN	40 0	80th 58	MEAN	50 8	80th 79	MEAN	67 5	80th 106	MEAN	90 0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	COUNT	0	20th 43	COUNT	14	20th 46	COUNT	11	20th 53	COUNT	11	20th	COUNT	0
	50th			50th 46			50th 51			50th 69			50th		
	80th	MEAN		80th 53	MEAN	47 4	80th 61	MEAN	55 3	80th 73	MEAN	65 8	80th	MEAN	
COMMUNITY HEALTH	20th	COUNT	0	20th 33	COUNT	24	20th 45	COUNT	34	20th 55	COUNT	26	20th	COUNT	2
	50th			50th 40			50th 51			50th 68			50th		
	80th	MEAN		80th 46	MEAN	40 4	80th 58	MEAN	51 7	80th 83	MEAN	70 0	80th	MEAN	
DERMATOLOGY	20th	COUNT	0	20th 36	COUNT	8	20th	COUNT	1	20th 61	COUNT	4	20th	COUNT	0
	50th			50th 41			50th			50th 76			50th		
	80th	MEAN		80th 43	MEAN	40 3	80th	MEAN		80th 87	MEAN	75 0	80th	MEAN	
FAMILY PRACTICE	20th 29	COUNT	8	20th 36	COUNT	39	20th 45	COUNT	35	20th 56	COUNT	11	20th	COUNT	0
	50th 37			50th 42			50th 50			50th 61			50th		
	80th 47	MEAN	38 5	80th 50	MEAN	43 9	80th 59	MEAN	53 0	80th 72	MEAN	63 1	80th	MEAN	
MEDICINE	20th 26	COUNT	30	20th 32	COUNT	128	20th 43	COUNT	77	20th 54	COUNT	41	20th	COUNT	0
	50th 30			50th 38			50th 53			50th 68			50th		
	80th 37	MEAN	31 0	80th 46	MEAN	39 5	80th 63	MEAN	53 6	80th 79	MEAN	68 5	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	1	20th	COUNT	3	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th	COUNT	3	20th 34	COUNT	29	20th 42	COUNT	21	20th 50	COUNT	13	20th	COUNT	0
	50th			50th 40			50th 48			50th 59			50th		
	80th	MEAN		80th 48	MEAN	40 6	80th 54	MEAN	49 3	80th 74	MEAN	62 2	80th	MEAN	
OBS-GYNECOLOGY	20th	COUNT	3	20th 36	COUNT	32	20th 41	COUNT	28	20th 50	COUNT	29	20th	COUNT	0
	50th			50th 41			50th 52			50th 66			50th		
	80th	MEAN		80th 49	MEAN	41 9	80th 62	MEAN	54 4	80th 74	MEAN	64 6	80th	MEAN	
OPHTHALMOLOGY	20th	COUNT	3	20th 32	COUNT	17	20th 39	COUNT	25	20th 53	COUNT	30	20th	COUNT	0
	50th			50th 39			50th 47			50th 73			50th		
	80th	MEAN		80th 52	MEAN	41 0	80th 62	MEAN	49 3	80th 87	MEAN	74 3	80th	MEAN	
OTOLARYNGOLOGY	20th	COUNT	3	20th 34	COUNT	18	20th 44	COUNT	11	20th 50	COUNT	22	20th	COUNT	0
	50th			50th 40			50th 52			50th 71			50th		
	80th	MEAN		80th 49	MEAN	42 1	80th 66	MEAN	55 8	80th 83	MEAN	70 0	80th	MEAN	
PATHOLOGY	20th 26	COUNT	10	20th 35	COUNT	117	20th 47	COUNT	90	20th 52	COUNT	55	20th	COUNT	2
	50th 30			50th 42			50th 56			50th 69			50th		
	80th 40	MEAN	32 0	80th 51	MEAN	43 2	80th 66	MEAN	56 3	80th 81	MEAN	70 6	80th	MEAN	
PEDIATRICS	20th 26	COUNT	10	20th 34	COUNT	58	20th 42	COUNT	37	20th 57	COUNT	26	20th	COUNT	1
	50th 37			50th 40			50th 50			50th 66			50th		
	80th 52	MEAN	38 3	80th 46	MEAN	40 0	80th 56	MEAN	50 0	80th 76	MEAN	67 2	80th	MEAN	

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	1	20th 36	COUNT	15	20th 42	COUNT	15	20th	COUNT	3	20th	COUNT	2
	50th			50th 39			50th 54			50th			50th		
	80th	MEAN		80th 49	MEAN	42 7	80th 59	MEAN	51 5	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	1	20th 36	COUNT	25	20th 44	COUNT	29	20th 60	COUNT	27	20th	COUNT	2
	50th			50th 40			50th 52			50th 66			50th		
	80th	MEAN		80th 46	MEAN	41 9	80th 60	MEAN	52 6	80th 75	MEAN	70 0	80th	MEAN	
PSYCHIATRY	20th 25	COUNT	13	20th 34	COUNT	105	20th 41	COUNT	80	20th 56	COUNT	67	20th	COUNT	0
	50th 33			50th 40			50th 54			50th 73			50th		
	80th 39	MEAN	33 2	80th 48	MEAN	41 5	80th 66	MEAN	54 2	80th 91	MEAN	74 3	80th	MEAN	
RADIOLOGY	20th 29	COUNT	11	20th 38	COUNT	75	20th 51	COUNT	52	20th 64	COUNT	39	20th	COUNT	0
	50th 35			50th 46			50th 61			50th 76			50th		
	80th 39	MEAN	34 9	80th 59	MEAN	48 6	80th 71	MEAN	61 6	80th 88	MEAN	78 4	80th	MEAN	
GENERAL SURGERY	20th	COUNT	1	20th 35	COUNT	25	20th 41	COUNT	21	20th 61	COUNT	15	20th	COUNT	0
	50th			50th 40			50th 50			50th 75			50th		
	80th	MEAN		80th 46	MEAN	41 0	80th 59	MEAN	50 2	80th 85	MEAN	73 6	80th	MEAN	
NEUROSURGERY	20th	COUNT	1	20th 30	COUNT	12	20th 45	COUNT	9	20th 58	COUNT	8	20th	COUNT	0
	50th			50th 36			50th 49			50th 72			50th		
	80th	MEAN		80th 48	MEAN	39 8	80th 57	MEAN	50 4	80th 107	MEAN	77 8	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	2	20th 37	COUNT	9	20th 42	COUNT	10	20th 65	COUNT	9	20th	COUNT	0
	50th			50th 47			50th 55			50th 75			50th		
	80th	MEAN		80th 51	MEAN	45 7	80th 72	MEAN	57 2	80th 86	MEAN	75 9	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	2	20th	COUNT	3	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	3	20th	COUNT	3	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th 35	COUNT	4	20th	COUNT	3	20th	COUNT	3	20th	COUNT	0
	50th			50th 43			50th			50th			50th		
	80th	MEAN		80th 45	MEAN	41 3	80th	MEAN		80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th	COUNT	0	20th 34	COUNT	26	20th 39	COUNT	22	20th 57	COUNT	22	20th 61	COUNT	5
	50th			50th 38			50th 50			50th 66			50th 75		
	80th	MEAN		80th 47	MEAN	39 1	80th 55	MEAN	48 8	80th 82	MEAN	68 8	80th 101	MEAN	77 8
TOTAL CLINICAL	20th 27	COUNT	101	20th 35	COUNT	788	20th 43	COUNT	617	20th 57	COUNT	462	20th 60	COUNT	14
	50th 32			50th 41			50th 52			50th 69			50th 80		
	80th 39	MEAN	33 9	80th 48	MEAN	42 1	80th 63	MEAN	53 9	80th 83	MEAN	70 8	80th 107	MEAN	89 1

TABLE 25
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 22 COUNT 5 50th 27 80th 37 MEAN 27 6	20th 34 COUNT 170 50th 39 80th 44 MEAN 38 4	20th 44 COUNT 186 50th 49 80th 55 MEAN 50 1	20th 57 COUNT 146 50th 66 80th 78 MEAN 67 8	20th 74 COUNT 31 50th 94 80th 108 MEAN 92 5
BIOCHEMISTRY	20th 23 COUNT 15 50th 27 80th 31 MEAN 28 3	20th 34 COUNT 147 50th 40 80th 43 MEAN 39 2	20th 43 COUNT 134 50th 48 80th 57 MEAN 49 2	20th 57 COUNT 217 50th 69 80th 82 MEAN 70 5	20th 73 COUNT 36 50th 100 80th 126 MEAN 99 9
MICROBIOLOGY	20th 21 COUNT 17 50th 26 80th 36 MEAN 28 6	20th 36 COUNT 135 50th 41 80th 46 MEAN 40 8	20th 45 COUNT 128 50th 51 80th 59 MEAN 52 3	20th 58 COUNT 126 50th 69 80th 79 MEAN 69 3	20th 77 COUNT 26 50th 95 80th 122 MEAN 98 8
PHARMACOLOGY	20th 23 COUNT 9 50th 30 80th 31 MEAN 27 2	20th 34 COUNT 105 50th 39 80th 44 MEAN 39 6	20th 44 COUNT 95 50th 51 80th 59 MEAN 51 6	20th 60 COUNT 119 50th 71 80th 82 MEAN 71 3	20th 72 COUNT 29 50th 96 80th 116 MEAN 95 5
PHYSIOLOGY	20th 24 COUNT 15 50th 27 80th 32 MEAN 29 3	20th 34 COUNT 145 50th 40 80th 44 MEAN 39 5	20th 44 COUNT 150 50th 51 80th 60 MEAN 51 6	20th 59 COUNT 135 50th 69 80th 84 MEAN 71 6	20th 69 COUNT 26 50th 95 80th 113 MEAN 96 5
OTHER BASIC	20th 26 COUNT 17 50th 33 80th 43 MEAN 35 7	20th 37 COUNT 99 50th 42 80th 47 MEAN 42 8	20th 49 COUNT 81 50th 54 80th 62 MEAN 58 0	20th 65 COUNT 69 50th 74 80th 86 MEAN 76 7	20th 95 COUNT 20 50th 101 80th 119 MEAN 106 0
TOTAL BASIC	20th 23 COUNT 78 50th 29 80th 33 MEAN 29 8	20th 35 COUNT 801 50th 40 80th 45 MEAN 39 8	20th 44 COUNT 774 50th 50 80th 58 MEAN 51 6	20th 59 COUNT 812 50th 70 80th 81 MEAN 70 7	20th 76 COUNT 168 50th 98 80th 117 MEAN 97 8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	COUNT	2	20th 34	COUNT	19	20th 52	COUNT	12	20th 93	COUNT	8	20th	COUNT	0
	50th			50th 41			50th 58			50th 92			50th		
	80th	MEAN		80th 51	MEAN	41 9	80th 61	MEAN	57 3	80th 114	MEAN	88 5	80th	MEAN	
COMMUNITY HEALTH	20th 27	COUNT	5	20th 36	COUNT	48	20th 47	COUNT	32	20th 61	COUNT	28	20th 50	COUNT	5
	50th 31			50th 42			50th 53			50th 74			50th 105		
	80th 37	MEAN	31 8	80th 45	MEAN	42 1	80th 65	MEAN	55 9	80th 89	MEAN	75 8	80th 120	MEAN	89 0
DERMATOLOGY	20th	COUNT	2	20th 35	COUNT	8	20th 42	COUNT	5	20th 60	COUNT	4	20th	COUNT	0
	50th			50th 36			50th 53			50th 65			50th		
	80th	MEAN		80th 39	MEAN	36 5	80th 62	MEAN	51 2	80th 74	MEAN	66 0	80th	MEAN	
FAMILY PRACTICE	20th	COUNT	0	20th 37	COUNT	20	20th 43	COUNT	18	20th 61	COUNT	4	20th	COUNT	1
	50th			50th 44			50th 56			50th 72			50th		
	80th	MEAN		80th 47	MEAN	41 9	80th 67	MEAN	55 4	80th 82	MEAN	71 8	80th	MEAN	
MEDICINE	20th 22	COUNT	26	20th 34	COUNT	148	20th 43	COUNT	88	20th 57	COUNT	32	20th	COUNT	1
	50th 29			50th 40			50th 51			50th 71			50th		
	80th 32	MEAN	28 7	80th 47	MEAN	39 9	80th 60	MEAN	52 4	80th 85	MEAN	71 5	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th 25	COUNT	10	20th 35	COUNT	34	20th 45	COUNT	31	20th 58	COUNT	10	20th	COUNT	0
	50th 30			50th 40			50th 54			50th 72			50th		
	80th 32	MEAN	29 5	80th 44	MEAN	40 6	80th 69	MEAN	56 9	80th 90	MEAN	73 8	80th	MEAN	
OBS-GYNECOLOGY	20th 23	COUNT	7	20th 35	COUNT	36	20th 48	COUNT	15	20th 62	COUNT	20	20th	COUNT	0
	50th 27			50th 43			50th 52			50th 69			50th		
	80th 33	MEAN	27 9	80th 49	MEAN	44 4	80th 58	MEAN	50 9	80th 84	MEAN	73 6	80th	MEAN	
OPHTHALMOLOGY	20th	COUNT	2	20th 38	COUNT	33	20th 44	COUNT	17	20th 61	COUNT	14	20th	COUNT	0
	50th			50th 44			50th 53			50th 82			50th		
	80th	MEAN		80th 48	MEAN	43 5	80th 65	MEAN	53 8	80th 97	MEAN	78 1	80th	MEAN	
OTOLARYNGOLOGY	20th	COUNT	2	20th 36	COUNT	26	20th 45	COUNT	10	20th 54	COUNT	12	20th	COUNT	0
	50th			50th 43			50th 54			50th 63			50th		
	80th	MEAN		80th 56	MEAN	46 0	80th 76	MEAN	57 6	80th 84	MEAN	66 9	80th	MEAN	
PATHOLOGY	20th 27	COUNT	20	20th 35	COUNT	92	20th 43	COUNT	44	20th 63	COUNT	36	20th	COUNT	0
	50th 30			50th 41			50th 57			50th 73			50th		
	80th 32	MEAN	30 3	80th 51	MEAN	42 9	80th 70	MEAN	56 2	80th 85	MEAN	72 6	80th	MEAN	
PEDIATRICS	20th 27	COUNT	11	20th 33	COUNT	70	20th 42	COUNT	21	20th 57	COUNT	9	20th	COUNT	0
	50th 35			50th 38			50th 53			50th 64			50th		
	80th 42	MEAN	35 5	80th 44	MEAN	38 8	80th 61	MEAN	52 0	80th 72	MEAN	66 4	80th	MEAN	

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th	COUNT	2	20th	COUNT	1	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th 36	COUNT	6	20th 48	COUNT	4	20th	COUNT	1	20th	COUNT	0
	50th			50th 39			50th 54			50th			50th		
	80th	MEAN		80th 46	MEAN	40 2	80th 54	MEAN	52 3	80th	MEAN		80th	MEAN	
PSYCHIATRY	20th 27	COUNT	35	20th 33	COUNT	161	20th 44	COUNT	72	20th 53	COUNT	50	20th	COUNT	1
	50th 35			50th 40			50th 53			50th 70			50th		
	80th 46	MEAN	36 1	80th 49	MEAN	42 5	80th 65	MEAN	53 7	80th 86	MEAN	69 3	80th	MEAN	
RADIOLOGY	20th 31	COUNT	11	20th 36	COUNT	57	20th 54	COUNT	65	20th 67	COUNT	38	20th	COUNT	1
	50th 40			50th 47			50th 63			50th 78			50th		
	80th 52	MEAN	43 3	80th 59	MEAN	49 3	80th 75	MEAN	65 0	80th 87	MEAN	80 3	80th	MEAN	
GENERAL SURGERY	20th 23	COUNT	4	20th 34	COUNT	35	20th 41	COUNT	11	20th 55	COUNT	8	20th	COUNT	0
	50th 29			50th 39			50th 50			50th 71			50th		
	80th 37	MEAN	29 5	80th 45	MEAN	40 3	80th 63	MEAN	52 1	80th 96	MEAN	77 4	80th	MEAN	
NEUROSURGERY	20th 29	COUNT	5	20th 36	COUNT	20	20th 53	COUNT	10	20th 53	COUNT	7	20th	COUNT	0
	50th 32			50th 41			50th 58			50th 76			50th		
	80th 41	MEAN	34 0	80th 45	MEAN	40 7	80th 62	MEAN	56 9	80th 100	MEAN	74 9	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	2	20th 44	COUNT	12	20th 55	COUNT	5	20th 78	COUNT	9	20th	COUNT	0
	50th			50th 47			50th 60			50th 83			50th		
	80th	MEAN		80th 51	MEAN	47 4	80th 84	MEAN	65 8	80th 96	MEAN	83 7	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	2	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	2	20th	COUNT	1	20th	COUNT	2	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th 31	COUNT	5	20th 48	COUNT	4	20th	COUNT	1	20th	COUNT	0
	50th			50th 37			50th 55			50th			50th		
	80th	MEAN		80th 41	MEAN	36 2	80th 65	MEAN	55 8	80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th 31	COUNT	4	20th 31	COUNT	51	20th 45	COUNT	39	20th 57	COUNT	44	20th	COUNT	0
	50th 37			50th 40			50th 56			50th 72			50th		
	80th 42	MEAN	36 5	80th 48	MEAN	42 7	80th 77	MEAN	59 3	80th 87	MEAN	74 1	80th	MEAN	
TOTAL CLINICAL	20th 27	COUNT	148	20th 35	COUNT	885	20th 46	COUNT	507	20th 60	COUNT	337	20th 61	COUNT	9
	50th 31			50th 40			50th 55			50th 73			50th 94		
	80th 38	MEAN	33 3	80th 48	MEAN	42 2	80th 65	MEAN	56 1	80th 87	MEAN	74 1	80th 109	MEAN	90 8

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th	COUNT	3	20th	32 COUNT	41	20th	42 COUNT	63	20th	56 COUNT	59	20th	83 COUNT	14
	50th			50th	37		50th	46		50th	67		50th	100	
	80th	MEAN		80th	40 MEAN	36 9	80th	60 MEAN	50 5	80th	80 MEAN	69 4	80th	134 MEAN	101 1
BIOCHEMISTRY	20th	COUNT	1	20th	36 COUNT	22	20th	42 COUNT	28	20th	65 COUNT	55	20th	83 COUNT	9
	50th			50th	45		50th	53		50th	78		50th	115	
	80th	MEAN		80th	49 MEAN	43 3	80th	64 MEAN	52 2	80th	101 MEAN	82 5	80th	122 MEAN	101 9
MICROBIOLOGY	20th	COUNT	3	20th	32 COUNT	30	20th	41 COUNT	33	20th	60 COUNT	22	20th	83 COUNT	9
	50th			50th	42		50th	50		50th	79		50th	101	
	80th	MEAN		80th	51 MEAN	42 2	80th	58 MEAN	50 8	80th	109 MEAN	84 8	80th	122 MEAN	102 4
PHARMACOLOGY	20th	COUNT	3	20th	39 COUNT	31	20th	45 COUNT	38	20th	61 COUNT	52	20th	76 COUNT	13
	50th			50th	45		50th	52		50th	76		50th	106	
	80th	MEAN		80th	51 MEAN	45 0	80th	73 MEAN	59 3	80th	99 MEAN	78 5	80th	125 MEAN	98 4
PHYSIOLOGY	20th	COUNT	2	20th	38 COUNT	28	20th	46 COUNT	42	20th	62 COUNT	56	20th	94 COUNT	12
	50th			50th	45		50th	52		50th	74		50th	105	
	80th	MEAN		80th	52 MEAN	46 3	80th	60 MEAN	52 8	80th	90 MEAN	76 7	80th	118 MEAN	107 4
OTHER BASIC	20th	25 COUNT	4	20th	36 COUNT	34	20th	47 COUNT	56	20th	62 COUNT	64	20th	81 COUNT	15
	50th	34		50th	41		50th	58		50th	76		50th	105	
	80th	46 MEAN	34 5	80th	52 MEAN	44 4	80th	80 MEAN	62 0	80th	90 MEAN	78 8	80th	135 MEAN	112 6
TOTAL BASIC	20th	21 COUNT	16	20th	35 COUNT	186	20th	43 COUNT	260	20th	61 COUNT	308	20th	86 COUNT	72
	50th	25		50th	41		50th	52		50th	75		50th	104	
	80th	34 MEAN	26 9	80th	49 MEAN	42 7	80th	65 MEAN	54 8	80th	93 MEAN	77 7	80th	122 MEAN	104 3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 57 COUNT 182 50th 96 80th 121 MEAN 91 7	20th 99 COUNT 860 50th 114 80th 135 MEAN 117 8	20th 121 COUNT 294 50th 138 80th 163 MEAN 141 3	20th 137 COUNT 184 50th 155 80th 181 MEAN 158 3	20th 173 COUNT 62 50th 203 80th 245 MEAN 211 4
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 24 50th 55 80th 76 MEAN 58 3	20th 58 COUNT 22 50th 73 80th 97 MEAN 76 1	20th 71 COUNT 30 50th 87 80th 114 MEAN 90 6	20th 122 COUNT 8 50th 139 80th 159 MEAN 139 8
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 81 50th 79 80th 104 MEAN 86 8	20th 80 COUNT 54 50th 104 80th 156 MEAN 124 4	20th 96 COUNT 50 50th 123 80th 160 MEAN 132 5	20th 129 COUNT 29 50th 156 80th 212 MEAN 170 6
FAMILY PRACTICE	20th 34 COUNT 44 50th 54 80th 66 MEAN 53 8	20th 59 COUNT 381 50th 70 80th 83 MEAN 70 6	20th 68 COUNT 185 50th 84 80th 103 MEAN 86 6	20th 80 COUNT 64 50th 98 80th 123 MEAN 98 9	20th 109 COUNT 53 50th 134 80th 148 MEAN 129 7
MEDICINE	20th 37 COUNT 305 50th 52 80th 70 MEAN 54 0	20th 62 COUNT 1930 50th 72 80th 86 MEAN 74 5	20th 78 COUNT 1331 50th 92 80th 111 MEAN 97 1	20th 95 COUNT 1545 50th 112 80th 137 MEAN 117 7	20th 132 COUNT 84 50th 171 80th 205 MEAN 175 4
EMERGENCY MEDICINE	20th 56 COUNT 21 50th 80 80th 94 MEAN 77 8	20th 75 COUNT 121 50th 90 80th 102 MEAN 89 3	20th 90 COUNT 47 50th 111 80th 127 MEAN 111 5	20th 101 COUNT 9 50th 118 80th 139 MEAN 126 0	20th 119 COUNT 11 50th 141 80th 194 MEAN 149 4
NEUROLOGY	20th 26 COUNT 25 50th 44 80th 63 MEAN 45 4	20th 56 COUNT 296 50th 70 80th 85 MEAN 71 1	20th 77 COUNT 183 50th 92 80th 108 MEAN 94 3	20th 93 COUNT 191 50th 111 80th 134 MEAN 113 5	20th 132 COUNT 59 50th 167 80th 188 MEAN 163 7
OBS-GYNECOLOGY	20th 32 COUNT 122 50th 40 80th 76 MEAN 54 8	20th 72 COUNT 464 50th 95 80th 125 MEAN 101 2	20th 92 COUNT 290 50th 117 80th 154 MEAN 126 9	20th 107 COUNT 249 50th 137 80th 168 MEAN 143 6	20th 153 COUNT 77 50th 185 80th 220 MEAN 186 2
OPHTHALMOLOGY	20th 30 COUNT 18 50th 58 80th 85 MEAN 58 8	20th 88 COUNT 161 50th 106 80th 137 MEAN 110 5	20th 98 COUNT 107 50th 138 80th 198 MEAN 149 2	20th 119 COUNT 115 50th 158 80th 200 MEAN 168 1	20th 184 COUNT 50 50th 207 80th 295 MEAN 234 0
OTOLARYNGOLOGY	20th 30 COUNT 12 50th 40 80th 88 MEAN 54 5	20th 65 COUNT 100 50th 103 80th 130 MEAN 101 8	20th 70 COUNT 76 50th 128 80th 166 MEAN 126 3	20th 93 COUNT 57 50th 148 80th 186 MEAN 155 8	20th 173 COUNT 34 50th 212 80th 275 MEAN 233 0
PATHOLOGY	20th 31 COUNT 44 50th 43 80th 60 MEAN 47 2	20th 52 COUNT 430 50th 70 80th 84 MEAN 69 4	20th 69 COUNT 411 50th 89 80th 104 MEAN 88 0	20th 91 COUNT 503 50th 112 80th 137 MEAN 113 6	20th 128 COUNT 61 50th 153 80th 187 MEAN 156 0
PEDIATRICS	20th 29 COUNT 149 50th 40 80th 56 MEAN 42 7	20th 55 COUNT 995 50th 66 80th 79 MEAN 68 5	20th 68 COUNT 776 50th 84 80th 100 MEAN 86 2	20th 87 COUNT 612 50th 103 80th 124 MEAN 106 6	20th 123 COUNT 72 50th 146 80th 175 MEAN 149 0

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th 63	COUNT 16	20th 58	COUNT 66	20th 65	COUNT 21	20th 112	COUNT 13	20th 131	COUNT 21
	50th 71		50th 82		50th 96		50th 136		50th 158	
	80th 83	MEAN 72 8	80th 104	MEAN 82 5	80th 123	MEAN 96 7	80th 146	MEAN 135 2	80th 210	MEAN 171 5
PREVENTIVE MEDICINE	20th 53	COUNT 8	20th 45	COUNT 18	20th 55	COUNT 16	20th 74	COUNT 19	20th 92	COUNT 5
	50th 60		50th 53		50th 68		50th 86		50th 105	
	80th 70	MEAN 60 8	80th 78	MEAN 59 4	80th 109	MEAN 76 8	80th 124	MEAN 92 7	80th 132	MEAN 111 2
PSYCHIATRY	20th 35	COUNT 94	20th 52	COUNT 779	20th 60	COUNT 560	20th 77	COUNT 533	20th 134	COUNT 73
	50th 63		50th 70		50th 84		50th 104		50th 154	
	80th 77	MEAN 60 7	80th 86	MEAN 70 3	80th 103	MEAN 84 1	80th 129	MEAN 106 7	80th 188	MEAN 162 2
RADIOLOGY	20th 39	COUNT 115	20th 80	COUNT 730	20th 91	COUNT 432	20th 120	COUNT 465	20th 187	COUNT 93
	50th 63		50th 101		50th 125		50th 152		50th 220	
	80th 88	MEAN 62 7	80th 122	MEAN 102 3	80th 156	MEAN 124 3	80th 184	MEAN 153 2	80th 261	MEAN 225 5
GENERAL SURGERY	20th 40	COUNT 70	20th 86	COUNT 457	20th 104	COUNT 314	20th 136	COUNT 365	20th 184	COUNT 69
	50th 71		50th 106		50th 140		50th 173		50th 224	
	80th 96	MEAN 70 8	80th 144	MEAN 118 1	80th 194	MEAN 150 2	80th 223	MEAN 187 6	80th 286	MEAN 228 2
NEUROSURGERY	20th 46	COUNT 11	20th 92	COUNT 90	20th 121	COUNT 61	20th 142	COUNT 72	20th 204	COUNT 24
	50th 98		50th 114		50th 161		50th 201		50th 268	
	80th 167	MEAN 97 8	80th 140	MEAN 117 1	80th 214	MEAN 173 2	80th 252	MEAN 210 5	80th 327	MEAN 268 2
ORTHOPEDIC SURGERY	20th 37	COUNT 26	20th 100	COUNT 208	20th 127	COUNT 106	20th 144	COUNT 115	20th 187	COUNT 37
	50th 51		50th 134		50th 158		50th 170		50th 242	
	80th 108	MEAN 70 6	80th 182	MEAN 147 8	80th 227	MEAN 178 6	80th 241	MEAN 197 7	80th 321	MEAN 271 4
PLASTIC SURGERY	20th	COUNT 3	20th 96	COUNT 59	20th 127	COUNT 31	20th 156	COUNT 32	20th 212	COUNT 6
	50th		50th 119		50th 180		50th 213		50th 280	
	80th	MEAN	80th 176	MEAN 141 1	80th 250	MEAN 183 5	80th 286	MEAN 222 7	80th 347	MEAN 280 7
THOR & CARDIOV SURG	20th 41	COUNT 10	20th 117	COUNT 72	20th 166	COUNT 44	20th 137	COUNT 54	20th 275	COUNT 9
	50th 49		50th 150		50th 220		50th 232		50th 286	
	80th 93	MEAN 61 4	80th 205	MEAN 179 1	80th 368	MEAN 288 6	80th 334	MEAN 263 9	80th 471	MEAN 359 8
UROLOGY	20th 60	COUNT 9	20th 84	COUNT 80	20th 109	COUNT 49	20th 132	COUNT 77	20th 161	COUNT 24
	50th 97		50th 112		50th 153		50th 167		50th 213	
	80th 109	MEAN 90 1	80th 145	MEAN 117 4	80th 183	MEAN 146 6	80th 211	MEAN 172 5	80th 277	MEAN 213 8
OTHER CLINICAL	20th 41	COUNT 20	20th 59	COUNT 65	20th 78	COUNT 34	20th 98	COUNT 44	20th 83	COUNT 9
	50th 63		50th 78		50th 94		50th 118		50th 149	
	80th 93	MEAN 62 0	80th 102	MEAN 84 5	80th 126	MEAN 105 5	80th 152	MEAN 131 2	80th 193	MEAN 169 7
TOTAL CLINICAL	20th 36	COUNT 1309	20th 62	COUNT 8467	20th 75	COUNT 5444	20th 95	COUNT 5398	20th 139	COUNT 970
	50th 57		50th 80		50th 97		50th 121		50th 180	
	80th 83	MEAN 61 6	80th 111	MEAN 88 9	80th 136	MEAN 108 9	80th 161	MEAN 132 3	80th 235	MEAN 192 9

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 38 COUNT 20 50th 63 80th 76 MEAN 60 4	20th 70 COUNT 234 50th 82 80th 104 MEAN 88 7	20th 93 COUNT 162 50th 108 80th 143 MEAN 119 9	20th 102 COUNT 171 50th 128 80th 156 MEAN 132 1	20th 134 COUNT 5 50th 160 80th 173 MEAN 157 0
GASTROENTEROLOGY	20th 30 COUNT 9 50th 65 80th 75 MEAN 59 7	20th 68 COUNT 105 50th 78 80th 88 MEAN 78 1	20th 86 COUNT 78 50th 101 80th 120 MEAN 103 2	20th 95 COUNT 96 50th 117 80th 135 MEAN 118 4	20th 131 COUNT 8 50th 152 80th 171 MEAN 150 9
OTHER MEDICINE	20th 36 COUNT 124 50th 48 80th 63 MEAN 50 0	20th 60 COUNT 883 50th 70 80th 81 MEAN 70 9	20th 78 COUNT 587 50th 89 80th 102 MEAN 90 4	20th 95 COUNT 705 50th 111 80th 131 MEAN 114 2	20th 126 COUNT 39 50th 171 80th 205 MEAN 173 9
NEONATOLOGY	20th 31 COUNT 4 50th 49 80th 76 MEAN 51 0	20th 62 COUNT 98 50th 75 80th 90 MEAN 79 7	20th 85 COUNT 64 50th 101 80th 125 MEAN 114 8	20th 88 COUNT 53 50th 118 80th 133 MEAN 119 1	20th 102 COUNT 5 50th 165 80th 198 MEAN 151 8
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 39 50th 70 80th 78 MEAN 71 8	20th 72 COUNT 47 50th 88 80th 109 MEAN 90 0	20th 103 COUNT 38 50th 118 80th 144 MEAN 121 9	20th 127 COUNT 6 50th 149 80th 190 MEAN 154 7
OTHER PEDIATRICS	20th 29 COUNT 49 50th 40 80th 53 MEAN 42 1	20th 56 COUNT 390 50th 66 80th 78 MEAN 68 1	20th 67 COUNT 295 50th 81 80th 94 MEAN 81 2	20th 85 COUNT 251 50th 98 80th 116 MEAN 100 6	20th 120 COUNT 28 50th 144 80th 156 MEAN 143 3
DIAGNOSTIC RADIOL	20th 44 COUNT 12 50th 73 80th 90 MEAN 69 4	20th 85 COUNT 199 50th 102 80th 120 MEAN 102 6	20th 98 COUNT 142 50th 126 80th 155 MEAN 126 6	20th 126 COUNT 149 50th 147 80th 175 MEAN 149 8	20th 173 COUNT 20 50th 197 80th 245 MEAN 205 8
THERAPEUTIC RADIOL	20th 48 COUNT 19 50th 83 80th 92 MEAN 80 6	20th 64 COUNT 115 50th 98 80th 126 MEAN 100 5	20th 72 COUNT 46 50th 106 80th 144 MEAN 111 2	20th 89 COUNT 41 50th 138 80th 180 MEAN 140 5	20th 191 COUNT 25 50th 219 80th 286 MEAN 234 6

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th	COUNT	0	20th	COUNT	3	20th	COUNT	3	20th 64	COUNT	6	20th 106	COUNT	4
	50th			50th			50th			50th 77			50th 123		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 97	MEAN	78.7	80th 146	MEAN	124.5
BIOCHEMISTRY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	1	20th 75	COUNT	5	20th	COUNT	1
	50th			50th			50th			50th 91			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 114	MEAN	95.0	80th	MEAN	
MICROBIOLOGY	20th	COUNT	0	20th 47	COUNT	4	20th	COUNT	3	20th 94	COUNT	4	20th	COUNT	2
	50th			50th 60			50th			50th 116			50th		
	80th	MEAN		80th 80	MEAN	61.8	80th	MEAN		80th 152	MEAN	119.5	80th	MEAN	
PHARMACOLOGY	20th	COUNT	1	20th	COUNT	2	20th	COUNT	2	20th 81	COUNT	20	20th 68	COUNT	5
	50th			50th			50th			50th 98			50th 125		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 104	MEAN	92.4	80th 128	MEAN	109.0
PHYSIOLOGY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	1	20th 76	COUNT	19	20th	COUNT	3
	50th			50th			50th			50th 89			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 95	MEAN	90.5	80th	MEAN	
OTHER BASIC	20th	COUNT	1	20th 35	COUNT	9	20th 67	COUNT	13	20th 67	COUNT	14	20th 103	COUNT	9
	50th			50th 44			50th 80			50th 88			50th 110		
	80th	MEAN		80th 73	MEAN	50.1	80th 88	MEAN	82.1	80th 106	MEAN	86.4	80th 151	MEAN	127.8
TOTAL BASIC	20th	COUNT	2	20th 35	COUNT	19	20th 54	COUNT	23	20th 74	COUNT	68	20th 103	COUNT	24
	50th			50th 53			50th 75			50th 92			50th 113		
	80th	MEAN		80th 70	MEAN	52.9	80th 88	MEAN	74.0	80th 105	MEAN	91.2	80th 144	MEAN	121.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 59 COUNT 177 50th 98 80th 121 MEAN 93.0	20th 100 COUNT 843 50th 115 80th 135 MEAN 118.9	20th 122 COUNT 279 50th 140 80th 164 MEAN 145.4	20th 140 COUNT 178 50th 156 80th 182 MEAN 160.6	20th 173 COUNT 61 50th 204 80th 246 MEAN 213.8
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 13 50th 73 80th 82 MEAN 67.9	20th 76 COUNT 7 50th 98 80th 120 MEAN 100.4	20th 77 COUNT 17 50th 97 80th 122 MEAN 97.3	20th 122 COUNT 8 50th 139 80th 159 MEAN 139.8
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 80 50th 80 80th 105 MEAN 87.3	20th 84 COUNT 52 50th 108 80th 158 MEAN 127.3	20th 100 COUNT 47 50th 127 80th 162 MEAN 134.9	20th 129 COUNT 29 50th 156 80th 212 MEAN 170.6
FAMILY PRACTICE	20th 41 COUNT 33 50th 59 80th 75 MEAN 58.8	20th 61 COUNT 359 50th 71 80th 83 MEAN 72.4	20th 75 COUNT 162 50th 89 80th 105 MEAN 90.4	20th 89 COUNT 53 50th 104 80th 123 MEAN 104.7	20th 108 COUNT 52 50th 135 80th 148 MEAN 129.9
MEDICINE	20th 40 COUNT 286 50th 56 80th 71 MEAN 55.4	20th 63 COUNT 1843 50th 72 80th 86 MEAN 75.8	20th 80 COUNT 1281 50th 93 80th 113 MEAN 98.5	20th 96 COUNT 1517 50th 113 80th 138 MEAN 118.4	20th 134 COUNT 83 50th 171 80th 205 MEAN 176.5
EMERGENCY MEDICINE	20th 56 COUNT 21 50th 80 80th 94 MEAN 77.8	20th 75 COUNT 121 50th 90 80th 102 MEAN 89.3	20th 90 COUNT 47 50th 111 80th 127 MEAN 111.5	20th 101 COUNT 9 50th 118 80th 139 MEAN 126.0	20th 119 COUNT 11 50th 141 80th 194 MEAN 149.4
NEUROLOGY	20th 34 COUNT 16 50th 50 80th 68 MEAN 51.2	20th 61 COUNT 259 50th 73 80th 87 MEAN 75.2	20th 80 COUNT 165 50th 94 80th 111 MEAN 97.8	20th 98 COUNT 175 50th 113 80th 134 MEAN 116.5	20th 132 COUNT 59 50th 167 80th 188 MEAN 163.7
OBS-GYNECOLOGY	20th 33 COUNT 104 50th 47 80th 78 MEAN 58.3	20th 78 COUNT 427 50th 97 80th 126 MEAN 105.4	20th 102 COUNT 260 50th 123 80th 156 MEAN 134.5	20th 116 COUNT 229 50th 141 80th 173 MEAN 148.9	20th 153 COUNT 77 50th 185 80th 220 MEAN 186.2
OPHTHALMOLOGY	20th 28 COUNT 14 50th 60 80th 85 MEAN 58.4	20th 90 COUNT 154 50th 107 80th 139 MEAN 112.5	20th 110 COUNT 95 50th 146 80th 200 MEAN 161.0	20th 123 COUNT 105 50th 163 80th 201 MEAN 175.8	20th 184 COUNT 50 50th 207 80th 295 MEAN 234.0
OTOLARYNGOLOGY	20th 38 COUNT 7 50th 55 80th 102 MEAN 65.1	20th 90 COUNT 83 50th 108 80th 133 MEAN 113.7	20th 111 COUNT 59 50th 142 80th 175 MEAN 143.0	20th 130 COUNT 47 50th 167 80th 212 MEAN 172.2	20th 173 COUNT 34 50th 212 80th 275 MEAN 233.0
PATHOLOGY	20th 35 COUNT 31 50th 45 80th 66 MEAN 50.5	20th 63 COUNT 341 50th 75 80th 87 MEAN 75.0	20th 80 COUNT 322 50th 94 80th 107 MEAN 94.2	20th 96 COUNT 435 50th 116 80th 138 MEAN 117.4	20th 128 COUNT 61 50th 153 80th 187 MEAN 156.0
PEDIATRICS	20th 30 COUNT 107 50th 47 80th 60 MEAN 45.7	20th 57 COUNT 928 50th 67 80th 81 MEAN 70.2	20th 72 COUNT 717 50th 85 80th 101 MEAN 88.7	20th 89 COUNT 585 50th 104 80th 124 MEAN 108.2	20th 122 COUNT 71 50th 146 80th 176 MEAN 149.2

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 63 COUNT 16 50th 71 80th 83 MEAN 72.8	20th 74 COUNT 55 50th 84 80th 107 MEAN 89.2	20th 92 COUNT 14 50th 104 80th 133 MEAN 109.7	20th 112 COUNT 13 50th 136 80th 146 MEAN 135.2	20th 131 COUNT 21 50th 158 80th 210 MEAN 171.5
PREVENTIVE MEDICINE	20th 58 COUNT 5 50th 65 80th 70 MEAN 64.6	20th 52 COUNT 12 50th 63 80th 83 MEAN 67.7	20th 58 COUNT 11 50th 94 80th 111 MEAN 86.4	20th 76 COUNT 12 50th 101 80th 129 MEAN 102.6	20th 92 COUNT 5 50th 105 80th 132 MEAN 111.2
PSYCHIATRY	20th 61 COUNT 67 50th 68 80th 80 MEAN 69.5	20th 65 COUNT 578 50th 76 80th 90 MEAN 77.9	20th 79 COUNT 362 50th 92 80th 109 MEAN 94.5	20th 95 COUNT 364 50th 114 80th 140 MEAN 117.8	20th 134 COUNT 73 50th 154 80th 188 MEAN 162.2
RADIOLOGY	20th 39 COUNT 105 50th 63 80th 90 MEAN 64.0	20th 87 COUNT 642 50th 105 80th 125 MEAN 108.4	20th 109 COUNT 363 50th 131 80th 161 MEAN 134.8	20th 135 COUNT 398 50th 159 80th 189 MEAN 162.4	20th 187 COUNT 93 50th 220 80th 261 MEAN 225.5
GENERAL SURGERY	20th 40 COUNT 65 50th 72 80th 96 MEAN 71.7	20th 90 COUNT 425 50th 109 80th 145 MEAN 121.6	20th 113 COUNT 293 50th 145 80th 201 MEAN 156.1	20th 137 COUNT 354 50th 175 80th 225 MEAN 189.6	20th 184 COUNT 69 50th 224 80th 286 MEAN 228.2
NEUROSURGERY	20th 53 COUNT 10 50th 99 80th 172 MEAN 104.4	20th 102 COUNT 83 50th 118 80th 141 MEAN 123.6	20th 129 COUNT 57 50th 167 80th 221 MEAN 181.2	20th 158 COUNT 68 50th 204 80th 260 MEAN 218.6	20th 204 COUNT 24 50th 268 80th 327 MEAN 268.2
ORTHOPEDIC SURGERY	20th 37 COUNT 23 50th 54 80th 108 MEAN 73.3	20th 105 COUNT 197 50th 136 80th 186 MEAN 152.8	20th 134 COUNT 99 50th 160 80th 238 MEAN 185.6	20th 148 COUNT 111 50th 174 80th 243 MEAN 201.4	20th 190 COUNT 36 50th 247 80th 322 MEAN 275.6
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 98 COUNT 55 50th 123 80th 176 MEAN 147.1	20th 126 COUNT 30 50th 187 80th 253 MEAN 184.1	20th 156 COUNT 32 50th 213 80th 286 MEAN 222.7	20th 212 COUNT 6 50th 280 80th 347 MEAN 280.7
THOR & CARDIOV SURG	20th 44 COUNT 6 50th 73 80th 102 MEAN 73.0	20th 117 COUNT 72 50th 150 80th 205 MEAN 179.1	20th 166 COUNT 44 50th 220 80th 368 MEAN 288.6	20th 137 COUNT 54 50th 232 80th 334 MEAN 263.9	20th 275 COUNT 9 50th 286 80th 471 MEAN 359.8
UROLOGY	20th 62 COUNT 8 50th 99 80th 114 MEAN 95.4	20th 85 COUNT 78 50th 113 80th 145 MEAN 119.2	20th 113 COUNT 47 50th 154 80th 184 MEAN 149.1	20th 134 COUNT 73 50th 171 80th 213 MEAN 177.0	20th 161 COUNT 24 50th 213 80th 277 MEAN 213.8
OTHER CLINICAL	20th 47 COUNT 17 50th 66 80th 93 MEAN 65.8	20th 66 COUNT 61 50th 80 80th 103 MEAN 86.7	20th 80 COUNT 31 50th 94 80th 126 MEAN 108.2	20th 104 COUNT 38 50th 123 80th 152 MEAN 136.6	20th 83 COUNT 9 50th 149 80th 193 MEAN 169.7
TOTAL CLINICAL	20th 40 COUNT 1125 50th 60 80th 88 MEAN 65.3	20th 66 COUNT 7709 50th 84 80th 114 MEAN 92.7	20th 81 COUNT 4797 50th 101 80th 140 MEAN 114.9	20th 99 COUNT 4914 50th 124 80th 165 MEAN 136.9	20th 140 COUNT 965 50th 181 80th 235 MEAN 193.3

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 36 COUNT 19 50th 65 80th 76 MEAN 60.9	20th 70 COUNT 229 50th 82 80th 104 MEAN 89.7	20th 93 COUNT 157 50th 108 80th 143 MEAN 121.0	20th 102 COUNT 169 50th 128 80th 157 MEAN 132.8	20th 134 COUNT 5 50th 160 80th 173 MEAN 157.0
GASTROENTEROLOGY	20th 30 COUNT 9 50th 65 80th 75 MEAN 59.7	20th 70 COUNT 98 50th 79 80th 89 MEAN 80.4	20th 88 COUNT 75 50th 101 80th 120 MEAN 105.1	20th 99 COUNT 93 50th 118 80th 135 MEAN 119.7	20th 131 COUNT 8 50th 152 80th 171 MEAN 150.9
OTHER MEDICINE	20th 39 COUNT 116 50th 50 80th 65 MEAN 51.0	20th 62 COUNT 834 50th 70 80th 82 MEAN 72.3	20th 80 COUNT 559 50th 90 80th 103 MEAN 92.0	20th 96 COUNT 691 50th 112 80th 132 MEAN 114.9	20th 126 COUNT 39 50th 171 80th 205 MEAN 173.9
NEONATOLOGY	20th 31 COUNT 4 50th 49 80th 76 MEAN 51.0	20th 65 COUNT 94 50th 75 80th 90 MEAN 81.3	20th 85 COUNT 63 50th 101 80th 126 MEAN 116.0	20th 90 COUNT 52 50th 119 80th 134 MEAN 120.1	20th 102 COUNT 5 50th 165 80th 198 MEAN 151.8
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 39 50th 70 80th 78 MEAN 71.8	20th 72 COUNT 47 50th 88 80th 109 MEAN 90.0	20th 103 COUNT 38 50th 118 80th 144 MEAN 121.9	20th 127 COUNT 6 50th 149 80th 190 MEAN 154.7
OTHER PEDIATRICS	20th 33 COUNT 32 50th 48 80th 60 MEAN 46.9	20th 59 COUNT 362 50th 67 80th 79 MEAN 70.0	20th 70 COUNT 273 50th 83 80th 94 MEAN 83.3	20th 88 COUNT 238 50th 100 80th 116 MEAN 102.4	20th 120 COUNT 28 50th 144 80th 156 MEAN 143.3
DIAGNOSTIC RADIOL	20th 44 COUNT 12 50th 73 80th 90 MEAN 69.4	20th 86 COUNT 194 50th 103 80th 120 MEAN 103.9	20th 104 COUNT 136 50th 127 80th 156 MEAN 129.4	20th 132 COUNT 137 50th 148 80th 176 MEAN 154.4	20th 173 COUNT 20 50th 197 80th 245 MEAN 205.8
THERAPEUTIC RADIOL	20th 60 COUNT 14 50th 90 80th 115 MEAN 93.8	20th 93 COUNT 82 50th 113 80th 138 MEAN 118.9	20th 102 COUNT 28 50th 128 80th 164 MEAN 134.6	20th 138 COUNT 21 50th 169 80th 220 MEAN 174.0	20th 191 COUNT 25 50th 219 80th 286 MEAN 234.6

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	0	20th	COUNT	2	20th	COUNT	1
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
BIOCHEMISTRY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	2	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
MICROBIOLOGY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PHARMACOLOGY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	1	20th	COUNT	2	20th	COUNT	1
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PHYSIOLOGY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	73 COUNT	9	20th	COUNT	1
	50th			50th			50th			50th	80		50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	92 MEAN	79 9	80th	MEAN	
OTHER BASIC	20th	COUNT	1	20th	29 COUNT	5	20th	56 COUNT	6	20th	68 COUNT	10	20th	COUNT	3
	50th			50th	41		50th	77		50th	92		50th		
	80th	MEAN		80th	57 MEAN	42 2	80th	124 MEAN	83 5	80th	116 MEAN	90 9	80th	MEAN	
TOTAL BASIC	20th	COUNT	1	20th	34 COUNT	7	20th	57 COUNT	7	20th	72 COUNT	26	20th	104 COUNT	6
	50th			50th	41		50th	74		50th	86		50th	116	
	80th	MEAN		80th	64 MEAN	46 0	80th	111 MEAN	79 9	80th	106 MEAN	87 5	80th	178 MEAN	129 5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 79 COUNT 71 50th 118 80th 133 MEAN 112 5	20th 99 COUNT 329 50th 118 80th 145 MEAN 125 5	20th 122 COUNT 94 50th 155 80th 180 MEAN 159 3	20th 136 COUNT 46 50th 177 80th 204 MEAN 176 5	20th 183 COUNT 19 50th 228 80th 314 MEAN 247 6
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 7 50th 74 80th 85 MEAN 67 7	20th 76 COUNT 6 50th 98 80th 119 MEAN 97 3	20th 65 COUNT 8 50th 89 80th 128 MEAN 91 8	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 26 50th 84 80th 100 MEAN 96 5	20th 100 COUNT 14 50th 133 80th 180 MEAN 141 5	20th 102 COUNT 16 50th 137 80th 177 MEAN 137 2	20th 142 COUNT 8 50th 190 80th 249 MEAN 197 5
FAMILY PRACTICE	20th 54 COUNT 4 50th 67 80th 80 MEAN 67 0	20th 58 COUNT 58 50th 66 80th 82 MEAN 70 0	20th 76 COUNT 23 50th 90 80th 119 MEAN 95 9	20th 85 COUNT 7 50th 107 80th 131 MEAN 107 9	20th 105 COUNT 11 50th 138 80th 165 MEAN 135 6
MEDICINE	20th 39 COUNT 111 50th 56 80th 73 MEAN 56 2	20th 63 COUNT 617 50th 72 80th 86 MEAN 76 5	20th 82 COUNT 426 50th 96 80th 118 MEAN 104 6	20th 103 COUNT 377 50th 119 80th 145 MEAN 127 0	20th 121 COUNT 28 50th 182 80th 243 MEAN 196 1
EMERGENCY MEDICINE	20th 51 COUNT 7 50th 85 80th 99 MEAN 76 7	20th 66 COUNT 39 50th 91 80th 107 MEAN 90 8	20th 83 COUNT 5 50th 102 80th 200 MEAN 128 8	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
NEUROLOGY	20th 27 COUNT 4 50th 40 80th 58 MEAN 41 3	20th 58 COUNT 95 50th 73 80th 90 MEAN 75 4	20th 76 COUNT 65 50th 92 80th 130 MEAN 102 7	20th 98 COUNT 65 50th 116 80th 140 MEAN 120 1	20th 136 COUNT 19 50th 167 80th 225 MEAN 172 2
OBS-GYNECOLOGY	20th 32 COUNT 40 50th 46 80th 75 MEAN 53 1	20th 74 COUNT 150 50th 100 80th 128 MEAN 106 5	20th 98 COUNT 92 50th 137 80th 181 MEAN 146 8	20th 110 COUNT 57 50th 145 80th 196 MEAN 152 8	20th 154 COUNT 21 50th 200 80th 260 MEAN 201 4
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 85 COUNT 46 50th 105 80th 123 MEAN 108 2	20th 105 COUNT 34 50th 144 80th 204 MEAN 171 1	20th 123 COUNT 26 50th 162 80th 214 MEAN 192 5	20th 185 COUNT 13 50th 218 80th 300 MEAN 241 8
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 91 COUNT 16 50th 124 80th 180 MEAN 130 6	20th 107 COUNT 28 50th 139 80th 191 MEAN 144 9	20th 106 COUNT 12 50th 157 80th 256 MEAN 184 8	20th 195 COUNT 8 50th 278 80th 410 MEAN 289 6
PATHOLOGY	20th 34 COUNT 8 50th 47 80th 74 MEAN 51 0	20th 64 COUNT 89 50th 76 80th 92 MEAN 78 6	20th 77 COUNT 96 50th 92 80th 113 MEAN 96 1	20th 96 COUNT 117 50th 111 80th 135 MEAN 116 6	20th 128 COUNT 17 50th 138 80th 210 MEAN 158 5
PEDIATRICS	20th 25 COUNT 46 50th 37 80th 60 MEAN 42 1	20th 57 COUNT 306 50th 67 80th 80 MEAN 69 1	20th 72 COUNT 202 50th 85 80th 101 MEAN 89 5	20th 92 COUNT 159 50th 111 80th 130 MEAN 113 7	20th 133 COUNT 18 50th 150 80th 180 MEAN 161 1

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 63 COUNT 8 50th 68 80th 85 MEAN 71.8	20th 70 COUNT 7 50th 90 80th 125 MEAN 93.1	20th 78 COUNT 6 50th 100 80th 150 MEAN 109.5	20th 119 COUNT 4 50th 134 80th 211 MEAN 149.3	20th 166 COUNT 6 50th 204 80th 270 MEAN 212.2
PREVENTIVE MEDICINE	20th 58 COUNT 5 50th 65 80th 70 MEAN 64.6	20th 49 COUNT 6 50th 66 80th 100 MEAN 70.7	20th 59 COUNT 7 50th 99 80th 110 MEAN 87.9	20th 78 COUNT 6 50th 101 80th 144 MEAN 107.0	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 59 COUNT 38 50th 67 80th 76 MEAN 66.9	20th 65 COUNT 251 50th 77 80th 90 MEAN 78.9	20th 80 COUNT 129 50th 95 80th 110 MEAN 97.1	20th 99 COUNT 116 50th 117 80th 147 MEAN 123.9	20th 158 COUNT 17 50th 171 80th 235 MEAN 190.6
RADIOLOGY	20th 50 COUNT 45 50th 70 80th 95 MEAN 75.4	20th 90 COUNT 254 50th 107 80th 126 MEAN 110.0	20th 116 COUNT 133 50th 144 80th 168 MEAN 143.8	20th 150 COUNT 137 50th 170 80th 197 MEAN 173.3	20th 214 COUNT 32 50th 241 80th 291 MEAN 247.4
GENERAL SURGERY	20th 38 COUNT 21 50th 70 80th 101 MEAN 74.3	20th 94 COUNT 148 50th 119 80th 158 MEAN 133.0	20th 116 COUNT 108 50th 154 80th 218 MEAN 166.1	20th 150 COUNT 117 50th 200 80th 272 MEAN 225.2	20th 197 COUNT 21 50th 250 80th 326 MEAN 255.5
NEUROSURGERY	20th 53 COUNT 5 50th 120 80th 172 MEAN 110.8	20th 90 COUNT 26 50th 114 80th 173 MEAN 128.1	20th 134 COUNT 21 50th 161 80th 207 MEAN 177.5	20th 112 COUNT 17 50th 175 80th 397 MEAN 228.9	20th 228 COUNT 8 50th 274 80th 330 MEAN 273.3
ORTHOPEDIC SURGERY	20th 64 COUNT 4 50th 128 80th 166 MEAN 121.3	20th 96 COUNT 72 50th 132 80th 195 MEAN 153.3	20th 130 COUNT 37 50th 163 80th 230 MEAN 191.8	20th 133 COUNT 26 50th 182 80th 283 MEAN 222.7	20th 199 COUNT 13 50th 297 80th 368 MEAN 314.5
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 95 COUNT 16 50th 118 80th 158 MEAN 128.3	20th 106 COUNT 5 50th 134 80th 279 MEAN 184.6	20th 139 COUNT 9 50th 223 80th 321 MEAN 221.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 128 COUNT 24 50th 153 80th 254 MEAN 210.2	20th 174 COUNT 17 50th 220 80th 464 MEAN 298.9	20th 186 COUNT 18 50th 253 80th 310 MEAN 271.0	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 85 COUNT 27 50th 105 80th 148 MEAN 114.0	20th 120 COUNT 19 50th 163 80th 201 MEAN 160.8	20th 153 COUNT 16 50th 183 80th 234 MEAN 190.0	20th 192 COUNT 9 50th 245 80th 278 MEAN 237.6
OTHER CLINICAL	20th 51 COUNT 14 50th 70 80th 93 MEAN 70.0	20th 70 COUNT 37 50th 78 80th 87 MEAN 80.1	20th 84 COUNT 14 50th 97 80th 125 MEAN 100.6	20th 95 COUNT 17 50th 120 80th 144 MEAN 118.9	20th 123 COUNT 4 50th 163 80th 193 MEAN 160.3
TOTAL CLINICAL	20th 40 COUNT 443 50th 65 80th 93 MEAN 70.0	20th 66 COUNT 2646 50th 85 80th 119 MEAN 95.8	20th 84 COUNT 1581 50th 107 80th 154 MEAN 123.0	20th 103 COUNT 1374 50th 130 80th 179 MEAN 147.4	20th 148 COUNT 282 50th 203 80th 272 MEAN 214.4

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 67 COUNT 6 50th 96 80th 104 MEAN 89 2	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 62 COUNT 13 50th 85 80th 101 MEAN 80 8	20th 95 COUNT 4 50th 103 80th 106 MEAN 101 5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th 50	COUNT 49	20th 103	COUNT 167	20th 132	COUNT 52	20th 149	COUNT 32	20th 185	COUNT 11
	50th 95		50th 115		50th 147		50th 156		50th 215	
	80th 108	MEAN 83 0	80th 129	MEAN 118 5	80th 165	MEAN 146 2	80th 171	MEAN 157 3	80th 228	MEAN 209 0
COMMUNITY HEALTH	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
DERMATOLOGY	20th	COUNT 0	20th 65	COUNT 21	20th 74	COUNT 8	20th 89	COUNT 9	20th 118	COUNT 7
	50th		50th 79		50th 138		50th 110		50th 156	
	80th	MEAN	80th 110	MEAN 84 2	80th 164	MEAN 125 3	80th 138	MEAN 112 2	80th 246	MEAN 175 0
FAMILY PRACTICE	20th 44	COUNT 10	20th 67	COUNT 114	20th 86	COUNT 39	20th 104	COUNT 14	20th 114	COUNT 11
	50th 63		50th 77		50th 97		50th 112		50th 134	
	80th 82	MEAN 66 9	80th 89	MEAN 78 0	80th 108	MEAN 96 8	80th 125	MEAN 114 2	80th 148	MEAN 129 5
MEDICINE	20th 49	COUNT 72	20th 65	COUNT 373	20th 79	COUNT 247	20th 92	COUNT 282	20th 133	COUNT 22
	50th 60		50th 75		50th 93		50th 108		50th 171	
	80th 74	MEAN 62 5	80th 89	MEAN 79 4	80th 110	MEAN 99 1	80th 132	MEAN 113 2	80th 196	MEAN 169 6
EMERGENCY MEDICINE	20th 70	COUNT 9	20th 83	COUNT 17	20th	COUNT 2	20th	COUNT 0	20th	COUNT 2
	50th 80		50th 91		50th		50th		50th	
	80th 92	MEAN 80 9	80th 104	MEAN 93 5	80th	MEAN	80th	MEAN	80th	MEAN
NEUROLOGY	20th 54	COUNT 6	20th 64	COUNT 56	20th 79	COUNT 34	20th 95	COUNT 27	20th 132	COUNT 13
	50th 68		50th 75		50th 92		50th 109		50th 172	
	80th 76	MEAN 65 8	80th 91	MEAN 77 3	80th 106	MEAN 94 6	80th 129	MEAN 111 1	80th 188	MEAN 163 5
OBS-GYNECOLOGY	20th 47	COUNT 26	20th 85	COUNT 77	20th 113	COUNT 41	20th 92	COUNT 36	20th 158	COUNT 16
	50th 70		50th 100		50th 134		50th 142		50th 179	
	80th 108	MEAN 79 4	80th 132	MEAN 113 5	80th 145	MEAN 133 1	80th 171	MEAN 136 4	80th 221	MEAN 190 7
OPHTHALMOLOGY	20th	COUNT 3	20th 101	COUNT 28	20th 110	COUNT 15	20th 122	COUNT 30	20th 167	COUNT 10
	50th		50th 115		50th 126		50th 142		50th 211	
	80th	MEAN	80th 141	MEAN 123 7	80th 158	MEAN 135 1	80th 183	MEAN 153 1	80th 294	MEAN 225 5
OTOLARYNGOLOGY	20th	COUNT 1	20th 100	COUNT 14	20th 110	COUNT 9	20th 124	COUNT 11	20th 172	COUNT 8
	50th		50th 116		50th 143		50th 153		50th 227	
	80th	MEAN	80th 129	MEAN 115 4	80th 162	MEAN 137 9	80th 209	MEAN 169 7	80th 319	MEAN 242 9
PATHOLOGY	20th	COUNT 3	20th 59	COUNT 55	20th 76	COUNT 60	20th 92	COUNT 77	20th 136	COUNT 10
	50th		50th 71		50th 89		50th 110		50th 147	
	80th	MEAN	80th 86	MEAN 72 7	80th 102	MEAN 89 0	80th 131	MEAN 111 4	80th 155	MEAN 149 3
PEDIATRICS	20th 38	COUNT 34	20th 58	COUNT 184	20th 71	COUNT 129	20th 85	COUNT 91	20th 125	COUNT 14
	50th 52		50th 68		50th 84		50th 99		50th 147	
	80th 60	MEAN 49 5	80th 82	MEAN 71 9	80th 100	MEAN 88 2	80th 115	MEAN 103 8	80th 176	MEAN 147 4

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 67 COUNT 5 50th 80 80th 94 MEAN 78 8	20th 66 COUNT 27 50th 85 80th 108 MEAN 87 4	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 120 COUNT 7 50th 147 80th 218 MEAN 164 0
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 68 COUNT 11 50th 80 80th 90 MEAN 79 6	20th 65 COUNT 81 50th 80 80th 100 MEAN 81 8	20th 82 COUNT 61 50th 91 80th 105 MEAN 93 2	20th 91 COUNT 57 50th 107 80th 127 MEAN 110 4	20th 135 COUNT 16 50th 155 80th 190 MEAN 165 9
RADIOLOGY	20th 49 COUNT 15 50th 71 80th 85 MEAN 69 7	20th 93 COUNT 121 50th 107 80th 136 MEAN 117 9	20th 104 COUNT 55 50th 125 80th 154 MEAN 134 1	20th 130 COUNT 55 50th 159 80th 184 MEAN 165 3	20th 185 COUNT 17 50th 210 80th 250 MEAN 215 9
GENERAL SURGERY	20th 46 COUNT 10 50th 89 80th 99 MEAN 80 1	20th 92 COUNT 83 50th 116 80th 140 MEAN 125 0	20th 113 COUNT 53 50th 157 80th 208 MEAN 159 4	20th 135 COUNT 61 50th 190 80th 241 MEAN 193 8	20th 198 COUNT 13 50th 240 80th 300 MEAN 253 4
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 111 COUNT 16 50th 124 80th 142 MEAN 126 4	20th 138 COUNT 16 50th 190 80th 233 MEAN 184 6	20th 178 COUNT 18 50th 214 80th 270 MEAN 222 7	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 63 COUNT 5 50th 107 80th 110 MEAN 95 6	20th 103 COUNT 30 50th 155 80th 190 MEAN 149 1	20th 165 COUNT 15 50th 204 80th 250 MEAN 208 5	20th 170 COUNT 18 50th 201 80th 289 MEAN 227 6	20th 244 COUNT 5 50th 300 80th 321 MEAN 286 2
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 105 COUNT 15 50th 176 80th 295 MEAN 194 9	20th 109 COUNT 9 50th 225 80th 240 MEAN 190 3	20th 152 COUNT 9 50th 188 80th 276 MEAN 215 7	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th 40 COUNT 4 50th 63 80th 105 MEAN 67 5	20th 141 COUNT 16 50th 151 80th 178 MEAN 161 1	20th 166 COUNT 10 50th 333 80th 559 MEAN 349 2	20th 232 COUNT 10 50th 280 80th 405 MEAN 303 0	20th 265 COUNT 5 50th 286 80th 455 MEAN 340 6
UROLOGY	20th 60 COUNT 4 50th 95 80th 106 MEAN 89 0	20th 100 COUNT 10 50th 122 80th 217 MEAN 145 2	20th 142 COUNT 9 50th 158 80th 170 MEAN 162 0	20th 166 COUNT 13 50th 198 80th 210 MEAN 190 8	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 72 COUNT 8 50th 88 80th 134 MEAN 94 9	20th 64 COUNT 9 50th 103 80th 155 MEAN 108 4	20th 107 COUNT 10 50th 127 80th 144 MEAN 125 8	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 49 COUNT 271 50th 66 80th 94 MEAN 70 1	20th 67 COUNT 1515 50th 86 80th 120 MEAN 95 8	20th 81 COUNT 877 50th 100 80th 145 MEAN 115 6	20th 97 COUNT 864 50th 120 80th 167 MEAN 134 8	20th 144 COUNT 198 50th 177 80th 246 MEAN 194 5

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS		INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT	0	20th	COUNT 2	20th	COUNT 2	20th	COUNT 1	20th	COUNT 1
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
BIOCHEMISTRY	20th	COUNT	0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
MICROBIOLOGY	20th	COUNT	0	20th	COUNT 0	20th	COUNT 2	20th	COUNT 1	20th	COUNT 1
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHARMACOLOGY	20th	COUNT	1	20th	COUNT 0	20th	COUNT 1	20th 68	COUNT 7	20th	COUNT 3
	50th			50th		50th		50th 104		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th 111	MEAN 94 0	80th	MEAN
PHYSIOLOGY	20th	COUNT	0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th	COUNT 1
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER BASIC	20th	COUNT	0	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0	20th	COUNT 2
	50th			50th		50th		50th		50th	
	80th	MEAN		80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL BASIC	20th	COUNT	1	20th 27	COUNT 4	20th 39	COUNT 8	20th 67	COUNT 11	20th 113	COUNT 8
	50th			50th 35		50th 54		50th 98		50th 141	
	80th	MEAN		80th 58	MEAN 38 5	80th 93	MEAN 61 6	80th 108	MEAN 89 8	80th 149	MEAN 130 3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th 57	COUNT 43	20th 100	COUNT 190	20th 115	COUNT 70	20th 131	COUNT 40	20th 161	COUNT 20
	50th 95		50th 117		50th 143		50th 153		50th 194	
	80th 108	MEAN 84 9	80th 132	MEAN 116 2	80th 161	MEAN 139 2	80th 166	MEAN 152 8	80th 223	MEAN 194 8
COMMUNITY HEALTH	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
DERMATOLOGY	20th	COUNT 0	20th 61	COUNT 20	20th 64	COUNT 11	20th 92	COUNT 10	20th 129	COUNT 9
	50th		50th 76		50th 100		50th 121		50th 147	
	80th	MEAN	80th 110	MEAN 82 1	80th 306	MEAN 149 9	80th 202	MEAN 153 8	80th 199	MEAN 149 6
FAMILY PRACTICE	20th 41	COUNT 14	20th 59	COUNT 123	20th 70	COUNT 69	20th 85	COUNT 23	20th 109	COUNT 23
	50th 60		50th 71		50th 82		50th 96		50th 137	
	80th 69	MEAN 57 7	80th 81	MEAN 69 8	80th 100	MEAN 83 7	80th 123	MEAN 100 2	80th 152	MEAN 132 0
MEDICINE	20th 30	COUNT 72	20th 61	COUNT 478	20th 76	COUNT 352	20th 90	COUNT 435	20th 138	COUNT 23
	50th 47		50th 73		50th 91		50th 110		50th 162	
	80th 67	MEAN 49 3	80th 86	MEAN 74 5	80th 113	MEAN 95 5	80th 137	MEAN 114 7	80th 190	MEAN 160 2
EMERGENCY MEDICINE	20th	COUNT 2	20th 75	COUNT 38	20th 90	COUNT 13	20th	COUNT 3	20th 110	COUNT 6
	50th		50th 86		50th 103		50th		50th 133	
	80th	MEAN	80th 98	MEAN 86 2	80th 125	MEAN 102 8	80th	MEAN	80th 150	MEAN 131 0
NEUROLOGY	20th	COUNT 1	20th 65	COUNT 58	20th 84	COUNT 42	20th 100	COUNT 36	20th 128	COUNT 18
	50th		50th 75		50th 96		50th 115		50th 151	
	80th	MEAN	80th 88	MEAN 77 6	80th 103	MEAN 94 9	80th 129	MEAN 115 3	80th 173	MEAN 152 9
OBS-GYNECOLOGY	20th 31	COUNT 25	20th 85	COUNT 117	20th 102	COUNT 83	20th 119	COUNT 87	20th 154	COUNT 30
	50th 39		50th 100		50th 117		50th 142		50th 186	
	80th 79	MEAN 55 0	80th 133	MEAN 108 3	80th 153	MEAN 126 3	80th 169	MEAN 148 9	80th 218	MEAN 184 4
OPHTHALMOLOGY	20th 24	COUNT 8	20th 90	COUNT 58	20th 116	COUNT 28	20th 119	COUNT 32	20th 181	COUNT 20
	50th 58		50th 107		50th 160		50th 182		50th 205	
	80th 85	MEAN 55 6	80th 144	MEAN 114 3	80th 222	MEAN 169 5	80th 230	MEAN 186 5	80th 292	MEAN 237 3
OTOLARYNGOLOGY	20th	COUNT 0	20th 90	COUNT 35	20th 107	COUNT 14	20th 130	COUNT 11	20th 158	COUNT 14
	50th		50th 100		50th 140		50th 170		50th 206	
	80th	MEAN	80th 125	MEAN 109 6	80th 172	MEAN 141 4	80th 238	MEAN 175 9	80th 247	MEAN 203 3
PATHOLOGY	20th 44	COUNT 8	20th 63	COUNT 116	20th 82	COUNT 114	20th 96	COUNT 131	20th 119	COUNT 22
	50th 59		50th 74		50th 94		50th 115		50th 156	
	80th 77	MEAN 57 9	80th 85	MEAN 73 4	80th 104	MEAN 93 2	80th 140	MEAN 117 5	80th 187	MEAN 154 1
PEDIATRICS	20th 36	COUNT 19	20th 56	COUNT 282	20th 71	COUNT 241	20th 88	COUNT 170	20th 124	COUNT 26
	50th 48		50th 65		50th 85		50th 103		50th 143	
	80th 58	MEAN 48 5	80th 78	MEAN 68 4	80th 104	MEAN 88 8	80th 124	MEAN 107 1	80th 166	MEAN 142 1

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 77 COUNT 16 50th 82 80th 101 MEAN 88 0	20t COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 128 COUNT 5 50th 138 80th 151 MEAN 139 2
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 4 50th 58 80th 71 MEAN 59 5	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 63 COUNT 11 50th 71 80th 78 MEAN 71 4	20th 66 COUNT 151 50th 75 80th 89 MEAN 77 1	20th 80 COUNT 108 50th 94 80th 108 MEAN 93 9	20th 93 COUNT 82 50th 114 80th 131 MEAN 114 1	20th 119 COUNT 30 50th 140 80th 169 MEAN 144 6
RADIOLOGY	20th 35 COUNT 19 50th 47 80th 75 MEAN 55 9	20th 85 COUNT 157 50th 103 80th 120 MEAN 105 9	20th 105 COUNT 115 50th 127 80th 160 MEAN 130 4	20th 133 COUNT 90 50th 160 80th 194 MEAN 163 5	20th 180 COUNT 29 50th 205 80th 244 MEAN 216 4
GENERAL SURGERY	20th 50 COUNT 21 50th 75 80th 105 MEAN 79 7	20th 86 COUNT 134 50th 102 80th 135 MEAN 113 6	20th 102 COUNT 94 50th 135 80th 178 MEAN 142 9	20th 136 COUNT 120 50th 161 80th 193 MEAN 163 7	20th 141 COUNT 28 50th 205 80th 241 MEAN 198 0
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 102 COUNT 29 50th 110 80th 134 MEAN 120 3	20th 122 COUNT 11 50th 172 80th 370 MEAN 224 8	20th 163 COUNT 20 50th 209 80th 240 MEAN 218 9	20th 178 COUNT 11 50th 208 80th 394 MEAN 261 3
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 110 COUNT 62 50th 142 80th 187 MEAN 165 4	20th 132 COUNT 28 50th 155 80th 232 MEAN 174 9	20th 141 COUNT 37 50th 167 80th 239 MEAN 186 2	20th 185 COUNT 14 50th 232 80th 296 MEAN 261 7
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 100 COUNT 12 50th 121 80th 176 MEAN 136 5	20th 167 COUNT 11 50th 203 80th 257 MEAN 208 8	20th 204 COUNT 9 50th 276 80th 298 MEAN 253 1	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 106 COUNT 20 50th 144 80th 232 MEAN 170 6	20th 144 COUNT 12 50th 174 80th 341 MEAN 264 9	20th 137 COUNT 14 50th 200 80th 441 MEAN 295 0	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 29 50th 110 80th 140 MEAN 117 8	20th 86 COUNT 11 50th 126 80th 163 MEAN 125 0	20th 113 COUNT 26 50th 159 80th 214 MEAN 168 7	20th 128 COUNT 10 50th 173 80th 216 MEAN 180 3
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 12 50th 65 80th 113 MEAN 74 4	20th 62 COUNT 7 50th 91 80th 118 MEAN 92 1	20th 107 COUNT 6 50th 120 80th 154 MEAN 127 0	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 35 COUNT 252 50th 60 80th 85 MEAN 62 6	20th 65 COUNT 2141 50th 83 80th 111 MEAN 91 0	20th 80 COUNT 1440 50th 100 80th 133 MEAN 110 7	20th 97 COUNT 1386 50th 122 80th 163 MEAN 134 0	20th 136 COUNT 346 50th 168 80th 216 MEAN 180 6

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	2	20th	COUNT	2
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
BIOCHEMISTRY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
MICROBIOLOGY	20th	COUNT	0	20th	COUNT	2	20th	COUNT	1	20th	COUNT	2	20th	COUNT	1
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PHARMACOLOGY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th 84	COUNT	5	20th	COUNT	0
	50th			50th			50th			50th 93			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 103	MEAN	93 8	80th	MEAN	
PHYSIOLOGY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	1	20th 92	COUNT	8	20th	COUNT	1
	50th			50th			50th			50th 95			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 125	MEAN	106 6	80th	MEAN	
OTHER BASIC	20th	COUNT	0	20th	COUNT	2	20th 80	COUNT	4	20th	COUNT	1	20th	COUNT	2
	50th			50th			50th 85			50th			50th		
	80th	MEAN		80th	MEAN		80th 88	MEAN	84 5	80th	MEAN		80th	MEAN	
TOTAL BASIC	20th	COUNT	0	20th 48	COUNT	5	20th 80	COUNT	6	20th 89	COUNT	18	20th 106	COUNT	6
	50th			50th 65			50th 84			50th 96			50th 109		
	80th	MEAN		80th 74	MEAN	62 4	80th 88	MEAN	84 2	80th 118	MEAN	104 9	80th 128	MEAN	113 3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 27 COUNT 14 50th 57 80th 74 MEAN 53 9	20th 96 COUNT 157 50th 110 80th 121 MEAN 108 6	20th 123 COUNT 63 50th 130 80th 144 MEAN 131 0	20th 139 COUNT 60 50th 150 80th 169 MEAN 155 3	20th 168 COUNT 11 50th 194 80th 222 MEAN 194 7
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 5 50th 66 80th 77 MEAN 65 0	20th COUNT 0 50th 80th MEAN	20th 84 COUNT 9 50th 109 80th 119 MEAN 102 2	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 13 50th 76 80th 106 MEAN 81 6	20th 86 COUNT 19 50th 95 80th 116 MEAN 104 7	20th 107 COUNT 12 50th 134 80th 164 MEAN 132 9	20th 109 COUNT 5 50th 145 80th 221 MEAN 159 4
FAMILY PRACTICE	20th 27 COUNT 5 50th 34 80th 56 MEAN 39 4	20th 60 COUNT 64 50th 68 80th 80 MEAN 69 4	20th 72 COUNT 31 50th 84 80th 115 MEAN 93 2	20th 76 COUNT 9 50th 100 80th 118 MEAN 98 8	20th 86 COUNT 7 50th 118 80th 141 MEAN 114 4
MEDICINE	20th 42 COUNT 31 50th 47 80th 59 MEAN 50 4	20th 63 COUNT 375 50th 72 80th 81 MEAN 72 9	20th 80 COUNT 256 50th 90 80th 103 MEAN 92 0	20th 98 COUNT 423 50th 113 80th 137 MEAN 118 1	20th 156 COUNT 10 50th 172 80th 183 MEAN 173 9
EMERGENCY MEDICINE	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 27 50th 82 80th 103 MEAN 88 8	20th 89 COUNT 27 50th 113 80th 125 MEAN 111 6	20th 118 COUNT 5 50th 139 80th 185 MEAN 144 2	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 29 COUNT 5 50th 44 80th 54 MEAN 42 0	20th 57 COUNT 50 50th 68 80th 81 MEAN 69 4	20th 80 COUNT 24 50th 97 80th 108 MEAN 93 8	20th 99 COUNT 47 50th 110 80th 135 MEAN 115 4	20th 126 COUNT 9 50th 179 80th 191 MEAN 167 7
OBS-GYNECOLOGY	20th 31 COUNT 13 50th 36 80th 38 MEAN 38 1	20th 74 COUNT 83 50th 90 80th 103 MEAN 91 8	20th 102 COUNT 44 50th 113 80th 139 MEAN 125 2	20th 121 COUNT 49 50th 138 80th 170 MEAN 153 6	20th 120 COUNT 10 50th 150 80th 207 MEAN 152 8
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 22 50th 94 80th 125 MEAN 102 7	20th 115 COUNT 18 50th 149 80th 195 MEAN 150 3	20th 140 COUNT 17 50th 178 80th 198 MEAN 170 4	20th 178 COUNT 7 50th 201 80th 296 MEAN 222 3
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 73 COUNT 18 50th 109 80th 133 MEAN 105 3	20th 131 COUNT 8 50th 142 80th 156 MEAN 144 9	20th 132 COUNT 13 50th 167 80th 178 MEAN 159 4	20th 173 COUNT 4 50th 199 80th 246 MEAN 204 0
PATHOLOGY	20th 34 COUNT 12 50th 43 80th 55 MEAN 44 3	20th 62 COUNT 81 50th 76 80th 86 MEAN 75 0	20th 85 COUNT 52 50th 101 80th 108 MEAN 98 8	20th 98 COUNT 110 50th 122 80th 142 MEAN 122 4	20th 123 COUNT 12 50th 162 80th 194 MEAN 161 7
PEDIATRICS	20th 33 COUNT 8 50th 44 80th 54 MEAN 44 4	20th 59 COUNT 156 50th 73 80th 83 MEAN 74 0	20th 72 COUNT 145 50th 86 80th 99 MEAN 88 0	20th 90 COUNT 165 50th 102 80th 125 MEAN 106 4	20th 104 COUNT 13 50th 143 80th 195 MEAN 149 1

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	3	20th 80	COUNT	5	20th	COUNT	2	20th 117	COUNT	6	20th	COUNT	3
	50th			50th 99			50th			50th 136			50th		
	80th	MEAN		80th 118	MEAN	97 4	80th	MEAN		80th 149	MEAN	134 2	80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th	COUNT	1	20th	COUNT	1	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PSYCHIATRY	20th 48	COUNT	7	20th 57	COUNT	95	20th 74	COUNT	64	20th 91	COUNT	109	20th 130	COUNT	10
	50th 58			50th 70			50th 89			50th 114			50th 144		
	80th 85	MEAN	64 4	80th 89	MEAN	73 4	80th 104	MEAN	91 4	80th 145	MEAN	118 0	80th 204	MEAN	161 0
RADIOLOGY	20th 35	COUNT	26	20th 80	COUNT	110	20th 102	COUNT	60	20th 122	COUNT	116	20th 179	COUNT	15
	50th 39			50th 95			50th 125			50th 143			50th 202		
	80th 48	MEAN	47 1	80th 117	MEAN	98 0	80th 144	MEAN	123 8	80th 172	MEAN	147 3	80th 227	MEAN	207 6
GENERAL SURGERY	20th 39	COUNT	13	20th 87	COUNT	60	20th 116	COUNT	38	20th 131	COUNT	56	20th 151	COUNT	7
	50th 45			50th 104			50th 137			50th 161			50th 199		
	80th 63	MEAN	48 2	80th 116	MEAN	106 4	80th 192	MEAN	155 7	80th 202	MEAN	165 9	80th 294	MEAN	220 0
NEUROSURGERY	20th	COUNT	2	20th 107	COUNT	12	20th 74	COUNT	9	20th 174	COUNT	13	20th	COUNT	2
	50th			50th 125			50th 142			50th 200			50th		
	80th	MEAN		80th 138	MEAN	117 8	80th 169	MEAN	130 7	80th 222	MEAN	199 2	80th	MEAN	
ORTHOPEDIC SURGERY	20th 37	COUNT	12	20th 110	COUNT	33	20th 115	COUNT	19	20th 149	COUNT	30	20th 161	COUNT	4
	50th 38			50th 132			50th 149			50th 166			50th 192		
	80th 46	MEAN	45 0	80th 145	MEAN	131 3	80th 187	MEAN	171 2	80th 211	MEAN	186 0	80th 195	MEAN	184 8
PLASTIC SURGERY	20th	COUNT	0	20th 85	COUNT	12	20th 65	COUNT	5	20th 141	COUNT	5	20th	COUNT	1
	50th			50th 104			50th 130			50th 189			50th		
	80th	MEAN		80th 141	MEAN	123 1	80th 164	MEAN	118 0	80th 222	MEAN	182 8	80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th 97	COUNT	12	20th 130	COUNT	5	20th 112	COUNT	12	20th	COUNT	2
	50th			50th 155			50th 203			50th 146			50th		
	80th	MEAN		80th 193	MEAN	154 9	80th 222	MEAN	189 6	80th 252	MEAN	184 6	80th	MEAN	
UROLOGY	20th	COUNT	1	20th 75	COUNT	12	20th 105	COUNT	8	20th 134	COUNT	18	20th	COUNT	3
	50th			50th 120			50th 136			50th 168			50th		
	80th	MEAN		80th 146	MEAN	112 8	80th 173	MEAN	140 3	80th 194	MEAN	167 4	80th	MEAN	
OTHER CLINICAL	20th	COUNT	0	20th 114	COUNT	4	20th	COUNT	1	20th 108	COUNT	5	20th	COUNT	1
	50th			50th 164			50th			50th 152			50th		
	80th	MEAN		80th 232	MEAN	168 3	80th	MEAN		80th 382	MEAN	229 6	80th	MEAN	
TOTAL CLINICAL	20th 37	COUNT	159	20th 65	COUNT	1407	20th 81	COUNT	899	20th 99	COUNT	1290	20th 137	COUNT	139
	50th 43			50th 80			50th 98			50th 123			50th 177		
	80th 59	MEAN	48 3	80th 107	MEAN	86 2	80th 129	MEAN	106 9	80th 157	MEAN	130 2	80th 212	MEAN	180 4

TABLE 32

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS		INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT	0	COUNT	3	COUNT	1	COUNT	3	COUNT	2
	50th										
	80th	MEAN		MEAN		MEAN		MEAN		MEAN	
BIOCHEMISTRY	20th	COUNT	0	COUNT	0	COUNT	1	COUNT	1	COUNT	0
	50th										
	80th	MEAN		MEAN		MEAN		MEAN		MEAN	
MICROBIOLOGY	20th	COUNT	0	COUNT	2	COUNT	3	COUNT	4	COUNT	1
	50th							116			
	80th	MEAN		MEAN		MEAN		152 MEAN	119 5	MEAN	
PHARMACOLOGY	20th	COUNT	1	COUNT	0	COUNT	1	81 COUNT	15	59 COUNT	4
	50th							97		126	
	80th	MEAN		MEAN		MEAN		105 MEAN	92 7	129 MEAN	109 8
PHYSIOLOGY	20th	COUNT	0	COUNT	1	COUNT	1	81 COUNT	15	COUNT	2
	50th							93			
	80th	MEAN		MEAN		MEAN		108 MEAN	95 0	MEAN	
OTHER BASIC	20th	COUNT	0	COUNT	3	69 COUNT	6	COUNT	2	102 COUNT	5
	50th					81				105	
	80th	MEAN		MEAN		88 MEAN	79 5	MEAN		142 MEAN	113 6
TOTAL BASIC	20th	COUNT	1	34 COUNT	9	41 COUNT	13	82 COUNT	40	102 COUNT	14
	50th			53		80		95		109	
	80th	MEAN		73 MEAN	53 1	88 MEAN	70 8	109 MEAN	96 9	129 MEAN	112 6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 57 COUNT 78 50th 93 80th 110 MEAN 84 1	20th 100 COUNT 415 50th 111 80th 128 MEAN 112 7	20th 122 COUNT 143 50th 136 80th 154 MEAN 136 8	20th 139 COUNT 99 50th 153 80th 170 MEAN 154 6	20th 166 COUNT 38 50th 195 80th 229 MEAN 199 1
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 7 50th 66 80th 80 MEAN 66 9	20th COUNT 2 50th 80th MEAN	20th 85 COUNT 10 50th 109 80th 118 MEAN 102 9	20th 134 COUNT 5 50th 142 80th 158 MEAN 144 4
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 43 50th 78 80th 102 MEAN 85 6	20th 78 COUNT 35 50th 100 80th 160 MEAN 125 5	20th 97 COUNT 25 50th 118 80th 146 MEAN 133 2	20th 121 COUNT 16 50th 153 80th 206 MEAN 157 3
FAMILY PRACTICE	20th 40 COUNT 26 50th 58 80th 68 MEAN 54 8	20th 61 COUNT 303 50th 72 80th 85 MEAN 72 9	20th 75 COUNT 147 50th 89 80th 105 MEAN 90 4	20th 90 COUNT 44 50th 104 80th 124 MEAN 106 3	20th 111 COUNT 42 50th 137 80th 149 MEAN 131 8
MEDICINE	20th 40 COUNT 144 50th 57 80th 70 MEAN 56 2	20th 63 COUNT 1109 50th 73 80th 85 MEAN 75 3	20th 79 COUNT 748 50th 92 80th 110 MEAN 94 9	20th 95 COUNT 1003 50th 112 80th 136 MEAN 115 9	20th 146 COUNT 48 50th 164 80th 186 MEAN 168 3
EMERGENCY MEDICINE	20th 70 COUNT 14 50th 80 80th 95 MEAN 81 4	20th 75 COUNT 86 50th 88 80th 101 MEAN 89 1	20th 89 COUNT 40 50th 107 80th 124 MEAN 107 3	20th 101 COUNT 8 50th 125 80th 150 MEAN 130 1	20th 110 COUNT 6 50th 136 80th 187 MEAN 143 0
NEUROLOGY	20th 37 COUNT 8 50th 46 80th 56 MEAN 45 6	20th 62 COUNT 153 50th 74 80th 89 MEAN 76 1	20th 81 COUNT 88 50th 96 80th 110 MEAN 97 3	20th 98 COUNT 106 50th 112 80th 131 MEAN 115 1	20th 135 COUNT 38 50th 166 80th 182 MEAN 160 5
OBS-GYNECOLOGY	20th 32 COUNT 52 50th 36 80th 67 MEAN 45 3	20th 77 COUNT 261 50th 94 80th 120 MEAN 100 6	20th 104 COUNT 171 50th 120 80th 150 MEAN 131 1	20th 120 COUNT 148 50th 142 80th 167 MEAN 148 6	20th 152 COUNT 50 50th 177 80th 218 MEAN 178 7
OPHTHALMOLOGY	20th 24 COUNT 6 50th 34 80th 60 MEAN 39 2	20th 88 COUNT 95 50th 105 80th 130 MEAN 108 6	20th 115 COUNT 46 50th 147 80th 196 MEAN 157 0	20th 122 COUNT 59 50th 161 80th 196 MEAN 167 6	20th 178 COUNT 33 50th 197 80th 282 MEAN 219 2
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 91 COUNT 52 50th 107 80th 129 MEAN 112 2	20th 114 COUNT 28 50th 143 80th 161 MEAN 140 4	20th 130 COUNT 24 50th 157 80th 177 MEAN 154 5	20th 172 COUNT 19 50th 202 80th 238 MEAN 203 1
PATHOLOGY	20th 31 COUNT 18 50th 43 80th 63 MEAN 47 1	20th 63 COUNT 216 50th 74 80th 86 MEAN 74 0	20th 82 COUNT 206 50th 95 80th 106 MEAN 94 2	20th 97 COUNT 288 50th 116 80th 139 MEAN 119 1	20th 126 COUNT 42 50th 152 80th 170 MEAN 153 3
PEDIATRICS	20th 26 COUNT 56 50th 33 80th 56 MEAN 39 9	20th 58 COUNT 527 50th 68 80th 82 MEAN 71 0	20th 72 COUNT 454 50th 85 80th 102 MEAN 89 5	20th 89 COUNT 392 50th 102 80th 122 MEAN 106 9	20th 120 COUNT 49 50th 145 80th 168 MEAN 145 7

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th 64	COUNT 11	20th 75	COUNT 37	20th 88	COUNT 11	20th 113	COUNT 10	20th 129	COUNT 15
	50th 73		50th 84		50th 97		50th 136		50th 152	
	80th 83	MEAN 72 2	80th 104	MEAN 87 6	80th 123	MEAN 103 0	80th 150	MEAN 138 6	80th 176	MEAN 151 5
PREVENTIVE MEDICINE	20th	COUNT 3	20th 54	COUNT 8	20th 62	COUNT 6	20th 77	COUNT 10	20th	COUNT 3
	50th		50th 67		50th 102		50th 101		50th	
	80th	MEAN	80th 87	MEAN 71 5	80th 115	MEAN 93 3	80th 132	MEAN 104 9	80th	MEAN
PSYCHIATRY	20th 62	COUNT 37	20th 65	COUNT 355	20th 79	COUNT 231	20th 96	COUNT 230	20th 134	COUNT 50
	50th 73		50th 76		50th 92		50th 114		50th 146	
	80th 80	MEAN 74 3	80th 89	MEAN 77 9	80th 107	MEAN 93 3	80th 138	MEAN 117 4	80th 177	MEAN 155 6
RADIOLOGY	20th 35	COUNT 60	20th 84	COUNT 362	20th 102	COUNT 189	20th 126	COUNT 220	20th 184	COUNT 55
	50th 44		50th 101		50th 125		50th 151		50th 211	
	80th 74	MEAN 52 4	80th 120	MEAN 102 2	80th 154	MEAN 126 0	80th 181	MEAN 154 5	80th 244	MEAN 217 3
GENERAL SURGERY	20th 38	COUNT 48	20th 90	COUNT 240	20th 110	COUNT 172	20th 135	COUNT 204	20th 171	COUNT 46
	50th 66		50th 104		50th 138		50th 165		50th 218	
	80th 97	MEAN 68 8	80th 132	MEAN 114 2	80th 190	MEAN 150 5	80th 206	MEAN 171 3	80th 264	MEAN 218 8
NEUROSURGERY	20th 42	COUNT 4	20th 102	COUNT 44	20th 121	COUNT 31	20th 152	COUNT 47	20th 183	COUNT 13
	50th 62		50th 120		50th 154		50th 196		50th 222	
	80th 99	MEAN 66 0	80th 135	MEAN 122 1	80th 199	MEAN 169 4	80th 233	MEAN 196 9	80th 349	MEAN 264 7
ORTHOPEDIC SURGERY	20th 37	COUNT 19	20th 103	COUNT 111	20th 128	COUNT 55	20th 149	COUNT 67	20th 185	COUNT 22
	50th 45		50th 133		50th 154		50th 169		50th 225	
	80th 98	MEAN 61 0	80th 164	MEAN 145 4	80th 198	MEAN 170 5	80th 225	MEAN 190 2	80th 302	MEAN 234 1
PLASTIC SURGERY	20th	COUNT 2	20th 98	COUNT 30	20th 109	COUNT 19	20th 173	COUNT 20	20th	COUNT 2
	50th		50th 112		50th 168		50th 220		50th	
	80th	MEAN	80th 156	MEAN 133 1	80th 229	MEAN 170 1	80th 293	MEAN 233 4	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 3	20th 102	COUNT 43	20th 145	COUNT 28	20th 118	COUNT 36	20th	COUNT 3
	50th		50th 146		50th 207		50th 187		50th	
	80th	MEAN	80th 188	MEAN 154 4	80th 363	MEAN 265 9	80th 323	MEAN 233 0	80th	MEAN
UROLOGY	20th 62	COUNT 4	20th 82	COUNT 44	20th 109	COUNT 29	20th 129	COUNT 46	20th 154	COUNT 14
	50th 110		50th 147		50th 164		50th 164		50th 204	
	80th 106	MEAN 91 3	80th 147	MEAN 123 3	80th 183	MEAN 147 4	80th 203	MEAN 168 4	80th 294	MEAN 206 6
OTHER CLINICAL	20th	COUNT 0	20th 40	COUNT 6	20th 62	COUNT 11	20th 108	COUNT 17	20th	COUNT 2
	50th		50th 61		50th 103		50th 122		50th	
	80th	MEAN	80th 117	MEAN 70 7	80th 141	MEAN 101 0	80th 148	MEAN 125 8	80th	MEAN
TOTAL CLINICAL	20th 36	COUNT 596	20th 66	COUNT 4547	20th 81	COUNT 2890	20th 98	COUNT 3113	20th 138	COUNT 611
	50th 57		50th 82		50th 100		50th 121		50th 172	
	80th 79	MEAN 59 8	80th 110	MEAN 89 2	80th 133	MEAN 110 2	80th 159	MEAN 131 4	80th 220	MEAN 181 3

TABLE 33
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th	COUNT 3	20th	COUNT 2
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th 72	COUNT 4	20th	COUNT 1
	50th		50th		50th		50th 89		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 110	MEAN 90 0	80th	MEAN
MICROBIOLOGY	20th	COUNT 0	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHARMACOLOGY	20th	COUNT 0	20th	COUNT 2	20th	COUNT 1	20th 67	COUNT 5	20th	COUNT 1
	50th		50th		50th		50th 100		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 104	MEAN 91 4	80th	MEAN
PHYSIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th 64	COUNT 4	20th	COUNT 1
	50th		50th		50th		50th 75		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 82	MEAN 73 8	80th	MEAN
OTHER BASIC	20th	COUNT 1	20th 32	COUNT 6	20th 57	COUNT 7	20th 59	COUNT 12	20th 110	COUNT 4
	50th		50th 43		50th 79		50th 81		50th 130	
	80th	MEAN	80th 59	MEAN 44 8	80th 113	MEAN 84 3	80th 111	MEAN 83 9	80th 213	MEAN 145 5
TOTAL BASIC	20th	COUNT 1	20th 40	COUNT 10	20th 58	COUNT 10	20th 66	COUNT 28	20th 106	COUNT 10
	50th		50th 51		50th 75		50th 80		50th 130	
	80th	MEAN	80th 69	MEAN 52 7	80th 88	MEAN 78 1	80th 103	MEAN 83 0	80th 148	MEAN 132 8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 33 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th 60	COUNT 99	20th 100	COUNT 428	20th 122	COUNT 136	20th 140	COUNT 79	20th 198	COUNT 23
	50th 105		50th 120		50th 149		50th 161		50th 215	
	80th 130	MEAN 100 1	80th 141	MEAN 124 8	80th 172	MEAN 154 5	80th 190	MEAN 168 0	80th 267	MEAN 238 0
COMMUNITY HEALTH	20th	COUNT 2	20th 45	COUNT 6	20th 75	COUNT 5	20th 58	COUNT 7	20th	COUNT 3
	50th		50th 75		50th 97		50th 81		50th	
	80th	MEAN	80th 86	MEAN 69 2	80th 116	MEAN 93 6	80th 128	MEAN 89 3	80th	MEAN
DERMATOLOGY	20th	COUNT 2	20th 60	COUNT 37	20th 91	COUNT 17	20th 102	COUNT 22	20th 140	COUNT 13
	50th		50th 80		50th 119		50th 131		50th 157	
	80th	MEAN	80th 108	MEAN 89 2	80th 163	MEAN 131 2	80th 175	MEAN 136 7	80th 236	MEAN 187 0
FAMILY PRACTICE	20th 49	COUNT 7	20th 58	COUNT 56	20th 68	COUNT 15	20th 80	COUNT 9	20th 91	COUNT 10
	50th 65		50th 68		50th 89		50th 96		50th 123	
	80th 106	MEAN 73 9	80th 79	MEAN 69 4	80th 111	MEAN 90 7	80th 110	MEAN 96 7	80th 147	MEAN 122 0
MEDICINE	20th 39	COUNT 142	20th 62	COUNT 734	20th 81	COUNT 533	20th 99	COUNT 514	20th 122	COUNT 35
	50th 51		50th 72		50th 95		50th 115		50th 178	
	80th 72	MEAN 54 6	80th 87	MEAN 76 7	80th 116	MEAN 103 6	80th 143	MEAN 123 3	80th 239	MEAN 187 7
EMERGENCY MEDICINE	20th 51	COUNT 7	20th 79	COUNT 35	20th 86	COUNT 7	20th	COUNT 1	20th 124	COUNT 5
	50th 76		50th 91		50th 128		50th		50th 145	
	80th 88	MEAN 70 4	80th 107	MEAN 89 8	80th 181	MEAN 135 6	80th	MEAN	80th 203	MEAN 157 0
NEUROLOGY	20th 29	COUNT 8	20th 60	COUNT 106	20th 77	COUNT 77	20th 96	COUNT 69	20th 128	COUNT 21
	50th 64		50th 71		50th 91		50th 116		50th 167	
	80th 73	MEAN 56 8	80th 86	MEAN 73 9	80th 111	MEAN 98 3	80th 140	MEAN 118 6	80th 206	MEAN 169 5
OBS-GYNECOLOGY	20th 37	COUNT 52	20th 83	COUNT 166	20th 90	COUNT 89	20th 97	COUNT 81	20th 153	COUNT 27
	50th 69		50th 102		50th 132		50th 140		50th 193	
	80th 87	MEAN 71 2	80th 135	MEAN 113 0	80th 173	MEAN 141 0	80th 197	MEAN 149 6	80th 257	MEAN 200 3
OPHTHALMOLOGY	20th 55	COUNT 8	20th 91	COUNT 59	20th 109	COUNT 49	20th 122	COUNT 46	20th 198	COUNT 17
	50th 74		50th 110		50th 145		50th 166		50th 218	
	80th 88	MEAN 72 9	80th 148	MEAN 118 9	80th 204	MEAN 164 8	80th 222	MEAN 186 4	80th 331	MEAN 262 7
OTOLARYNGOLOGY	20th 55	COUNT 4	20th 82	COUNT 31	20th 109	COUNT 31	20th 136	COUNT 23	20th 205	COUNT 15
	50th 88		50th 110		50th 135		50th 167		50th 257	
	80th 107	MEAN 84 5	80th 147	MEAN 116 3	80th 192	MEAN 145 4	80th 245	MEAN 190 6	80th 367	MEAN 270 9
PATHOLOGY	20th 39	COUNT 13	20th 62	COUNT 125	20th 76	COUNT 116	20th 93	COUNT 147	20th 129	COUNT 19
	50th 49		50th 75		50th 92		50th 112		50th 157	
	80th 77	MEAN 55 3	80th 90	MEAN 76 8	80th 113	MEAN 94 2	80th 135	MEAN 114 1	80th 211	MEAN 162 1
PEDIATRICS	20th 44	COUNT 51	20th 56	COUNT 401	20th 71	COUNT 263	20th 90	COUNT 193	20th 125	COUNT 22
	50th 51		50th 67		50th 85		50th 110		50th 152	
	80th 62	MEAN 52 2	80th 79	MEAN 69 2	80th 100	MEAN 87 5	80th 128	MEAN 110 7	80th 178	MEAN 157 0

TABLE 33 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 63	COUNT	5	20th 73	COUNT	18	20th	COUNT	3	20th	COUNT	3	20th 146	COUNT	6
	50th 67			50th 89			50th			50th			50th 235		
	80th 92	MEAN	74 0	80th 118	MEAN	92 6	80th	MEAN		80th	MEAN		80th 281	MEAN	221 5
PREVENTIVE MEDICINE	20th	COUNT	2	20th 48	COUNT	4	20th 58	COUNT	5	20th	COUNT	2	20th	COUNT	2
	50th			50th 53			50th 66			50th			50th		
	80th	MEAN		80th 87	MEAN	60 0	80th 106	MEAN	78 0	80th	MEAN		80th	MEAN	
PSYCHIATRY	20th 55	COUNT	30	20th 64	COUNT	223	20th 78	COUNT	131	20th 92	COUNT	134	20th 136	COUNT	23
	50th 64			50th 75			50th 94			50th 113			50th 165		
	80th 75	MEAN	63 6	80th 93	MEAN	78 0	80th 113	MEAN	96 5	80th 146	MEAN	118 5	80th 228	MEAN	176 8
RADIOLOGY	20th 61	COUNT	45	20th 91	COUNT	280	20th 115	COUNT	174	20th 146	COUNT	178	20th 188	COUNT	38
	50th 75			50th 111			50th 140			50th 167			50th 234		
	80th 98	MEAN	79 6	80th 135	MEAN	116 6	80th 171	MEAN	144 0	80th 195	MEAN	172 2	80th 275	MEAN	237 5
GENERAL SURGERY	20th 53	COUNT	17	20th 92	COUNT	185	20th 116	COUNT	121	20th 147	COUNT	150	20th 187	COUNT	23
	50th 80			50th 118			50th 154			50th 196			50th 257		
	80th 98	MEAN	80 1	80th 158	MEAN	131 1	80th 214	MEAN	164 0	80th 265	MEAN	214 3	80th 325	MEAN	246 9
NEUROSURGERY	20th 71	COUNT	6	20th 91	COUNT	39	20th 142	COUNT	26	20th 175	COUNT	21	20th 224	COUNT	11
	50th 135			50th 115			50th 179			50th 215			50th 270		
	80th 180	MEAN	130 0	80th 143	MEAN	125 3	80th 237	MEAN	195 4	80th 396	MEAN	267 4	80th 316	MEAN	272 4
ORTHOPEDIC SURGERY	20th 92	COUNT	4	20th 105	COUNT	86	20th 137	COUNT	44	20th 137	COUNT	44	20th 230	COUNT	14
	50th 135			50th 149			50th 190			50th 183			50th 299		
	80th 166	MEAN	132 0	80th 209	MEAN	162 4	80th 275	MEAN	204 5	80th 291	MEAN	218 4	80th 390	MEAN	340 9
PLASTIC SURGERY	20th	COUNT	1	20th 98	COUNT	25	20th 133	COUNT	11	20th 137	COUNT	12	20th 186	COUNT	4
	50th			50th 130			50th 239			50th 191			50th 256		
	80th	MEAN		80th 231	MEAN	163 9	80th 270	MEAN	208 3	80th 284	MEAN	205 0	80th 365	MEAN	265 5
THOR & CARDIOV SURG	20th	COUNT	3	20th 139	COUNT	29	20th 171	COUNT	16	20th 223	COUNT	18	20th 268	COUNT	6
	50th			50th 153			50th 250			50th 265			50th 350		
	80th	MEAN		80th 300	MEAN	215 8	80th 578	MEAN	328 4	80th 453	MEAN	325 9	80th 494	MEAN	369 7
UROLOGY	20th 60	COUNT	4	20th 85	COUNT	34	20th 114	COUNT	18	20th 156	COUNT	27	20th 192	COUNT	10
	50th 101			50th 113			50th 163			50th 192			50th 232		
	80th 136	MEAN	99 5	80th 140	MEAN	114 0	80th 189	MEAN	152 0	80th 230	MEAN	191 5	80th 274	MEAN	223 9
OTHER CLINICAL	20th 47	COUNT	17	20th 69	COUNT	55	20th 84	COUNT	20	20th 94	COUNT	21	20th 104	COUNT	7
	50th 66			50th 80			50th 94			50th 127			50th 149		
	80th 93	MEAN	65 8	80th 103	MEAN	88 4	80th 126	MEAN	112 2	80th 173	MEAN	145 3	80th 284	MEAN	183 6
TOTAL CLINICAL	20th 46	COUNT	529	20th 66	COUNT	3162	20th 83	COUNT	1907	20th 101	COUNT	1801	20th 146	COUNT	354
	50th 65			50th 87			50th 105			50th 130			50th 202		
	80th 94	MEAN	71 5	80th 123	MEAN	97 8	80th 154	MEAN	122 1	80th 181	MEAN	146 4	80th 270	MEAN	214 0

TABLE 34
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 3	20th 32	COUNT 36	20th 42	COUNT 59	20th 56	COUNT 53	20th 71	COUNT 10
	50th		50th 38		50th 46		50th 65		50th 92	
	80th	MEAN	80th 40	MEAN 36 8	80th 60	MEAN 50 3	80th 80	MEAN 68 4	80th 108	MEAN 91 7
BIOCHEMISTRY	20th	COUNT 1	20th 36	COUNT 22	20th 43	COUNT 27	20th 64	COUNT 50	20th 78	COUNT 8
	50th		50th 45		50th 54		50th 76		50th 116	
	80th	MEAN	80th 49	MEAN 43 3	80th 64	MEAN 52 7	80th 101	MEAN 81 3	80th 122	MEAN 102 8
MICROBIOLOGY	20th	COUNT 0	20th 32	COUNT 25	20th 41	COUNT 29	20th 58	COUNT 18	20th 78	COUNT 7
	50th		50th 39		50th 50		50th 75		50th 94	
	80th	MEAN	80th 44	MEAN 39 8	80th 58	MEAN 50 8	80th 99	MEAN 77 1	80th 112	MEAN 94 7
PHARMACOLOGY	20th	COUNT 2	20th 39	COUNT 29	20th 44	COUNT 36	20th 58	COUNT 32	20th 76	COUNT 8
	50th		50th 45		50th 52		50th 70		50th 92	
	80th	MEAN	80th 50	MEAN 44 3	80th 72	MEAN 57 9	80th 78	MEAN 69 9	80th 106	MEAN 91 8
PHYSIOLOGY	20th	COUNT 2	20th 38	COUNT 26	20th 45	COUNT 41	20th 61	COUNT 37	20th 90	COUNT 9
	50th		50th 43		50th 52		50th 68		50th 102	
	80th	MEAN	80th 52	MEAN 45 3	80th 60	MEAN 52 1	80th 81	MEAN 69 6	80th 113	MEAN 103 4
OTHER BASIC	20th	COUNT 3	20th 37	COUNT 25	20th 45	COUNT 42	20th 62	COUNT 50	20th 74	COUNT 6
	50th		50th 41		50th 55		50th 75		50th 84	
	80th	MEAN	80th 47	MEAN 42 4	80th 65	MEAN 55 8	80th 85	MEAN 76 6	80th 113	MEAN 89 8
TOTAL BASIC	20th	21 COUNT 11	20th 35	COUNT 163	20th 43	COUNT 234	20th 59	COUNT 240	20th 82	COUNT 48
	50th	24	50th 41		50th 51		50th 70		50th 95	
	80th	40 MEAN 27 8	80th 48	MEAN 41 7	80th 62	MEAN 53 1	80th 87	MEAN 73 8	80th 113	MEAN 96 0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 34 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th	COUNT 2	20th 44	COUNT 14	20th 55	COUNT 15	20th 48	COUNT 5	20th	COUNT 1
	50th		50th 50		50th 60		50th 75		50th	
	80th	MEAN	80th 81	MEAN 63.1	80th 68	MEAN 63.7	80th 123	MEAN 80.0	80th	MEAN
COMMUNITY HEALTH	20th	COUNT 0	20th 40	COUNT 11	20th 55	COUNT 15	20th 69	COUNT 13	20th	COUNT 0
	50th		50th 46		50th 61		50th 73		50th	
	80th	MEAN	80th 54	MEAN 47.0	80th 75	MEAN 64.7	80th 93	MEAN 81.9	80th	MEAN
DERMATOLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 2	20th	COUNT 3	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
FAMILY PRACTICE	20th	COUNT 1	20th 36	COUNT 14	20th 51	COUNT 23	20th 57	COUNT 11	20th	COUNT 1
	50th		50th 42		50th 60		50th 69		50th	
	80th	MEAN	80th 50	MEAN 43.0	80th 69	MEAN 59.7	80th 87	MEAN 71.3	80th	MEAN
MEDICINE	20th 26	COUNT 11	20th 38	COUNT 79	20th 50	COUNT 48	20th 66	COUNT 28	20th	COUNT 1
	50th 31		50th 44		50th 58		50th 77		50th	
	80th 43	MEAN 34.1	80th 54	MEAN 46.1	80th 66	MEAN 59.8	80th 88	MEAN 78.6	80th	MEAN
EMERGENCY MEDICINE	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
NEUROLOGY	20th 24	COUNT 6	20th 35	COUNT 37	20th 50	COUNT 18	20th 64	COUNT 16	20th	COUNT 0
	50th 26		50th 41		50th 59		50th 75		50th	
	80th 49	MEAN 32.2	80th 50	MEAN 42.8	80th 80	MEAN 63.1	80th 89	MEAN 80.8	80th	MEAN
OBS-GYNECOLOGY	20th 20	COUNT 4	20th 36	COUNT 32	20th 50	COUNT 29	20th 61	COUNT 19	20th	COUNT 0
	50th 28		50th 41		50th 56		50th 82		50th	
	80th 33	MEAN 27.3	80th 57	MEAN 53.9	80th 67	MEAN 62.1	80th 97	MEAN 83.6	80th	MEAN
OPHTHALMOLOGY	20th	COUNT 1	20th 22	COUNT 5	20th 47	COUNT 12	20th 71	COUNT 9	20th	COUNT 0
	50th		50th 53		50th 55		50th 75		50th	
	80th	MEAN	80th 67	MEAN 46.0	80th 61	MEAN 55.9	80th 99	MEAN 83.2	80th	MEAN
OTOLARYNGOLOGY	20th	COUNT 0	20th 36	COUNT 14	20th 56	COUNT 17	20th 62	COUNT 10	20th	COUNT 0
	50th		50th 41		50th 63		50th 73		50th	
	80th	MEAN	80th 48	MEAN 42.6	80th 78	MEAN 68.6	80th 92	MEAN 78.7	80th	MEAN
PATHOLOGY	20th 28	COUNT 6	20th 39	COUNT 85	20th 54	COUNT 87	20th 67	COUNT 67	20th	COUNT 0
	50th 31		50th 47		50th 62		50th 85		50th	
	80th 46	MEAN 34.7	80th 60	MEAN 48.3	80th 80	MEAN 65.3	80th 112	MEAN 89.8	80th	MEAN
PEDIATRICS	20th 29	COUNT 20	20th 36	COUNT 60	20th 45	COUNT 56	20th 54	COUNT 25	20th	COUNT 0
	50th 33		50th 42		50th 53		50th 71		50th	
	80th 37	MEAN 34.5	80th 48	MEAN 42.8	80th 63	MEAN 54.8	80th 79	MEAN 69.8	80th	MEAN

TABLE 34 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1988
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th 40	COUNT	9	20th 55	COUNT	7	20th	COUNT	0	20th	COUNT	0
	50th			50th 42			50th 61			50th			50th		
	80th	MEAN		80th 50	MEAN	45.7	80th 95	MEAN	70.6	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	1	20th 36	COUNT	5	20th 44	COUNT	5	20th 61	COUNT	7	20th	COUNT	0
	50th			50th 45			50th 54			50th 79			50th		
	80th	MEAN		80th 49	MEAN	43.0	80th 73	MEAN	55.6	80th 86	MEAN	75.9	80th	MEAN	
PSYCHIATRY	20th 27	COUNT	15	20th 36	COUNT	177	20th 50	COUNT	184	20th 66	COUNT	164	20th	COUNT	0
	50th 31			50th 45			50th 61			50th 80			50th		
	80th 37	MEAN	33.0	80th 60	MEAN	48.4	80th 80	MEAN	65.4	80th 98	MEAN	82.7	80th	MEAN	
RADIOLOGY	20th 23	COUNT	4	20th 41	COUNT	76	20th 54	COUNT	65	20th 76	COUNT	63	20th	COUNT	0
	50th 33			50th 50			50th 69			50th 96			50th		
	80th 68	MEAN	39.3	80th 69	MEAN	54.1	80th 87	MEAN	69.1	80th 129	MEAN	100.2	80th	MEAN	
GENERAL SURGERY	20th	COUNT	2	20th 40	COUNT	29	20th 51	COUNT	21	20th 63	COUNT	10	20th	COUNT	0
	50th			50th 49			50th 63			50th 123			50th		
	80th	MEAN		80th 124	MEAN	72.7	80th 85	MEAN	67.7	80th 186	MEAN	122.7	80th	MEAN	
NEUROSURGERY	20th	COUNT	0	20th 38	COUNT	5	20th 48	COUNT	4	20th 64	COUNT	4	20th	COUNT	0
	50th			50th 42			50th 60			50th 71			50th		
	80th	MEAN		80th 46	MEAN	42.2	80th 70	MEAN	59.3	80th 84	MEAN	72.3	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	1	20th 47	COUNT	9	20th 54	COUNT	6	20th 74	COUNT	4	20th	COUNT	1
	50th			50th 55			50th 69			50th 87			50th		
	80th	MEAN		80th 72	MEAN	56.2	80th 78	MEAN	66.7	80th 129	MEAN	94.3	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th 51	COUNT	4	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th 53			50th			50th			50th		
	80th	MEAN		80th 75	MEAN	57.8	80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th	COUNT	2	20th	COUNT	2	20th 52	COUNT	4	20th	COUNT	0
	50th			50th			50th			50th 86			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 140	MEAN	90.8	80th	MEAN	
OTHER CLINICAL	20th	COUNT	2	20th	COUNT	2	20th	COUNT	2	20th 89	COUNT	6	20th	COUNT	0
	50th			50th			50th			50th 98			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 105	MEAN	97.2	80th	MEAN	
TOTAL CLINICAL	20th 27	COUNT	76	20th 38	COUNT	670	20th 50	COUNT	618	20th 66	COUNT	468	20th 63	COUNT	4
	50th 32			50th 46			50th 60			50th 80			50th 101		
	80th 42	MEAN	36.6	80th 58	MEAN	49.4	80th 78	MEAN	63.9	80th 102	MEAN	85.8	80th 119	MEAN	95.8